

Board Chair Report

Jan. 12, 2019

The following items have been completed by the Board Chair since the Dec. 2019 meeting:

12/1 Participated in service with Welcome and Gratitude

12/3 Met with Rev. Denis to discuss upcoming board meeting agenda items

12/4 Attended FWN at East Shore and worship

12/8 Chaired December board meeting

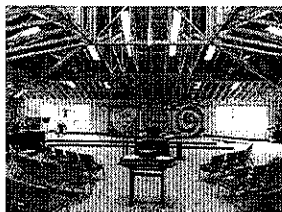
12/14 Attended the Music Team meeting and Organizational Restructuring meeting

12/24 Attended the Christmas Eve service

12/28 Attended luncheon with Forth small group

12/31 Attended the New Year's Eve Roaring '20s Party

1/5 Reviewed December Board minutes and sent December Board highlights via listserv and to Linda Work to post in Beacon and on bulletin board



East Shore Unitarian Universalist Church
Kirtland, Ohio
Minister's Report to the Board of Trustees
January 10, 2019

Dear Members of the Board,

This week, the Prayer Circle began. I couldn't believe it, but more than a dozen people have been getting up super early to join us at 6:15 to sit in dim room and make space in their lives for prayer, meditation and reflection. And more have consistently been joining us via Facebook Live. On the heels of (I think) a very successful Chalica celebration, a joyous New Years Eve party (thanks, Diana and Mary and everyone else!), and the continued success of First Wednesday Night and Beverages and Banter, I am noticing something. For the first time, in any congregation I have served, the practices we engage in together are defining who we ARE instead of who we are not.

We are a faith tradition that grew from being on the "losing" end of a whole series of theological controversies. (If you don't know what I mean by that, you should consider taking the New to UU class!) And 90% of us come from other faiths. As a result, we tend to define ourselves by what we are not, rather than what we are. That really feels like it's changing, at least at East Shore! So even though we aren't growing numerically, we are growing in ways that really matter.

In the words of Erika Hewitt, the UUA's Minister of Worship Arts, we are doing what is the most growth-producing thing a congregation can do. We are creating "buzz." That feels good to me. *Tov*. Especially since we are doing it by creating programming that meets our needs and our mission to love, revere, discover and connect.

Halcyon and Linda can tell you that it's a lot of work for the staff, but well worth it. I should mention here that in the last couple weeks Halcyon has gone beyond her job description and paid hours in a way that is impressive even for her.

Here are some of the things I worked on in December:

Worship Services

12/1 "Preservative Care"

12/4 First Wednesday Night "Awe"

12/8 "Sometimes I Think and Wonder," with Mary Bender

12/15 "Holding the Hope," with Ruth Troup and Diana Jackson

12/24 "Starry Night: A Semi-Secular Christmas Eve," with the choir, Patrick McGovern, Rose Bouch, and Kathy Deane

Committees and Working Groups

- Supervisory meetings with Director of Religious Education and Church Secretary

- Staff Meeting
- Board of Trustees
- Committee on Ministry
- Music Team
- Worship planning meetings (4, total)

Church Events

- Writing for the Beacon and Listserv
- Dinner meeting with Board Chair
- New to UU Class: History
- First Wednesday Night
- 2 Beverages + Banter gatherings
- Regular monthly Clean Up Day
- House Next Door
- Organizational Restructuring Meetings (one with the whole group, one with Dick Hurwitz and mark Guizlo)
- Cookies with Santa (way too briefly!)
- Cookie Bake Off

Beyond East Shore

- Continuing ed. Class for white male ministers
- Kirtland Interfaith lunch
- Planning meeting for spring Kirtland's interfaith adult religious education classes
- BOT Christmas party at UU Congregation of Cleveland

January Schedule: furlough week January 13-20

Regular Office Hours: Tuesdays, Noon to 4:00 PM

Beverages and Banter (Community Office Hours):

- 1/25, 10am-noon, Fiona's in Willoughby
- 2/6, 2-4pm, Panera in Highland Heights

Respectfully Submitted,
Rev. Denis Letourneau Paul

RE Faith Development Report to the Board

Love, Revere, Discover, Connect

EAST SHORE UNITARIAN UNIVERSALIST CHURCH

Director of RE Faith Development – Halcyon Domanski

RE Faith Development Chair – Minna Zelch

January 12, 2020

~And how is the congregation?

SOCIAL JUSTICE

- Mitten Tree – Mittens, hats, gloves, scarves and toys were delivered to Forbes House in time for Christmas.
- Homeless Stand Down – we were able to create 50 bags and they were delivered in time for Homeless Stand Down
- Secret Santa – We were able to help several families and individuals this in time for Christmas.
- Night, night bags - a request has been made to return all finished blankets so that bags can be created and delivered.

SAFETY POLICY

After researching in the places listed below RE/FD has requested funds for State Background Checks for any individuals that may be working with children/teens alone. This will include both teachers, staff and mentors. RE/FD is still in the process of looking at and updating the RE/FD safety policy as a whole. All Staff, teachers and mentors have been run through the national and county sex offender lists. No one has been reported.

ART AND SPIRITUALITY

Art and Spirituality will be returning in February. This class will take place on every third Saturday of the month from noon to 2. The class requires NO artistic talent. Each month we will be exploring the monthly theme through visual expression.

RE CLASSES OR GROUPS

First Wednesday Night - led

Theme Thursday

Circle of Mom

Sunday Classes

OTHER

Monthly staff meeting

Weekly meetings with Rev Denis

Board meeting

Chaplain members of the congregation

Restructure meeting

Christmas Pageant Service

Children/teen Christmas meeting

Taking down Christmas decorations

Met with Maura McGovern

RE/FD Safety Policy meeting

Prayer Circle

East Shore Unitarian Universalist Church
Treasurer's Report to Board
January 12, 2019

Name of Account	Balance as of 12-31-19
First Nat. Bank Checking Account per Bank	\$ 36,021.03
Fidelity Account	\$ 27,409.41
Building Fund (3768)	\$ 98,214.89
Memorial Garden (1844)	\$ 17,335.19
Kluth Fund (1847)*	\$ 7,913.99
Ropog Fund (1850)*	\$ 6,609.02
Fahr Fund (6078)	\$ 20,541.04
Music Fund per books	\$ 3,685.00

The following major bills and transfers will be paid and/or completed later this month:

Illuminating Company \$760

Building fund donations were \$4,570 (\$40 for prior campaign, \$4530 for 20-23).

January 2020 mortgage payment - \$2,850.38

January 2020 payroll - \$6,750.00 (estimate)

- December offerings:
 - Food Sunday and paid Old South Food Pantry was \$126.00
 - Loose Offerings of \$249 was donated to WomenSafe;
 - Loose offering of \$98.50 was donated to the Minister's discretionary fund
- The Music budget is currently spent. (over by \$200 in January) Payments made for this purpose going forward will come out of the Music fund Acct #2313.
- Payroll records were transmitted to B.J. Roberts, CPA for year-end processing. This includes one 1099 for musicians.
- For 2020 we need to obtain the W9s from the contract musicians. We are obligated to report a 1099 for anyone paid over \$600.
- The Bank charged two of our endowment accounts \$20 each for dormancy. The bank is in process of reversing these charges. To ensure it doesn't happen again we have a \$10 quarterly transfer set up between these two accounts.
- We are in the process of correcting the 2019-2020 budget numbers into powerchurch.

Respectfully submitted,
Shirley Hairston, Treasurer

Financial Sec. Report 1-2020

EAST SHORE UNITARIAN UNIVERSALIST CHURCH

Income and Expense Statement

Consolidated - December 2019

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
INCOME					
CONTRIBUTIONS					
PLEDGES					
Pledges 2018-19	\$0.00	\$1,700.00	\$0.00	\$0.00	0.00%
Pledges 2019-20	21,512.50	116,783.50	88,450.02	176,900.00	66.02%
Subtotal Pledges	21,512.50	118,483.50	88,450.02	176,900.00	66.98%
<i>Budgeted</i>	21,512.50	118,483.50	88,450.02	176,900.00	66.98%
<i>Non-Budgeted</i>	0.00				
LOOSE OFFERINGS					
Loose Offerings	337.50	1,367.76	1,000.02	2,000.00	68.39%
GIFTS					
General & Memorial	0.00	1,445.00	0.00	0.00	0.00%
Subtotal Gifts	0.00	1,445.00	1,600.02	3,200.00	45.16%
<i>Budgeted</i>	0.00	1,445.00	1,600.02	3,200.00	45.16%
<i>Non-Budgeted</i>	0.00				
Subtotal Contributions	21,850.00	121,296.26	91,050.06	182,100.00	66.61%
<i>Budgeted</i>	21,850.00	121,296.26	91,050.06	182,100.00	66.61%
<i>Non-Budgeted</i>	0.00				
RENT					
Church Rental Misc.	0.00	485.00	600.00	1,200.00	40.42%
FUND RAISING					
Auction	0.00	155.00	2,500.02	5,000.00	3.10%
Art Show	-201.00	2,177.19	2,800.00	2,800.00	77.76%
Rummage sale	0.00	7.25	0.00	5,600.00	0.13%
St. Pauly Textile	50.27	308.49	0.00	0.00	0.00%
Environmental Action Grp					
Amazon Smile Donations	0.00	21.81	0.00	0.00	0.00%
Night at Races	0.00	0.00	1,249.98	2,500.00	0.00%
Misc. Fund Raising	0.00	-210.94	300.00	600.00	-35.16%
Subtotal Environmental Action Grp	0.00	-189.13	1,549.98	3,100.00	-6.10%
<i>Budgeted</i>	0.00	-189.13	1,549.98	3,100.00	-6.10%
<i>Non-Budgeted</i>	0.00				
Subtotal Fund Raising	-150.73	2,458.80	6,850.00	16,500.00	14.90%
<i>Budgeted</i>	-150.73	2,458.80	6,850.00	16,500.00	14.90%
<i>Non-Budgeted</i>	0.00				
OTHER					
Interest earned	0.00	0.41	0.00	0.00	0.00%
Other	0.00	-100.70	600.00	1,200.00	-8.39%
Subtotal Other	0.00	-100.29	600.00	1,200.00	-8.36%
<i>Budgeted</i>	0.00	-100.29	600.00	1,200.00	-8.36%
<i>Non-Budgeted</i>	0.00				
TOTAL INCOME	21,699.27	124,139.77	99,100.06	201,000.00	61.76%
<i>Budgeted</i>	21,699.27	124,139.77	99,100.06	201,000.00	61.76%
<i>Non-Budgeted</i>	0.00				

EAST SHORE UNITARIAN UNIVERSALIST CHURCH

Income and Expense Statement

Consolidated - December 2019

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
EXPENSES					
MINISTERIAL					
MINISTER					
Salary	\$3,236.88	\$19,421.28	\$17,051.22	\$34,102.38	56.95%
Housing	800.00	4,800.00	5,448.84	10,897.62	44.05%
Min Health Ins Allowance	335.09	2,010.54	2,010.54	4,021.08	50.00%
Professional Expenses	359.26	1,727.14	2,250.00	4,500.00	38.38%
Pension	375.00	2,250.00	2,250.00	4,500.00	50.00%
MINISTER, OTHER EXPENSES	0.00	0.00	1,721.28	3,442.50	0.00%
Minister - Workers Comp	-5.00	17.95	107.22	214.40	8.37%
Contract Pastoral Care	0.00	0.00	124.98	250.00	0.00%
Subtotal Minister - Workers Comp	-5.00	17.95	232.20	464.40	3.87%
<i>Budgeted</i>	-5.00	17.95	232.20	464.40	3.87%
<i>Non-Budgeted</i>	0.00				
Subtotal Ministerial	5,101.23	30,226.91	30,964.08	61,927.98	48.81%
<i>Budgeted</i>	5,101.23	30,226.91	30,964.08	61,927.98	48.81%
<i>Non-Budgeted</i>	0.00				
ADMINISTRATION					
OFFICE EXPENSES					
Office Expenses	88.00	108.16	250.02	500.00	21.63%
Copier Expenses	392.54	1,230.08	1,200.00	2,400.00	51.25%
Postage	0.00	220.00	250.02	500.00	44.00%
Bank Fees/Supplies	0.00	0.00	225.00	450.00	0.00%
Subtotal Office Expenses	480.54	1,558.24	1,925.04	3,850.00	40.47%
<i>Budgeted</i>	480.54	1,558.24	1,925.04	3,850.00	40.47%
<i>Non-Budgeted</i>	0.00				
SECRETARY					
Sec Compensation	801.63	4,395.70	5,167.50	10,335.00	42.53%
Sec FICA Employer Exp	61.32	336.27	395.34	790.63	42.53%
Sec Worker's Compensation	0.00	6.21	46.62	93.20	6.66%
Subtotal Secretary	862.95	4,738.18	5,609.46	11,218.83	42.23%
<i>Budgeted</i>	862.95	4,738.18	5,609.46	11,218.83	42.23%
<i>Non-Budgeted</i>	0.00				
Subtotal Administration	1,343.49	6,296.42	7,534.50	15,068.83	41.78%
<i>Budgeted</i>	1,343.49	6,296.42	7,534.50	15,068.83	41.78%
<i>Non-Budgeted</i>	0.00				
ORGANIZATION					
EXTERNAL					
UUA Prog Fund Pledge	0.00	3,190.00	2,200.02	4,400.00	72.50%
OMD Pledge	0.00	0.00	990.00	1,980.00	0.00%
Subtotal External	0.00	3,190.00	3,190.02	6,380.00	50.00%
<i>Budgeted</i>	0.00	3,190.00	3,190.02	6,380.00	50.00%
<i>Non-Budgeted</i>	0.00				
INTERNAL					
Board Discretionary Fund	0.00	0.00	150.00	300.00	0.00%

EAST SHORE UNITARIAN UNIVERSALIST CHURCH

Income and Expense Statement

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Subtotal Organization	0.00	3,190.00	3,340.02	6,680.00	47.75%
<i>Budgeted</i>	0.00	3,190.00	3,340.02	6,680.00	47.75%
<i>Non-Budgeted</i>	0.00				
WORSHIP					
Worship Arts	265.59	1,504.59	1,000.02	2,000.00	75.23%
Music & Musicians	531.35	2,049.75	1,000.02	2,000.00	102.49%
DO NOT USE					
Audio	0.00	0.00	49.98	100.00	0.00%
Artwork and Podium Decor	0.00	0.00	100.02	200.00	0.00%
Subtotal Do Not Use	0.00	0.00	150.00	300.00	0.00%
<i>Budgeted</i>	0.00	0.00	150.00	300.00	0.00%
<i>Non-Budgeted</i>	0.00				
Subtotal Worship	796.94	3,554.34	2,150.04	4,300.00	82.66%
<i>Budgeted</i>	796.94	3,554.34	2,150.04	4,300.00	82.66%
<i>Non-Budgeted</i>	0.00				
REL. EDUCATION					
D R E					
DRE Compensation	1,916.67	11,500.02	11,500.02	23,000.00	50.00%
DRE FICA Employer Exp	146.62	879.72	879.78	1,759.50	50.00%
DRE Worker's Comp	0.00	15.49	83.16	166.32	9.31%
DRE Pension	124.34	746.04	1,150.02	2,300.00	32.44%
DRE Prof Expenses	0.00	0.00	499.98	1,000.00	0.00%
Subtotal D R E	2,187.63	13,141.27	14,112.96	28,225.82	46.56%
<i>Budgeted</i>	2,187.63	13,141.27	14,112.96	28,225.82	46.56%
<i>Non-Budgeted</i>	0.00				
R E COMMITTEE					
Curriculum/Supplies	277.74	1,372.13	750.00	1,500.00	91.48%
Young Adults 19-25					
Teens	19.18	200.98	300.00	600.00	33.50%
Library	68.05	117.05	25.02	50.00	234.10%
Subtotal Young Adults 19-25	87.23	318.03	325.02	650.00	48.93%
<i>Budgeted</i>	87.23	318.03	325.02	650.00	48.93%
<i>Non-Budgeted</i>	0.00				
Sunday Lunch					
Event Childcare	0.00	0.00	49.98	100.00	0.00%
Adult RE	0.00	0.00	75.00	150.00	0.00%
Subtotal Sunday Lunch	0.00	0.00	124.98	250.00	0.00%
<i>Budgeted</i>	0.00	0.00	124.98	250.00	0.00%
<i>Non-Budgeted</i>	0.00				
Sunday child care	400.00	904.00	850.02	1,700.00	53.18%
Subtotal R E Committee	764.97	2,594.16	2,050.02	4,100.00	63.27%
<i>Budgeted</i>	764.97	2,594.16	2,050.02	4,100.00	63.27%
<i>Non-Budgeted</i>	0.00				

EAST SHORE UNITARIAN UNIVERSALIST CHURCH

Income and Expense Statement

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
Subtotal Rel. Education	2,952.60	15,735.43	16,162.98	32,325.82	48.68%
<i>Budgeted</i>	2,952.60	15,735.43	16,162.98	32,325.82	48.68%
<i>Non-Budgeted</i>	0.00				
MEMBERSHIP					
MEMBERSHIP					
Membership Coordinator					
Membership Committee	0.00	0.00	250.02	500.00	0.00%
Growth Task Force					
Pancake Breakfast	0.00	0.00	0.00	50.00	0.00%
Subtotal Membership	0.00	0.00	250.02	550.00	0.00%
<i>Budgeted</i>	0.00	0.00	250.02	550.00	0.00%
<i>Non-Budgeted</i>	0.00				
PROMOTION					
Publicity/Promotion	0.00	0.00	424.98	850.00	0.00%
CARE					
Care Committee	0.00	11.88	0.00	0.00	0.00%
Pastoral Care	0.00	0.00	49.98	100.00	0.00%
Subtotal Care	0.00	11.88	49.98	100.00	11.88%
<i>Budgeted</i>	0.00	11.88	49.98	100.00	11.88%
<i>Non-Budgeted</i>	0.00				
Subtotal Membership	0.00	11.88	724.98	1,500.00	0.79%
<i>Budgeted</i>	0.00	11.88	724.98	1,500.00	0.79%
<i>Non-Budgeted</i>	0.00				
SOCIAL JUSTICE					
Social Justice Com	0.00	0.00	160.02	320.00	0.00%
FACILITIES					
SERVICES AND SUPPLIES					
CUSTODIAN					
Custodian	494.50	3,530.50	3,853.20	7,706.40	45.81%
Cust FICA Employer Exp	0.00	0.00	294.78	589.54	0.00%
Cust Workers Comp	0.00	0.00	76.98	154.00	0.00%
Subtotal Custodian	494.50	3,530.50	4,224.96	8,449.94	41.78%
<i>Budgeted</i>	494.50	3,530.50	4,224.96	8,449.94	41.78%
<i>Non-Budgeted</i>	0.00				
Cleaning Supplies	13.48	89.83	325.02	650.00	13.82%
Subtotal Services And Supplies	507.98	3,620.33	4,549.98	9,099.94	39.78%
<i>Budgeted</i>	507.98	3,620.33	4,549.98	9,099.94	39.78%
<i>Non-Budgeted</i>	0.00				
UTILITIES					
Electricity	954.46	5,317.07	4,050.00	8,100.00	65.64%
Telephone	135.26	852.62	850.02	1,700.00	50.15%
Waste Disposal Service	166.59	1,145.47	1,000.02	2,000.00	57.27%
Natural Gas	223.74	598.11	1,249.98	2,500.00	23.92%
Water	193.61	1,097.77	1,249.98	2,500.00	43.91%
Sewer	0.00	1,000.00	1,300.02	2,600.00	38.46%

EAST SHORE UNITARIAN UNIVERSALIST CHURCH

Income and Expense Statement

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
Stormwater Management	0.00	0.00	1,000.02	2,000.00	0.00%
Insurance	-191.00	5,249.00	2,599.98	5,200.00	100.94%
Subtotal Utilities	1,482.66	15,260.04	13,300.02	26,600.00	57.37%
<i>Budgeted</i>	1,482.66	15,260.04	13,300.02	26,600.00	57.37%
<i>Non-Budgeted</i>	0.00				
BUILDING LOAN PAYMENTS					
Mortgage Payments	2,850.38	14,251.90	17,102.28	34,204.56	41.67%
Subtotal Facilities	4,841.02	33,132.27	34,952.28	69,904.50	47.40%
<i>Budgeted</i>	4,841.02	33,132.27	34,952.28	69,904.50	47.40%
<i>Non-Budgeted</i>	0.00				
FACILITIES COMMITTEE					
BLDG MAINTENANCE					
Building Maintenance	72.68	109.99	1,000.02	2,000.00	5.50%
Security	24.50	367.00	250.02	500.00	73.40%
Equip Inspection/Fees	150.00	205.00	450.00	900.00	22.78%
Equipment Repair - Audio					
Pest Control	0.00	0.00	450.00	900.00	0.00%
Subtotal Bldg Maintenance	247.18	681.99	2,150.04	4,300.00	15.86%
<i>Budgeted</i>	247.18	681.99	2,150.04	4,300.00	15.86%
<i>Non-Budgeted</i>	0.00				
GROUNDS MAINTENANCE					
Snow Plowing	1,750.00	1,750.00	1,500.00	4,500.00	38.89%
Lawn Mowing	0.00	481.95	100.00	200.00	240.98%
Grounds Maintenance	0.00	0.00	649.98	1,300.00	0.00%
FURNISHINGS	0.00	0.00	150.00	300.00	0.00%
KITCHEN					
Kitchen	0.00	91.49	124.98	250.00	36.60%
Coffee	-107.10	-107.10	199.98	400.00	-26.78%
Subtotal Kitchen	-107.10	-15.61	324.96	650.00	-2.40%
<i>Budgeted</i>	-107.10	-15.61	324.96	650.00	-2.40%
<i>Non-Budgeted</i>	0.00				
Subtotal Grounds Maintenance	1,642.90	2,216.34	2,724.94	6,950.00	31.89%
<i>Budgeted</i>	1,642.90	2,216.34	2,724.94	6,950.00	31.89%
<i>Non-Budgeted</i>	0.00				
Subtotal Facilities Committee	1,890.08	2,898.33	4,874.98	11,250.00	25.76%
<i>Budgeted</i>	1,890.08	2,898.33	4,874.98	11,250.00	25.76%
<i>Non-Budgeted</i>	0.00				
FINANCE					
Stewardship	0.00	0.00	349.98	700.00	0.00%
TOTAL EXPENSES	16,925.36	95,045.58	101,213.86	203,977.13	46.60%
<i>Budgeted</i>	16,925.36	95,045.58	101,213.86	203,977.13	46.60%
<i>Non-Budgeted</i>	0.00				
EXCESS INCOME/EXPENSES	\$4,773.91	\$29,094.19	-\$2,113.80	-\$2,977.13	-977.26%