

ESUUC Board Meeting 11/5/17

In attendance: Kathleen Huntley, Shirley Hairston, Laura Solomon, Halcyon Domanski, Kristine Burkwood, Dan Bond, Nancy Tozer, Scott Wise, Bob Ross, Rev. Denis, Tiffany Griffith

Agenda Updates

Kathleen Huntley inquired if by-laws were on the agenda. They are on the Action Plan, albeit without a date.

“Disposition of Food Sunday monies” added to agenda by Dan Bond

Secretary’s report

Dan Bond moved to accept the minutes from October as-is, Scott Wise seconded. Motion carried.

Board report

Board Chair noted that there are still not solid counts of membership. Kathleen Huntley noted that Linda Work has them and Tiffany could inquire with her.

Kristin was concerned about the first bullet point, which may incur more questions from the congregation if in a Chair report. The Chair’s report is public record, but is not posted; the board highlights are posted.

Report was received.

Minister’s report

Report was received.

Dan Bond inquired about something on the DRE report, about Halcyon being a chaplain. It was explained that she has been through chaplain training twice. Halcyon does speak about “kid stuff,” “mom stuff,” “lady stuff” with some members that may be more comfortable with Halcyon with these topics. She said that she does this approximately 2x/month. Rev. Denis pointed out that she does this in tandem with him and under his supervision.

DRE report

Nancy Tozer inquired about the “First Wednesday” classes—they will be adult classes. Rev. Denis decided that they will offer dinner, a very short worship, then have classes. Rev. Denis is envisioning the worship as possibly spoken “Joys and Cares.” Lots of meetings happen on Wednesday nights, so this would take place prior to those. These will start in January.

Report was received.

Membership report

No report this month.

Treasurer’s report

Special funds are now paid back! Halcyon will make sure this announcement is also included as part of the Thanksgiving service. Shirley will also do a 6-month update on the church finances for both *The Beacon* and the listserv.

We paid half of the UUA pledge and half of the Central East region pledge.

Report was received.

Financial Secretary/Finance and Stewardship

Mary Bender was not in attendance, but Dan wanted to commend Mary for having the October statement ready already.

Expenses are down, cash flow is up.

Auction has been moved to February, and there is talk of mixing it with a Valentine's Day dance.

Report was received.

Committee on Ministry report

Dee had asked if she had to do a formalized report for the Board; Tiffany said no. Dee will pass information on to Tiffany.

At the last COM meeting, Tiffany said they worked on the mission statement. At the "What Matters to You?" activity on the 19th, that will help synthesize. The COM is working with the Social Justice group on this.

Rev. Denis asked for board members to be at the activity on the 19th, if at all possible. Board members asked to bring potluck food to support it. Tiffany will send out an email, on behalf of the COM, asking people to bring potluck.

Report was received.

Action Plan:

Propose congregational meeting for reviewing updating bylaws: Some confusion about who should be doing at this point. Halcyon is unsure about what she should be doing as liaison. Tiffany suggested that she communicate to the bylaws people that we will be reviewing any board concerns at the next meeting.

There were other proposed changes that we did not discuss at the prior meeting. Kathleen Huntley mentioned that many of the changes were about approving the use of email; if we approve one, the rest would be taken care of.

Rev. Denis felt we had tackled the important pieces of the highlighted changes. He felt that going line-by-line was a lot time and we should trust the committee in charge. Kathleen felt the Board needed to give more feedback. Dan Bond agreed, because the Board has to actually propose changes. Tiffany suggested that, at the next Board meeting, if a Board member has an issue with anything in the proposed changes, to bring it up at that point, so the onus for discussion is on the individual member.

Update DRE Contract: No news at this time, due to conflicting schedules. Dan suggested that the next contract have a continuing provision in it, to avoid this situation in the future.

Staff Holidays Policy: Tiffany and Rev. Denis have been trying to coordinate a meeting with Cindy Simerly. As part of that, they will also be hopefully discussing the updated DRE contract.

Modify Board Welcome for Service: Rev. Denis is going to come up with a first draft and send to Dan, who will beta-test it (Dan is doing the announcements next Sunday).

New Business:

Welcome Schedule: Filled out and returned to the Secretary

Church Events: Halloween dance cancelled due to lack of interest. Need to plant the seeds of an event months out in order to get decent turnout. Rev. Denis suggested using Evites for RSVP.

Rev. Denis will follow up on possibly combining the Valentine's Day dance and the auction.

Past Issues: Through social media, several women have shared stories of inappropriate behaviors by a past minister. This was discussed by the Board. Tiffany will reach out via phone to these women to see what further action would be helpful to them.

Kitchen Changes: We no longer have the community meal, so some locations of items and procedures will be changed.

Disposition of Food Sunday Monies: In even-numbered months, goes to the Food Pantry at Old South, in odd-numbered, it goes to the Salvation Army in Painesville. Dan wanted to know if this was still the case after the demise of the community meals. Sometimes random donations for "food" come in—what to do with those?

Laura moved to keep this system, Nancy seconded. Motion carried.

Board Highlights: Tiffany realizes she is not going to be able to do these, and Bob Ross, as vice-chair, was volunteered to take this on.

Next meeting: December 3rd at 12:30 pm. Scott Wise will monitor that meeting.

Meeting adjourned at 2:23 pm.