

East Shore Unitarian Universalist Church
Board of Trustees Meeting
Oct. 9, 2016

Attendance: Dan Bond, Halcyon Domanski, Tiffany Griffith, Kathleene Huntley, Dick Hurwitz, Pam Leininger, Eric Waldman

Absent: Kristine Burkwood, Bill Butler, Rev. Denis Paul, Nancy Tozer

The October meeting was called to order at 12:30 p.m. by Vice Chair Tiffany Griffith.

Secretary's Report: The minutes of the September meeting were reviewed. There was one correction.

Dan moved to accept the secretary's report with one correction. Dick seconded. The motion passed.

Reports:

Board Chair: attached

Minister: attached

R. E. : Attached

Comments: Cookies with Santa will be held on Dec. 10. Our former renters have not yet moved the preschool equipment making it difficult to set up for some of our RE classes.

Treasurer: Attached

Financial Secretary : Attached.

Comments :The mortgage is not reflected correctly on the financial report due to a software glitch. We need to make additional budget cuts. We also should have an action plan for further budget reductions. **This item will be visited later in the meeting.**

Committee on Ministry: This committee has a meeting in the near future. The CONNECT workshop is scheduled for October 30.

Membership: Members of the membership committee met without a Chairperson. Work is going forward on publishing the yearly directory. Greeting of guests continues on Sunday morning. There may be a new membership chair by next month.

Finance: Recommendation from the Finance Committee on snowplowing: In an attempt to save money this winter it is recommended that plowing be limited to the front lot, the driveway and access to the paper dumpster during the week. On Sundays there will also be plowing in the front part of the back lot and the two south parking lanes. The two north parking lanes will not be plowed. Salt will be applied on Sundays only. These areas will be plowed when snow levels are 3 inches or more.

Unfinished Business

Our kitchen commercial license will expire on March 1, 2017.

Dan moved that the kitchen license not be renewed in March when it expires. Dick seconded the motion. The motion carried.

Changing the word walk to journey in our Bond of Union was discussed. A by-law change is necessary to make an official word change. For now we will encourage congregants to use the word of each individual's choice in this part of the service.

New Business:

1. Disruptive Policy: There is a need to review our Disruptive Behavior Policy. **Dan moved to appoint an Ad Hoc Committee to be named the Disruptive Behavior team which will consist of the Minister, the Board Chair, and the convener of the Committee on Ministry. Dick seconded the motion. There were 6 ayes and one abstention.**

2. There is a request from Old South Church to borrow our church's china place settings and flatware for a dinner and auction they are having to benefit the Food Bank. Their kitchen was destroyed by a fire and all of their kitchen equipment is gone. According to the church calendar we have a church rental scheduled for the time that they have requested to borrow our service items.

Dan moved that we say yes to the request from Old South Church to borrow East Shore's china place settings and flatware from the kitchen as long as our rental scheduled for that date does not plan to use them. Eric seconded the motion. The motion passed.

3. Line items for our volunteer sign up board were reviewed. The items of Greeters and Service Assistants were added to the list. That list is attached.

4. Dick moved to revise our board covenant from "speak with one voice" to "support the decision without undermining the process". Pam seconded the motion. The motion passed.

5. The review of the retreat notes and plan for implementation was tabled until the November meeting.

6. There has been a suggestion to combine the Great Outdoors Committee and the Building Committee into one committee named the Building and Grounds Committee. This would require a By-Law change. Dan is working with both committees to populate them and thinks they will work well together. No Action was taken at this time to combine committees.

7. The board has a request from the Finance Committee to waive our rental fee of \$250.00 for the Blue Sky Folk Festival.

Dan moved to adopt the suggestion of the Finance Committee to waive the \$250.00 rental fee for the Blue Sky Folk Festival. Kathleene seconded the motion.

Discussion Points for item 7:

Cons: 1. Our financial situation makes it difficult for us to grant requests to waive our rental fees. 2. Most of the people who attend are not UUs 3. We provide a huge volunteer presence at this event.

Pros: 1. The festival hires some of our youth. 2. It does not make a profit. 3. It is good P. R. for us.

The motion was denied. The vote was 5 nays and 2 abstentions.

Eric made a motion to change the fee for the Folk Festival from \$250.00 to \$100.00. Pam seconded. The motion was tabled at this time.

8. Our treasurer proposes that we be proactive and get ahead of our church's deficit budget issues. We need to cut the budget in a deliberate fashion. He suggested a meeting of the Board of Trustees, the Finance committee, and committee chairs to find more cuts in expenditures. Our financial secretary thinks this is a Finance Committee issue.

Eric made a motion to go back to the Finance Committee to request that they conduct a workshop that would address our budget issues. Tiffany seconded the motion. The motion passed.

9. Kathleene expressed concern that as she was greeting this morning after the service began a person entered our narthex and asked for money. The person eventually left but she had questions about how to handle this in the future. Consensus of those attending was that we do not hand money out to people without going through the proper channels, such as the Minister's Discretionary Fund. This should be discussed with Rev. Denis and Nancy Tozer, our Board chairperson.

Welcome Schedule for November:

Nov. 6 Pam Leininger

Nov. 20 Dan Bond

Nov. 13 Kathleene Huntley

Nov. 27 Tiffany Griffith

The next meeting of the ESUUC Board of Trustees will be November 13, 2016 at 1:30 p.m.

Respectfully submitted, Pam Leininger, Board Secretary

