

## East Shore UU Church Board Meeting January 20, 2019

**In Attendance:** Bob Ross, Kristine Burkwood, Marten Schreiber, Halcyon Domanski, Jared Hammond, Julia Kotowski, Rev. Denis, Dan Bond

**Minutes from December Board Meeting:** Dan motioned to approve and Kristine seconded. Motion passed.

### New Business:

1. Welcome schedule for February was passed around. Marten, Julia, Jared, and Scott are scheduled for February 3, 10, 17, and 24, respectively.
2. Generational meetings were held with the Silent Generation and scheduled with the Millennials. Rev. Denis reported on 1.5-hour meeting with Silent Generation at Breckenridge with everyone including Scott and Barb Opie. Complaints about drumming before service and how much they hate it. This generation prefers silence, peace, reflectiveness, nice music. Also, they don't like to be called "elders". Rev. Denis tried to get them to talk about what they want and then asked what do they love? Long list was wonderful. Next generational meeting with Millennials, should start with the question of what they love. Rev. Denis noted that Baby Boomers do not like to be "put in a box."

Dan Bond noted that traditional and modern worship services are now quite common. Folks are occupied so much with their annoyances. Need to schedule a meeting with Boomers. "People need to master their annoyances and work through them." Rev. Denis said that it is about building resilience.

3. Reflections from meeting with Rev. Renee:
  - a. Bob to create a summation of the meeting after Linda (secretary) works on condensing the points from the cards completed at the meeting.
  - b. Jared said his group wanted better communication.
  - c. Kristine suggested that we needed to report back to congregation of the changes that have taken place.
  - d. Julia said we should send out board minutes on List Serv and in Beacon.
  - e. Halcyon said the House next door never came up and that the discussions did not go deep enough until end of meeting.
  - f. Kristine said that she felt it was a good start and needs to happen on regular basis.
  - g. Julia suggested a monthly potluck with discussion afterward. Rev. Denis suggested once every 2 months. Next potluck/discussion would be scheduled for first Sunday in March.
4. Cleveland Foundation Common Ground  
<https://www.clevelandfoundation.org/news/common-ground/> participation by ESUUC. Lynn Killgore would like East Shore to be involved in this event on Sunday, June 30, 2019, as one of the locations with a potluck. Registration is open until June 17. Dan

motioned to explore this and place on church calendar and Jared seconded. Motion passed.

5. Wellness Check to benefit the community. Bob Ross said that Lisa Unico had suggested a wellness screening (BP screening and nutrition counseling) at East Shore in coordination with Lakeland Community College of Nursing. Bob Ross will ask Lisa to take leadership role and obtain more specifics from nursing college and the promotion of this by the college.
6. Bylaws and Security Committee: Bob to follow up with Maggie Calkins on Bylaws to get the low hanging fruit, such as electronic notification of Bylaws. Bob, also, noted that when the Bylaws are presented to the congregation, it might be worthwhile to communicate some of the security recommendations.
7. Nancy Tozer received information about annual UUA certification and Pat McGovern will follow up on that.
8. At last month's board meeting, Pat McGovern had shared the Democracy study action item from the UUA and asked the board to review and vote on recommendation or no recommendation. Julia motioned to recommend the Democracy study action item and Dan seconded. Motion passed.

## Reports

1. Chair report: Bob sent out via email.
2. Minister's report: Rev. Denis sent out via email and items were already discussed.
3. DRE report: Halcyon said the Christmas season was successful. Dan asked about furnishing of the Chapel and it was discussed that chairs not being used in the Sanctuary could be used in the chapel.
4. Building and Grounds report: Marten reported that one room was painted by Bob and Halcyon and the next room to be painted is the Chapel (scheduled painting dates are the first and second Saturdays in February).  
Next church cleanup is scheduled for Sat., Feb. 2.  
Dan Bond reported that the snowplow provided a bid for installing the exterior basement door, waterproofing foundation, and taking down the pine tree at a cost of \$4,800 for door, \$500 waterproofing, and \$650 for taking down the tree. Dan thought we could take the tree down ourselves. The exterior door and waterproofing would require concrete block work and building stairs.
5. Membership report: About 22 people on membership roles have not been involved with the church for about 1 year, so should be removed from the membership role and may be added to the friends list. Actual membership will reflect about 130 members.
6. Treasurer's report: Dan said last month's water bill was \$50 higher than usual. None of the fixtures were running or dripping. He will keep an eye on the water bill. A disability placard for \$3.50 will be applied for and kept in the office to sign out if someone needs a ride to an appointment and the driver does not have a handicapped placard for his/her car.
7. Financial secretary report: Dan reported that Shirley Hairston is reviewing some accounting entries that need to be fixed.

8. Finance/Capital campaign report: Capital campaign for the building is wrapping up June 2019. \$110,000 in checking account and some money has been used so far. About \$150,000 was pledged for this campaign, Dan noted.
9. Finance/Donations: Diana Jackson has asked that \$1,305 from donations in memory of Dick Jackson be donated to the music committee for guest musicians as needed. Motion passed.
10. Stewardship campaign: Julia will reach out to Nancy Tozer for the schedule for this year's Stewardship campaign. Ruth Troup and Nancy Tozer will help with campaign.
11. Committee on Ministry report: Committee believes that Rev. Denis should renew his contract for another 2 years as a three-quarter time developmental minister at his current salary and be offered a 3-month sabbatical to be completed before June 30, 2020. This will cost about \$4000 (\$350 per service for a guest minister and \$1000 for pastoral care). If Rev. Denis does not take a sabbatical during this time, he will receive \$4000 at the end of his 2-year contract. This is all based on the premise that the Stewardship campaign raises enough pledges for this.  
Contract for Rev. Denis will need to be drafted by April following the Stewardship campaign. Housing allowance and salary will need to be split as it has been done in the past for IRS purposes. Dan motioned to approve and Kristine seconded. Motion passed.
12. Minister's discretionary fund review will be discussed between Rev. Denis and Bob.

**Action of unfinished business:** Completed.

**Current action plan:**

- a. Julia to compose minutes.
- b. Welcome and lock-up schedule to Lynda.
- c. Bob to send approved minutes out by List Serv and mentioned in Beacon.
- d. Sunday, March 3 will be the potluck/discussion follow-up to the Rev. Renee meeting. The cards from the Rev. Renee meeting to be given to Linda to group and Bob to create a summation. Board will call everyone again (same people that they had been assigned to call previously) to remind them of the upcoming meeting.
- e. Rev. Denis/Linda to work on the Cleveland Foundation Common Ground application.
- f. Bob Ross to follow up with Lisa on Wellness Check.
- g. Saturday, Feb. 2 is church clean-up day. Bob to send a reminder by List Serv.