ESUUC Board Meeting 10/1/17

In attendance: Mary Bender, Shirley Hairston, Patrick McGovern, Laura Solomon, Scott Wise, Dan Bond, Kathleen Huntley, Rev. Denis, Nancy Tozer, Kristine Burkwood, Tiffany Griffith, Halcyon Domanski.

Correction to September 2017 minutes:

 "Insurance updates: \$25,000 is now in place in contract, according to Dan Bond." Should include clarifier: this is specifically flood insurance.

September minutes approved with correction.

Reports

Chair report: Change "certifier" to "approver of check request." Auction is occurring in November, not October, as stated on the report. Report was received.

Minister's Report: Change "couple of the ministers are widely respected" to "widely published." Report was received.

DRE Report: Thank you to Logan's Lizards and the Zelch family for bringing their show to the Blue Sky Festival for the Children's activity area. Report was received.

Membership Report: Report was received. Patrick has to check with Linda for official membership count.

Treasurer's Report: Report was received.

Financial Secretary Report: no new report yet, since the September board meeting.

Finance and Stewardship Report: Recommended to the board that we pay off the remaining balances on the restricted endowments. Dan made a motion that the remaining balances be paid in full on the restricted endowments. Seconded by Scott Wise. Motion carried.

Committee on Ministry Report: Tiffany is the board liaison and spoke with Dee Beecham yesterday after the board retreat. A meeting should be able to be scheduled soon.

Review of Action Plan

Mary Bender asked for everyone to get a copy of the "Welcome" schedule for services. Discussion ensued about who gets that information and who puts names in the order of service.

Halcyon noted that there has been no discussion of her contract as of yet. Dan noted that there is a new HR committee and that committee needs to do this. Dan also noted that contacts should have a continuing provision if no new contract is introduced.

Discussion of modifying board welcome for service: Dan suggested a checklist of individual items that people should use in preparing a welcome, and then let people do their own. Some board members mentioned that they really preferred a script. Discussion of allowing people to choose either a script or a self-written welcome.

Nancy Tozer mentioned that modifying the welcome should be done in conjunction with the worship arts committee, especially since they created the first packet. Rev. Denis said he would convey the fact that the board is working on this project.

Mary suggested referring to the welcome schedule as "Welcome & Lockup" schedule. Kathleen mentioned that she did want to stay all afternoon. Halcyon suggested that the designated person do what needs to be done and ask the people remaining to make sure the front/back doors are locked when they leave. More discussion ensued.

Verbal removal from membership: Scott Wise made a motion that people can be removed from the rolls if they speak with Rev. Denis or the head of the membership committee, indicating they are no longer members. Seconded by Nancy Tozer. Discussion: change the motion to say "minister," not specifically Rev. Denis. Patrick mentioned that he included the board chair in his original proposal. He wanted an array of people to choose from, and wanted those three specific roles, since they would speak with the individual about why they are leaving, not just accept a resignation.

In the case of verbal resignations, Mary suggested sending a written communication that requires a response within 30; if the member does not respond, that member is removed from the roll. It was suggested that the membership committee be in charge of this.

Scott amended his motion to include a written communication, as Mary suggested, and also amended his motion to include the board chair as another role that can accept verbal resignations.

Patrick suggested adding the stewardship chair as well, as a verbal resignation has come to that person as well. Nancy felt that this is really a membership matter and the stewardship chair should not be a person to initiate the written communication process.

Scott withdrew the original motion.

Scott made a motion to if a person is being removed from the membership by verbal contact with the membership chair, minister or board chair, that individual will also receive a written communication saying they will be removed from the rolls if no response is received within 30 days. Nancy seconded. Motion carried.

Discussion about the contribution of record in the bylaws is currently drafted to be a minimum of \$100.00. Kathleen made a motion to delete this from the bylaws the \$100 minimum and simply saying it is a contribution of record, unless there is an exemption from the minister or the board chair. Mary seconded. Motion carried.

Article 2 of by-laws: discussion of removing the bond of union; rather, mentioning that our purpose is in accordance with the bond of union. Mary moves that the board suggest to the bylaws committee to delete the bond of union language but instead simply refer to the bond of union as part of our purpose. Dan seconded. Motion carried.

New committee: Kathleen says there is an ad hoc committee that is a responder's group. Wanted to suggest that it be a standing committee. The group is working with FEMA guidelines for houses of worship. Feedback was given; committee will remain ad hoc for now.

Dan Bond made a motion to decline the kitchen rental request presented at the board retreat 9/30/17. Scott seconded. Motion carried.

Next meeting is Nov. 5th at 12:30 pm. Halcyon will monitor. Meeting adjourned at 2 pm.