

East Shore UU Minutes

April 09, 2017

Present: Nancy Tozer (Chair), Rev. Denis , Halcyon Domanski, Bill Butler, Dan Bond, Kristine Burkewood, Eric Waldman, Dick Hurwitz, Kathleen Huntley

Guest: Patrick McGovern

Absent: Tiffany Griffith, Shirley Hairston

Review of last month's minutes: Kristine Burkewood moves to approve, seconded by Kathleen Huntley. The minutes are approved

Reports: Minister, R.E., Chair – provided at meeting.

Chair thanked all members for participation in special meeting with careful and thoughtful deliberation

Membership: Patrick McGovern reports Emily Murphy & Stanford Bender asked to be removed. It was brought to Board attention by Dan Bond church by-laws state such requests must be made in writing – email by name of sender is sufficient

Treasurer: Good financial state. Asks for approval to pay off Kluth & Ropog fund. A discussion about early payoff was started. It was agreed to discuss in further detail next month.

Finance Secretary: reports Positive financial status and agrees with Treasurer. Expenses are down this fiscal year so far.

March loose offering for grant may instead go to habitat for humanity if no CER/UUA annual meet this year.

Stewardship campaign: \$182K pledged so far. \$12K in expected in expected pledges not rec'd. This is a similar pattern to last year.

Unfinished business from last year:

Committee on Ministry: wants full time minister. However, based on stewardship campaign and survey responses, is recommending $\frac{3}{4}$ time minister with raise to be determined.

By-laws committee: as reported by Dan Bond - continues to work on revisions and suggests changes be considered one at a time. One example cited under consideration is to have financial secretary & treasurer 3 year limitation be removed. A final report to the board is not ready but expected soon.

New business:

Minister's contract: Metric for the goals as stipulated in the contract are not specific, measurable but intuitive and based on feedback from the congregation. Dick Hurwitz explained the goals as expressed in the contract are those of the congregation.

The specifics of what to do with ¾ time vs. full time were discussed. Nancy Tozer and Rev. Denis will review the contract on 04-12-2017.

Dick Hurwitz suggested we survey the congregation on what our specific developmental goals for the next two years should be. Dan Bond suggested we ask via a listserve & the Beacon for a review and revision of goals, with comments directly to the board chair. Further discussion about growth & health of membership and what those terms mean, along with concept of life-long development.

Nominating committee: as reported by Dick Hurwitz – full slate is ready to present for election.

Shed and day-care items at Northwest corner of property: we will probably be keeping this as it would be useful. Dan Bond presented motion for a deadline of May 1st, 2017 for materials and items left by owners of now discontinued day-care to pick-up, otherwise ESUUC to find them as abandoned property. If prior operators ask for compensation, Dan Bond to be authorized to offer to pay up to \$200.00 to purchase shed and contents. The motion is seconded by Kristine Burkwood and carries by Board vote.

Rent issues: for rentals by non-members, make sure there is supervision by employees or members. For rentals by members, no supervision is needed

Electricity contract/provider review: Dick Hurwitz reports he just received a proposal for 100% renewable sourced power but because A) a quick decision would be needed B) current contract is 50% renewable supplied power and C) new contract would be at least one (1) cent/KWH more, we will renew with current provider.

Dan Bond moves we move to Executive Session. Dick Hurwitz seconds the motion, which passes.

Executive session ends

Board meeting is adjourned.