

## **Board Chair Report Feb. 9, 2019**

The following items have been completed by the Board Chair since the Jan. 2019 meeting:

1/4 Helped with Church Clean-up

1/7 Met with Rev. Denis to discuss upcoming board meeting agenda items

1/8 Attended FWN at East Shore and Finance Committee Meeting

1/12 Chaired January board meeting

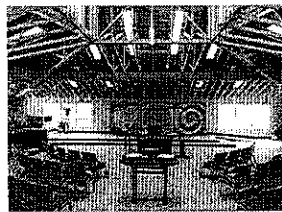
1/11 Attended the Music Team meeting and Organizational Restructuring meeting

1/19 Participated in service with Welcome/Gratitude

1/20 Reviewed January Board minutes and sent January Board highlights via listserv and to Linda Work to post in Beacon and on bulletin board

1/20 Sent email to board members to vote on new heating unit for RE wing.

1/28 Conference call with Rev. Denis and Rev. Renee Ruchotzke



**East Shore Unitarian Universalist Church**  
**Kirtland, Ohio**  
**Minister's Report to the Board of Trustees**  
**February 9, 2019**

Dear Members of the Board,

January was one of the most physically demanding months I've had in ministry. It began with leading the prayer circle at 6:15 AM eight days in a row, then again on the following Wednesday mornings. I made a presentation on UU at the Solon Senior Center, as part of their Faith in Your Backyard series, and got lots of positive feedback. (*Sans* slideshow, my interactive style was appreciated.) With some help from volunteers, I cooked for First Wednesday Night. With Halcyon, I attended a meeting of the Ohio Assembly's Public Utilities Committee, which when passed by the full legislature, will not only limit our ability to protest, but also hold congregations legally liable for the actions of congregants in the name of their faith. I also joined with a few local ministers to meet with OH Senator Eklund. It's safe to say that he talked more than he listened, and wasn't swayed by our heartfelt request that he meet vote against legislation that strips LGBT folks of legal protections.

The prayer Circle has been an unexpected success for those involved, a number of about 20, which is much more than anyone would have expected. This is another way in which we are breaking rules of convention and meeting ever-evolving needs of congregants. This program is pointing the way towards what church is going to look like in the future. It will have higher demands of congregants as it promises better service and higher rewards of personal satisfaction.

The congregation now knows that I will not be renewing my contract at the end of this period, and will be leaving on June 30, 2021. The news seems to have been unsurprising to most. A few have expressed great sadness. There is clearly some misinformation going around about next steps, tinged with fear about the expensive and time consuming process of calling a settled minister.

I'll say here what I have said frequently. More and more the old-school system of entering into the search process, complete with the election of a search committee surveys, packets, interviews, pre-candidating and candidating is become less common, and more the exclusive privilege of large, highly-resourced congregations. More and more congregations like East Shore are opting for easier options like hiring a Developmental Minister (as you did with me) on recommendation of the UUA Transitions office, or hiring a contract minister who may or may not be called to settled ministry at the end of a prespecified term. In other words, the "interview" with the minister can last two years or more.

Julia and I have spoken with Renee Ruchotzke, our representative to the regional staff, about coming to East Shore in the spring to review these options and pros and cons of them all.

Here are some of the other things I worked on in January:

### **Worship Services**

1/5 "For Its Intended Purpose," with Jared Hammond

1/8 First Wednesday Night "Integrity"

1/12 "Whatever Happened to Greenwood?" with Shirley Hairston

### **Committees and Working Groups**

- Supervisory meetings with Director of Religious Education and Church Secretary
- Staff Meeting
- Board of Trustees
- Committee on Ministry
- Music Team
- Worship Arts Team
- Worship planning meetings (3, total)

### **Church Events**

- Writing for the Beacon and Listserv
- Dinner meeting with Board Chair, Julia Kotowski
- New to UU Class: Theology
- First Wednesday Night
- 2 Beverages + Banter gatherings
- Regular monthly Clean Up Day
- House Next Door
- Organizational Restructuring Meeting
- Zoom meeting with Julia Kotowski and Renee Ruchotzke, our liaison to the Regional staff

### **Beyond East Shore**

- Kirtland Interfaith lunch
- Planning meeting for spring Kirtland's interfaith adult religious education classes
- Mentoring meetings with Commissioned Lay Ministers (2)
- Commissioned lay Minister and Supervisor Zoom meeting
- Day trip with Halcyon's to Join UUJO and other faith leaders and environmental activists to protest SB 33
- Meeting with OH Senator Eklund and other theologically liberal clergy in the district
- Collegial meetings with non-UU clergy (3)

**January Schedule:** furlough week January 13-20

**Regular Office Hours:** Tuesdays, Noon to 4:00 PM

### **Beverages and Banter (Community Office Hours):**

- 1/25, 10am-noon, Fiona's in Willoughby
- 2/6, 2-4pm, Panera in Highland Heights

Respectfully Submitted,  
Rev. Denis Letourneau Paul

## **RE Faith Development Report to the Board**

*Love, Revere, Discover, Connect*

### **EAST SHORE UNITARIAN UNIVERSALIST CHURCH**

Director of RE Faith Development – Halcyon Domanski

RE Faith Development Chair – Minna Zelch

February 7, 2020

*~And how is the congregation?*

#### **SOCIAL JUSTICE**

Night night bags - a request has been made to return all finished blankets so that bags can be created and delivered.

#### **ART AND SPIRITUALITY**

Art and Spirituality will be returning in February. This class will take place on every third Saturday of the month from noon to 2. The class requires NO artistic talent. Each month we will be exploring the monthly theme through visual expression.

#### **WORSHIP**

RE/FD has picked up the empty Sundays for February and March. February will be a valentine's service and March will be the wisdom of children.

#### **RE/FD RETREAT**

This is a one-day retreat (with food). Our last retreat was four years ago, and we have completed everything on our list, i.e. the rearranging, cleaning and painting of the FD wing. Last retreat we had people representing all the phases of our lives. We are aiming to do so again this time through personal invitations. The retreat will be on June 13, time and place to be announced. The main topics will be: all church retreat, different types of safety classes/events, what is important to us everyone (FWN, Every Sunday) and how to make that happen, what will class look like next year and so on. We will have 10-minute quick resolutions of the following: Playground, Bookstore, multi-church events (dodge ball, bowling competition).

#### **RE CLASSES OR GROUPS**

First Wednesday Night

Theme Thursday

Circle of Mom

Sunday Classes

#### **OTHER**

Monthly staff meeting

Weekly meetings with Rev Denis

Board meeting

Chaplain members of the congregation

Worship meeting

MLK Service

Columbus for article 33

RE/FD Safety Policy meeting

RE/FD meeting

Prayer Circle

*Religious Education Report to the Board*    *ESUU*

**MISC.**

Thank you letter from Forbes House for mitten tree donations

Requesting we change the date for the board meeting in April. Sunday the 12<sup>th</sup> is Easter Sunday.

**PERSONAL**

Halcyon will be of vacation from June 15<sup>th</sup> to July 5<sup>th</sup> with the exception of attending the COA Rehearsal Dinner and COA service on June 20<sup>th</sup> and 21<sup>st</sup>.

East Shore Unitarian Universalist Church  
 Treasurer's Report to Finance Committee  
 February 9, 2020

Name of Account	Balance as of 1-31-2020
First Nat. Bank Checking Account <b>per Bank</b>	\$ 27,488.39
Fidelity Account	\$ 27,438.09
Building Fund (3768)	\$ 102,784.89
Memorial Garden (1844)	\$ 17,095.19
Kluth Fund (1847)	\$ 7,933.99
Ropog Fund (1850)	\$ 6,629.02
Fahr Fund (6078)	\$ 20,515.57
Music Fund per books 01-2313	\$3,565.00

The following major bills and transfers will be paid and/or completed later this month:

Illuminating Company \$860  
 Building fund donations were \$2325.00.  
 February 2020 mortgage payment - \$2,850.38  
 February 2020 payroll - \$6,750.00 (estimate)

- December offerings:
  - Food Sunday, Salvation Army \$44.00.
  - Loose Offerings of \$257.51 was donated to Hands On NEO;
  - Loose offering of \$25.00 was donated to the Minister's discretionary fund
- 2019 Payroll tax records were submitted and distributed on January 30, 2020. The discrepancy found in the financial review was corrected. (2Q 19 Form 941
- The Bank charged two of our endowment accounts \$20 each for dormancy. The bank has corrected these charges in January. To ensure it doesn't happen again we have a \$10 quarterly transfer set up between these two accounts.
- We are in the process of correcting the 2019-2020 budget numbers into powerchurch.

Respectfully submitted,  
 Shirley Hairston, Treasurer

# **Membership Committee Report**

February 9, 2020

- ⊕ The membership count is 155.
- ⊕ Our next New to UU class, on UU Theology will be held on Sunday, March 1<sup>st</sup> at 12:15pm.
- ⊕ The Great Chilly Chili Cookoff will be held after church next Sunday, February 16, 2020. Get your entries and your palates ready!

Respectfully submitted,

Pat McGovern, Membership Committee Chair