

East Shore UU Board of Trustees Meeting  
July 11, 2020

**Board of Trustees**

Mary Stewart-McGovern	x	Jen Rose	
Mary Mason	x	Diana Jackson	x
Shirley Hairston	x	Minna Zelch	x
Mark Guizlo	x	Jessie Jones	
Maggie Calkins	x	Julia Kotowski	x
Clark Waite	x		

**Attending**

Rev Denis Letourneau Paul	x	Halcyon Domanski	x
Patrick McGovern	x		

Meeting called to order by Mary Stewart-McGovern at 10:03 am. Check-in of members present. Rev Denis provided reading from The Big Book of Church Jokes.  
New Item: Drop Box account

**Motion made by Shirley Hairston to dispense with reading of the June 20, 2020 minutes. Motion seconded and passed. Motion made by Shirley Hairston to approve the minutes of June 20, 2020. Motion seconded by Diana Jackson. Motion passed.**

**Reports:**

1. Chair – Report was sent out previously (Julia’s final report)
2. Minister- Report sent out prior.
3. DRE report – Helping Rev Denis- and on semi-vacation. RE Classes start tomorrow at noon.
4. Building and Grounds- report not available, but Halcyon said the carpet is in the office.
5. Membership – no change in numbers. 150. Will be working on leading New to UU classes on Zoom in the fall. Working on ways to engage people engaging with Facebook and Youtube videos.
6. Treasurer Report- report sent out. In good cash position. Shirley and Mark working on closing out 2019-2020 year. Should we use PayPal for loose collections OR donations/pledges. Got a lot of money for minister’s discretionary fund (which is internal), but don’t know about other months b/c it goes directly to those orgs. ESUUC we had budgeted \$3000 in budget for loose offering, Received \$2,300. Mark suggested that we go back to having loose offerings go to ESUUC, and then treasurer can distribute 50% to organization and keep 50%. Rev Denis asked since we aren’t doing food offerings- on the 1<sup>st</sup> Sunday ask people to support food bank or salvation army. Finance committee will put together list of organizations for sharing for upcoming year for next meeting.
7. Financial Secretary: Still some year end clean-up to do. Down on loose offering. Pledge payments are quite good. Interest income very variable.

**Motion made by Maggie Calkins to approve the Financial Report as presented. Motion seconded by Clark Waite. Motion passed.**

8. Capital Campaign. Will modify in PowerChurch to show income from payments. Once office furniture is moved back in that project will be complete.
9. Committee on Ministry. **Shirley Hairston moved that Diana Jackson be COM chair for year. Mary McGoven seconded. Motion passed.**

### **Unfinished Business/Action Plan**

1. Mary would like to reconstitute this Action Plan
2. Need someone else for financial review committee. Maggie will ask Cindy Simerly. Nancy Tozer is other person on the committee.

### **New Business:**

1. Ad Hoc Committee on restructuring: At last meeting, decided BOT would be too large if each team chair (In Reach (caring for each other and caring for building), Out Reach (now reach up and reach out), Worship, Education joined the BOT. Core of 4 trying to respond to group of 15. Chairs of those teams would have 4 tasks to complete each year: Evaluation of ministry, setting the calendar, propose budget, oversee fundraisers. Mark asked about how we will set guidelines for how the teams work. That's the work for this year to figure out. Will be challenging to do this with full congregation through Zoom/YouTube. Clark says we need to consider how we approach changing the by-laws to allow for this type of change. Maybe make temporary changes to by-laws to test it out, then do an appreciative-inquiry type of evaluation before we make final changes to by-laws.  
Mary SM – at work doing similar restructuring—they are reading Traction: Get a Grip on Your Business, by Gino Wickman. She recommends BOT read it.
2. Ad Hoc Committee on reopening: We don't know what the future holds. Some suggestion for opening on homecoming Sunday, but its not definitive. Committee meeting again Aug 12th on plan. Discussed when/how to recruit volunteers (set up of chairs, greeting people, post-service sanitizing, minimizing surfaces people need to touch). There is money in Magnolia project fund- might use that money to clean the carpeting in sanctuary prior to opening.  
Purchase 1 hand-sanitizer to test- but do it out of operational funds. Can talk later how/whether purchasing multiples needs to come out of capital expense. Bureau of Workers Comp sent 50 masks: sitting on mail desk. Maybe save for RE: kids can decorate their own. Shirley is sending out a few notices to BWC that have useful information. Jason McCann has donated 10 face masks- Maggie to send thank you.
3. Drop Box Account: Mary will set a drop box file for all board-related documents. Will share link with BOT

Next Meeting Sunday Aug 9<sup>th</sup> 1:30 pm

**Diana Jackson Moved, Shirely Seconded closing the meeting at 11:32. approved**

Submitted by Maggie Calkins

TO DO list:

Maggie to reach out to Cindy Simerly re: financial review committee

Maggie to send thank you to Jason McCann

Mary SM to send Traction book info to core group of 4

Mary SM to reach out to Dan Bond to purchase 1 hand sanitizer

Shirley/Finance committee working on list of partner orgs for loose offerings

Shirley reached out to Dan/Marten to check running fan

Mary SM/Rev D to talk about what membership looks like in remote environment

Mary SM to get up drop box folder for document

## **Board Chair Report June 2020**

The following items have been completed by the Board Chair during June and beginning of July:

Chaired the June 6 and 20 Board Meetings via Zoom. Reviewed June 6 and 20 board meeting minutes from Sue Borstein.

Attended June 10 Finance Committee meeting and July 7 organizational restructuring meeting of the church.

Created a reflection on leadership for the June 16 Sunday service.

Chaired Ad Hoc Committee meeting (June 16 and July 8) for reopening of East Shore in September. Wrote a first draft for guidelines for the opening of the church and presented new cases spiking in Ohio, including Cuyahoga County. Next meeting is August 12 at 6:30 pm.

Attended the June 23 Black Lives Matter Kirtland Vigil.





Mary Stewart-McGovern <mary.stewart.mcgovern@gmail.com>

## Ministers Report

2 messages

**RevDenis Paul** <revdenispaul@gmail.com>

Fri, Jul 10, 2020 at 11:27 AM

To: Mary Stewart-McGovern <mary.stewart.mcgovern@gmail.com>

Cc: Mary Mason <mbrinesmason@icloud.com>, Shirley Hairston <swh9421@gmail.com>, Mark Guizlo <markguizlo@gmail.com>, Margaret Calkins <mcalkins@ideasinstitute.org>, CWaiter9855@aol.com, Diana Jackson <ddjacks66@gmail.com>, Minna Zelch <mzelch@gmail.com>, Julia Kotowski <juliatalsma@yahoo.com>, Halcyon Domanski <halcyond@yahoo.com>, ian griffith <gian1416@yahoo.com>, Eric Waldman <ericjwaldman@gmail.com>, Jessie Jones <zojidoje@gmail.com>, Barbara Opie <bgoflute1@gmail.com>

**East Shore Unitarian Universalist Church  
Kirtland, Ohio  
Minister's Report to the Board of Trustees  
July 11, 2020**

Dear Members of the Board,

Today marks four months since I learned at the Kirtland Interfaith Adult Interfaith Religious Education class on violence that Government DeWine would be closing schools and businesses indefinitely in response to the threats of COVID-19.

We've since learned a lot about how this virus is spread, with focus shifting from constant hand-washing to wearing face masks. It seems like out in the "real world" we are divided into two camps: those who accept responsibility to keep one another safe by following protocols, and those who believe masks are a useless tool of a hoax and/or an infringement on personal liberty. I am so proud that — despite losing one member to the controversy — East Shore members and friends are firmly in the first camp.

A month ago, we were talking about how to re-open for worship and other indoor gatherings, possibly as early as Homecoming Sunday in early September. Now, as states across the nation and counties across Ohio are seeing spikes in infection rates as a result of businesses re-opening and uneven compliance, the conversation has shifted. It now seems unlikely that we will re-open so soon. But who knows?

Things are constantly changing, and so we continue to be as adaptable as we can be.

The major way in which I have adapted to changing needs is to forego a "real vacation" this month. Since there is nowhere to go, we are spending the month of July at home and I am working a lighter schedule, still attending some meetings and taking part in worship services. I'd like to take this opportunity to thank the board and membership for the bonus the rest of the staff and I received two weeks ago in acknowledgment of the additional hours and pressures during this crisis. We all appreciate it.

Here are some of the things I worked on throughout the month of June, and some thoughts.

### Online Services

**6/14** "Everything is Changing," with Julia Kotowski and Mary Mason, including the installation of newly elected lay leaders

**6/21** Coming of Age Service, created and led entirely by the youth. I was present with them in the sanctuary, with a small role in the service

**6/28** "Make of Your Life an Art," with Jared Hammond, Mae Kowalke, and Bill Butler

While we continue to use the same Sunday of format of ingathering on Facebook Live, directing participants to the pre-recorded portion of the service on YouTube, and re-gathering for virtual coffee hour in a Zoom meeting, the Coming of Age service on June 21 gave us some insights into the challenges we will face when we begin to gather again in the sanctuary. Enough people are at higher risk for COVID-19, and have said that they will not return to the sanctuary until there is an effective vaccine, that we will have to offer hybrid services. With multiple speakers staying far from the camera while wearing face coverings, sound is going to be a huge issue that may require some augmentation to our equipment.

After a lot of thought about how to make worship engaging to those at home viewing online and those in the sanctuary but physically distanced, I've reached the conclusion that the best way to do it may be to continue the way we are. When the ingathering via Facebook Live ends, we can simply turn on a monitor so that everyone present in the sanctuary can watch the rest of the service together. In this way, folks at home will have an engaging experience, and everyone will have equal access to the music, rituals and words of the services. Meanwhile, those gathering will get what they say they miss most: gathering in person, as safely as possible.

We have resources from “guest preachers,” and the Worship Arts Team has begun planning for dates in the coming months in which we can adapt them to our worship platforms.

### **First Wednesday Nights**

The first time we held this monthly event in the parking lot, participation was small but joyful. The second time around, participation was doubled! Hopefully it will continue to grow, for as long as weather will allow us to gather outdoors. If the group gets too large, we can break up into smaller groups around the back parking lot.

### **Prayer Circle**

Participation has dropped significantly, as has viewership after the fact, but the Prayer Circle remains an important method of faith grounding for those who partake. It’s also been a great resource for folks

### **Beverages and Banter**

At the request of the ad hoc committee on re-opening, I have agreed to make half of our Beverages and Banter gatherings in-person (masked and socially distanced) in the parking lot, while keeping the other half on-line via Zoom. I will also work with Halcyon to create other opportunities for safely gathering outdoors. Meanwhile, Mary Bender and Jared Hammond are working together to “teach” drumming circles monthly in the parking lot.

It would be wonderful if B+B could be the spring board for other informal gatherings with or without particular focuses.

### **Organizational Restructuring**

The “Core Group” of four (plus me) continue to meet every every Tuesday evening and once a month present the latest regions to the plan. The biggest changes so far have been to eliminate the “Executive Team” which was seen as an added layer of power and to have six committees instead of four. Four committees were universally seen as too unwieldy and unrealistic. The plan continues to be to have a full plan ready to present to the congregation in the fall, though if we remain closed for in person gatherings, we’re not sure how that will happen.

### **Membership**

In the last few weeks, I have been receiving a small number of inquiries about membership by online participants who have never attended East Shore in person. I’ve asked Membership Committee chair Patrick McGovern how he and the other members of the committee think this should happen, since we aren’t offering online “New to UU” classes and have no historical precedent for remote membership of individuals we’ve never even met in person, people who may well live in other states! If participation is an expectation of members, how do they participate? Can they be elected to leadership?

It really is becoming a brave new world. This thing we call church will never look the same again.

Respectfully Submitted,  
Rev. Denis Letourneau Paul

Rev. Denis Letourneau Paul  
East Shore UU Church, Kirtland, OH  
Love. Revere. Discover. Connect.

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**Shirley Hairston** <swh9421@gmail.com>

Fri, Jul 10, 2020 at 7:19 PM

To: RevDenis Paul <revdenispaul@gmail.com>

Cc: Mary Stewart-McGovern <mary.stewart.mcgovern@gmail.com>, Mary Mason <mbrinesmason@icloud.com>, Mark Guizlo <markguizlo@gmail.com>, Margaret Calkins <mcalkins@ideasinstitute.org>, Clark Waite <CWaite9855@aol.com>, Diana Jackson <ddjacks66@gmail.com>, Minna Zelch <mzelch@gmail.com>, Julia Kotowski <juliatalsma@yahoo.com>, Halcyon Domanski <halcyond@yahoo.com>, ian griffith <gian1416@yahoo.com>, Eric Waldman <ericjwaldman@gmail.com>, Jessie Jones <zojidoje@gmail.com>, Barbara Opie <bgoflute1@gmail.com>

Here is the Treasurer's report. Shirley

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**7-11-20 treasurers report to board.docx**

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## **RE Faith Development Report to the Board**

*Love, Revere, Discover, Connect*

### **EAST SHORE UNITARIAN UNIVERSALIST CHURCH**

Director of RE Faith Development – Halcyon Domanski

RE Faith Development Chair – Minna Zelch

July 11, 2020

*~And how is the congregation?*

#### **WORSHIP**

I have edited and made the compilations with Rev Denis, for Sunday in service June, for the exception of 2 who were edited by Laura Solomon. I have edited the slide show and service for July 12, 2020, as well as edited Bill Butlers Reflection for Sunday June 28, 2020.

#### **RE SUMMER SUNDAYS**

This summers program will be about famous UU's and people who have influenced the UU faith. Classes will be moved to Sundays at noon. All ages are welcome.

#### **RE CLASSES OR GROUPS**

Spirituality of Art

RE Class

#### **OTHER**

Daily meetings with Rev Denis

Board meetings

Chaplain members of the congregation

Worship Arts Meeting

Ad-hoc opening church meeting

New Polity Structure meeting

On Campus for Carpet installation

#### **PERSONAL**

Halcyon was semi on vacation from June 22 until July 4, 2020.

# *Membership Committee Report*

July 11, 2020

- ⊕ Our membership number is currently at 150.
- ⊕ New to UU classes continue to be suspended and would be on hiatus for the summer anyway. We expect to resume them in September or October in a Zoom-type format.
- ⊕ We are working on ways to engage visitors and prospective members remotely. The idea of having distance members is a bit new but since we are expecting to continue live-streaming even when we return to live in-church services, it is something we need to plan for.
- ⊕ We still plan on hosting a Pancake Breakfast sometime shortly after returning to live services. I'm going to keep putting that in here every month until we have it.

Respectfully submitted,

Patrick McGovern

Membership Committee Chair



East Shore Unitarian Universalist Church  
 Treasurer's Report to Finance Committee  
**July 10, 2020**

Name of Account	Balance as of 6-30-20 -
First Nat. Bank Checking Account <b>per Bank</b>	\$ 31,174.75
Fidelity Account	\$ 27,479.53
Building Fund (3768)	\$ 114,174.27
Memorial Garden (1844)	\$ 17,096.05
Kluth Fund (1847)	\$ 7,934.39
Ropog Fund (1850)	\$ 6,629.36
Fahr Fund (6078)	\$ 20,542.06
Music Fund per books 01-2313	\$ 4,615.00

The following major bills and transfers will be paid and/or completed later this month:

Illuminating Company \$970.00  
 Building fund donations June; \$3,540.00  
 July 2020 mortgage payment - \$2,850.38 (\$1800 interest) Balance \$378,575  
 July 2020 payroll – \$8,000 (estimate)

- June Loose offerings:
  - Loose offerings are not being made at this time due to the online services. A discussion and decision on how to proceed will be made at the 7-11-20 meeting.
  - Donations to the Minister's discretionary fund to be paid: \$985.00

Disbursements from the Capital fund, Current Projects

- Administrative Wing (authorized \$65,000) Spend \$21,883.00
- House Next Door (authorized \$15,000) Spend \$7,540.00:

Respectfully submitted,  
 Shirley Hairston, Treasurer

## EAST SHORE UNITARIAN UNIVERSALIST CHURCH

## Income and Expense Statement

Consolidated - June 2020

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
<b>INCOME</b>					
<b>CONTRIBUTIONS</b>					
<b>PLEDGES</b>					
Pledges 2018-19	\$0.00	\$1,700.00	\$0.00	\$0.00	0.00%
Pledges 2019-20	6,517.00	179,448.69	176,900.00	176,900.00	101.44%
Subtotal Pledges	6,517.00	181,148.69	176,900.00	176,900.00	102.40%
<b>LOOSE OFFERINGS</b>					
Loose Offerings	0.00	2,035.26	3,000.00	3,000.00	67.84%
<b>GIFTS</b>					
General & Memorial	0.00	1,445.00	10,000.00	10,000.00	14.45%
Subtotal Contributions	6,517.00	184,628.95	189,900.00	189,900.00	97.22%
<b>RENT</b>					
Church Rental Misc.	0.00	1,015.00	1,200.00	1,200.00	84.58%
<b>FUND RAISING</b>					
Auction	0.00	220.00	6,000.00	6,000.00	3.67%
Art Show	0.00	2,177.19	1,000.00	1,000.00	217.72%
Rummage sale	0.00	7.25	0.00	0.00	0.00%
St. Pauly Textile	65.35	664.04	700.00	700.00	94.86%
<b>Environmental Action Grp</b>					
Amazon Smile Donations	0.00	21.81	80.00	80.00	27.26%
Misc. Fund Raising	0.00	305.06	0.00	0.00	0.00%
Subtotal Environmental Action Grp	0.00	326.87	80.00	80.00	408.59%
Subtotal Fund Raising	65.35	3,395.35	7,780.00	7,780.00	43.64%
<b>OTHER</b>					
Interest Income	0.00	0.20	0.00	0.00	0.00%
Interest earned	0.00	54.62	100.00	100.00	54.62%
Other	0.00	-100.70	1,200.00	1,200.00	-8.39%
Subtotal Other	0.00	-45.88	1,300.00	1,300.00	-3.53%
<b>TOTAL INCOME</b>	<b>6,582.35</b>	<b>188,993.42</b>	<b>200,180.00</b>	<b>200,180.00</b>	<b>94.41%</b>

## EAST SHORE UNITARIAN UNIVERSALIST CHURCH

## Income and Expense Statement

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
<b>EXPENSES</b>					
<b>MINISTERIAL</b>					
<b>MINISTER</b>					
Salary	\$5,636.88	\$41,242.56	\$34,102.38	\$34,102.38	120.94%
Housing	800.00	9,600.00	10,897.62	10,897.62	88.09%
Min Health Ins Allowance	335.09	4,021.08	4,021.08	4,021.08	100.00%
Professional Expenses	1,068.46	3,426.59	4,500.00	4,500.00	76.15%
Pension	375.00	4,500.00	4,500.00	4,500.00	100.00%
MINISTER, OTHER EXPENSES	0.00	0.00	3,442.50	3,442.50	0.00%
Minister - Workers Comp	29.32	-305.33	214.40	214.40	-142.41%
Contract Pastoral Care	0.00	0.00	250.00	250.00	0.00%
Subtotal Minister - Workers Comp	29.32	-305.33	464.40	464.40	-65.75%
Subtotal Ministerial	8,244.75	62,484.90	61,927.98	61,927.98	100.90%
<b>ADMINISTRATION</b>					
<b>OFFICE EXPENSES</b>					
Office Expenses	53.18	199.28	500.00	500.00	39.86%
Copier Expenses	380.01	2,333.16	2,300.00	2,300.00	101.44%
Postage	232.75	627.15	150.00	150.00	418.10%
Bank Fees/Supplies	0.00	0.00	350.00	350.00	0.00%
Subtotal Office Expenses	665.94	3,159.59	3,300.00	3,300.00	95.75%
<b>SECRETARY</b>					
Sec Compensation	1,036.00	10,032.77	10,335.00	10,335.00	97.08%
Sec FICA Employer Exp	79.25	767.51	790.63	790.63	97.08%
Sec Worker's Compensation	0.00	6.21	93.20	93.20	6.66%
Subtotal Secretary	1,115.25	10,806.49	11,218.83	11,218.83	96.32%
Subtotal Administration	1,781.19	13,966.08	14,518.83	14,518.83	96.19%
<b>ORGANIZATION</b>					
<b>EXTERNAL</b>					
UUA Prog Fund Pledge	0.00	6,380.00	4,400.00	4,400.00	145.00%
OMD Pledge	0.00	0.00	1,980.00	1,980.00	0.00%
Subtotal External	0.00	6,380.00	6,380.00	6,380.00	100.00%
<b>INTERNAL</b>					
Board Discretionary Fund	0.00	0.00	100.00	100.00	0.00%
Subtotal Organization	0.00	6,380.00	6,480.00	6,480.00	98.46%
<b>WORSHIP</b>					
Worship Arts	0.00	1,777.59	1,850.00	1,850.00	96.09%
Music & Musicians	0.00	2,049.75	2,000.00	2,000.00	102.49%
<b>DO NOT USE</b>					
Audio	0.00	0.00	100.00	100.00	0.00%
Artwork and Podium Decor	0.00	0.00	200.00	200.00	0.00%
Subtotal Do Not Use	0.00	0.00	300.00	300.00	0.00%
Subtotal Worship	0.00	3,827.34	4,150.00	4,150.00	92.23%
<b>REL. EDUCATION</b>					
<b>D R E</b>					

## EAST SHORE UNITARIAN UNIVERSALIST CHURCH

## Income and Expense Statement

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
DRE Compensation	3,116.67	24,200.04	23,000.00	23,000.00	105.22%
DRE FICA Employer Exp	238.42	1,851.24	1,759.50	1,759.50	105.21%
DRE Worker's Comp	0.00	15.49	166.32	166.32	9.31%
DRE Pension	124.34	1,492.08	2,300.00	2,300.00	64.87%
DRE Prof Expenses	0.00	1,000.00	1,000.00	1,000.00	100.00%
<b>Subtotal D R E</b>	<b>3,479.43</b>	<b>28,558.85</b>	<b>28,225.82</b>	<b>28,225.82</b>	<b>101.18%</b>
<b>R E COMMITTEE</b>					
Curriculum/Supplies	0.00	1,941.93	1,500.00	1,500.00	129.46%
Young Adults 19-25					
Teens	0.00	425.98	600.00	600.00	71.00%
Library	0.00	117.05	50.00	50.00	234.10%
<b>Subtotal Young Adults 19-25</b>	<b>0.00</b>	<b>543.03</b>	<b>650.00</b>	<b>650.00</b>	<b>83.54%</b>
<b>Sunday Lunch</b>					
Event Childcare	0.00	0.00	100.00	100.00	0.00%
Adult RE	0.00	0.00	150.00	150.00	0.00%
<b>Subtotal Sunday Lunch</b>	<b>0.00</b>	<b>0.00</b>	<b>250.00</b>	<b>250.00</b>	<b>0.00%</b>
Sunday child care	0.00	1,150.00	1,500.00	1,500.00	76.67%
<b>Subtotal R E Committee</b>	<b>0.00</b>	<b>3,634.96</b>	<b>3,900.00</b>	<b>3,900.00</b>	<b>93.20%</b>
<b>Subtotal Rel. Education</b>	<b>3,479.43</b>	<b>32,193.81</b>	<b>32,125.82</b>	<b>32,125.82</b>	<b>100.21%</b>
<b>MEMBERSHIP</b>					
<b>MEMBERSHIP</b>					
Membership Coordinator					
Membership Committee	0.00	337.39	300.00	300.00	112.46%
Growth Task Force					
Pancake Breakfast	0.00	0.00	50.00	50.00	0.00%
<b>Subtotal Membership</b>	<b>0.00</b>	<b>337.39</b>	<b>350.00</b>	<b>350.00</b>	<b>96.40%</b>
<b>PROMOTION</b>					
Publicity/Promotion	0.00	0.00	150.00	150.00	0.00%
<b>CARE</b>					
Care Committee	0.00	11.88	100.00	100.00	11.88%
Pastoral Care	0.00	0.00	100.00	100.00	0.00%
<b>Subtotal Care</b>	<b>0.00</b>	<b>11.88</b>	<b>200.00</b>	<b>200.00</b>	<b>5.94%</b>
<b>Subtotal Membership</b>	<b>0.00</b>	<b>349.27</b>	<b>700.00</b>	<b>700.00</b>	<b>49.90%</b>
<b>SOCIAL JUSTICE</b>					
Social Justice Com	0.00	0.00	320.00	320.00	0.00%
<b>FACILITIES</b>					
<b>SERVICES AND SUPPLIES</b>					
<b>CUSTODIAN</b>					
Custodian	368.00	6,359.50	0.00	0.00	0.00%
Cleaning Service	0.00	0.00	7,176.00	7,176.00	0.00%
Cleaning Supplies	0.00	89.83	500.00	500.00	17.97%
<b>Subtotal Services And Supplies</b>	<b>368.00</b>	<b>6,449.33</b>	<b>7,676.00</b>	<b>7,676.00</b>	<b>84.02%</b>
<b>UTILITIES</b>					

## EAST SHORE UNITARIAN UNIVERSALIST CHURCH

## Income and Expense Statement

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
Electricity	470.29	9,237.73	10,000.00	10,000.00	92.38%
Telephone	206.35	1,771.80	1,500.00	1,500.00	118.12%
Waste Disposal Service	167.06	2,146.24	2,000.00	2,000.00	107.31%
Natural Gas	65.02	1,948.85	2,500.00	2,500.00	77.95%
Water	188.24	2,351.97	2,200.00	2,200.00	106.91%
Sewer	0.00	2,000.00	1,900.00	1,900.00	105.26%
Stormwater Management	689.18	1,378.37	2,000.00	2,000.00	68.92%
Insurance	0.00	5,599.00	5,533.00	5,533.00	101.19%
Subtotal Utilities	1,786.14	26,433.96	27,633.00	27,633.00	95.66%
<b>BUILDING LOAN PAYMENTS</b>					
Mortgage Payments	2,850.38	34,204.56	34,204.56	34,204.56	100.00%
Subtotal Facilities	5,004.52	67,087.85	69,513.56	69,513.56	96.51%
<b>FACILITIES COMMITTEE</b>					
<b>BLDG MAINTENANCE</b>					
Building Maintenance	0.00	601.85	2,400.00	2,400.00	25.08%
Security	24.50	719.00	500.00	500.00	143.80%
Equip Inspection/Fees	578.33	783.33	900.00	900.00	87.04%
Equipment Repair - Audio					
Pest Control	0.00	0.00	900.00	900.00	0.00%
Subtotal Bldg Maintenance	602.83	2,104.18	4,700.00	4,700.00	44.77%
<b>GROUNDS MAINTENANCE</b>					
Snow Plowing	0.00	5,350.00	4,500.00	4,500.00	118.89%
Lawn Mowing	0.00	698.42	200.00	200.00	349.21%
Grounds Maintenance	0.00	0.00	75.00	75.00	0.00%
<b>KITCHEN</b>					
Kitchen	0.00	91.49	150.00	150.00	60.99%
Coffee	0.00	-107.10	350.00	350.00	-30.60%
Subtotal Kitchen	0.00	-15.61	500.00	500.00	-3.12%
Subtotal Grounds Maintenance	0.00	6,032.81	5,275.00	5,275.00	114.37%
Subtotal Facilities Committee	602.83	8,136.99	9,975.00	9,975.00	81.57%
<b>FINANCE</b>					
Stewardship	0.00	271.70	500.00	500.00	54.34%
<b>TOTAL EXPENSES</b>	<b>19,112.72</b>	<b>194,697.94</b>	<b>200,211.19</b>	<b>200,211.19</b>	<b>97.25%</b>
<b>EXCESS INCOME\EXPENSES</b>	<b>-\$12,530.37</b>	<b>-\$5,704.52</b>	<b>-\$31.19</b>	<b>-\$31.19</b>	<b>18,289.58%</b>