

East Shore UU Church Board Meeting

October 14, 2018

In attendance: Jared Hammond, Mary Bender, Laura Solomon, Scott Wise, Bob Ross, Julia Katowski, Kristine Bowers, Marten Schreiber, Dan Bond, Halcyon Domanski, Rev. Denis, Tiffany Griffith

Guests: Patrick McGovern, Bree Byrd

Reports:

Secretary's report: Scott motioned to approve the September minutes. Dan seconded. Motion passed.

Chair report: Bob sent this out earlier via email.

Minister's report: Denis sent this out earlier via email.

Building & Grounds report: Some of the wallpaper has been stripped in the RE wing, but there is more to do. Next month's cleanup day will need to be moved to the 17th because of Margie Rittenhouse's memorial service. Dan asked Halcyon to put out a call for painting materials on the listserv. Marten desperately needs an assistant, who could at least help with phone calls and scheduling companies (hopefully more). Bob will put out a call on the listserv.

DRE report: Report was sent out already via email. East Shore really stepped up and helped out in the kitchen for the Youth Con this past weekend and Halcyon wanted to thank those volunteers publicly.

Membership report: Currently at 155 members. The Membership Committee will be working on updating the directory in the next couple of weeks. They are hoping to have it out before Thanksgiving. New to UU classrooms have resumed; UU History class will be next week at 12:30 pm.

Treasurer's report: Report sent out earlier via email. We haven't received the Lekson gift yet; we were supposed to get it in July. Dan may contact the trustee to check the status.

Financial Secretary's report: Income/expense statement was sent out via email. Income is well ahead of what was expected at this time. Cash flow is good.

Finance Committee report: New DRE contract was circulated earlier via email. It now has an automatic renewal provision, and reverts the position's title to DRE, in order to match the (yet unchanged) by-laws. Dan motioned to approve the letter of agreement as revised. Mary seconded. Motion passed. Still looking for a Stewardship chair.

Committee on Ministry report: The COM is looking for some direction from the Board—that will be under "New Business" in today's agenda.

Unfinished business/action plan: New RE signs are up; otherwise no progress on other items from September.

New business:

Board retreat summary/review & next steps: New proposed organizational structure: Fiduciary duty to the mission of the church is the center of what we do in an organizational flowchart (overseen

by the Finance Committee and the Board). The four sections around that are REVERE (worship and first Wednesdays), DISCOVER is religious education (all ages and types), LOVE is caring for ourselves, our facilities, each other, leadership development, volunteer opportunities, CONNECT is mostly outreach (social justice, interfaith work, community partnerships, marketing and many other things that don't fit easily in the other three areas).

Both REVERE and DISCOVER has associated staff people already (minister and the DRE). What about the other two (LOVE and CONNECT)? Denis proposed chairs (possibly elected) for each of the four groups, and then those four chairs, the minister and the DRE would essentially constitute an executive committee that does the work of the COM and some of the detailed work that the Board is forced to deal with. Also discussion around streamlining meetings and number of committees.

Discussion about if by-laws need to be changed if chairs are elected; by-laws would likely need to be changed before any election could take place.

How do we get buy-in for this series of changes from the congregation? Rev. Denis talked at length about the perspectives of different generations and how they compare to each other and how breaking down the buy-in effort by generation. Bree and Jared will work with Millennials; Laura and Tiffany with GenX (Millennials and GenX will work together); Scott and Bob will work with the Silent and Greatest generations; Dan, Mary, Julia and Marten will work with the Boomers (and will focus on the organizational structure). GenX/Millennials/Boomers will work on programming. Denis will make an announcement about this effort, and Bob will write something for the *Beacon*.

Recommendations from Chief Nosse: Recommendation to lock the doors when service starts. A person should be in the lobby to let latecomers in. An ALICE training is suggested for the congregation. Further discussion tabled until November's Board meeting.

Commissioned Lay Minister (CLM) request: Bree Byrd: CLM is a way to get into ministry if seminary is inaccessible. Bree is here to figure out what responsibilities she would have into the church and what responsibilities the church would have to her. The agreement is also with the minister; if the minister leaves, the agreement does not necessarily continue with the following minister—it is up to their discretion. Bree is interested in focusing on social justice and worship arts. This is the first step for Bree: to see if the Board approves. Dan moved to encourage Bree move forward with the steps of the CLM program, with the application being due in April. This is not a commitment or formal agreement. Kristine seconded. Bree discussed the potential costs: gas to trainings and textbooks. The program itself is free. Dan emphasized that the Board will need to have concrete costs available for the Finance Committee. Bree and Denis have talked about the possibility of a fundraiser and/or a dedicated CLM fund for Bree and future CLM applicants. Motion passed.

By-Laws Updates: This was originally supposed to be discussed in November and should wait until then.

Next meeting: Sunday, November 11th at 12:15 pm. Scott Wise will monitor.