

Proposed Reorganization of East Shore UU Church Meeting
February 23, 2020

Presentation given by Mark Guizlo, Julia Kotowski, Halcyon Domanski, Ian Griffith, Rev. Denis Paul, Dave Michel and Lynne Killgore.

Meeting was called to order at 11:55 am with 38 members plus presentation team in attendance. Agenda was presented to share why new organizational structure is being presented and how each team along with Church Council (Board of Trustees) and Executive team will function and interact with each other.

Key Reasons for Change:

- Streamlines the church organization
- Better communication between the parts of the congregation
- Is more respectful of volunteer time
- Working to better meet our 21st century needs and resources
- Decrease isolation and burnout of church members

Four teams were created to reflect the functions and mission of our church. Information and handouts outlined what and how each team will operate in relationship to the church as a whole

- **Worship Arts**
- **Faith Development**
- **In-reach (caring for each other)**
- **Outreach (Caring for our larger Community)**

Church Council (Former Board of Trustees) would be a smaller group and would be focused on setting policy, mission and vision of the church (strategic planning). It would continue to be oversee the fiduciary responsibilities of the church, evaluate church ministry and staff and direct the Executive Team.

Executive Team would be comprised of the Minister, DRE, team leaders of In-reach and Outreach teams as well as church treasurer. It would implement board policy, mission and vision and act as the day to day implementers of church policies and plans. Emphasis placed on the importance and integral part of church treasurer as this person will serve on both Church Council and Executive Team.

Timeline was given for additional meetings and consideration of implementation of this reorganization. Consideration taken into account to give “snow-bird” church members additional review and input. Current timeline would be for May 17th Congregational meeting to present framework and approval to begin implementation.

Questions and comments were obtained from members both in written and oral formats. Questions included identifying and consideration to include team leaders from worship arts and faith development to the executive team. Questions about transparency and documentation of roles and meetings. Reorganization group state nothing is etched in stone and still a work in progress.

Additional meetings will be held in March, April and May 2020.

Meeting ended 1:00pm.