



**EAST SHORE UNITARIAN UNIVERSALIST CHURCH**  
**Board of Trustees Meeting Agenda**  
**Sunday March 14, 2021– 1:30pm via Zoom**

Item	Notes
<b>Chalice Lighting</b> <b>Centering</b> <b>Check In</b> <b>Agenda Updates</b>	Centering: Board Covenant or quote Monitor: TBD  Official membership count:
<b>Secretary’s Report</b> Minutes – Feb 14., 2021 Board Meeting	
<b>Reports</b> A. Chair B. Minister C. DRE D. Building and Grounds E. Membership F. Treasurer G. Financial Secretary H. Committee on Ministry	
<b>Unfinished Business/Action Plan</b> Review Action Plan (see attached)	
<b>New Business</b> <ol style="list-style-type: none"> <li>1. Ad Hoc Committee for Organizational Restructuring – update</li> <li>2. Ad Hoc Committee for Potential Reopening East Shore – update</li> <li>3. Committee for Developmental Minister search – update</li> <li>4. Building/Lightning Strike – update</li> </ol>	
<b>Old Business</b> <ol style="list-style-type: none"> <li>1. What does church membership looks like in a remote environment?</li> <li>2. Stewardship Campaign 2021/2022</li> </ol>	
<b>Action Plan</b> Add action items from today’s meeting	
<b>Next Meeting: Sunday, April 11, 1:30 pm</b>	Centering: Board Covenant or quote Monitor: _____

**Love, Revere, Discover, Connect**

East Shore UU Board of Trustees Meeting  
March 14, 2021

**Board of Trustees**

Mary Stewart-McGovern	x	Julia Kotowski	x
Mary Mason	x	Diana Jackson	x
Shirley Hairston	x	Minna Zelch	x
Mark Guizlo	x	Clark Waite	x
Maggie Calkins	x		

**Attending**

Rev Denis Letourneau Paul	x	Halcyon Domanski	x
Patrick McGovern (part of time)	x	Lynne Kilgore	X
Nancy Tozer	x	Marten Schreiber	x

Meeting called to order by Mary Stewart-McGovern at 1:34 pm. Centering led by Rev Denis, reading by Alison Joseph. Check-in of members present. Happy Birthday Mary Stewart McGovern.

**Motion made by Shirley to dispense with reading of the December 2020 minutes. Clark seconded and motion passed. Motion made by Mary SM to approve the minutes of December 13, 2020. Motion seconded by Minna. Motion passed.**

**Reports:**

- A. Chair – Report sent previously, in dropbox. Has participated in a few UUA/CER events relating to race relations within congregations. Met with Mary M and Rene Ruchotzke, regarding our congregation in general and plans for the future.
- B. Minister- Report sent previously, in dropbox. Rev D is going to start focusing on new traditions he and Halcyon have started (prayer circle, First Wed Night, B&B) and how they might look similar or different with a new minister. Nancy said the search committee has discussed this quite a lot. They will meet together on this.
- C. DRE & Faith development report. Nothing else to report.
- D. Building and Grounds. Emergency lights need batteries (probably \$150 for 3 batteries). Will need a major work party 1 month before we reopen to do a major clean up. The emergency alarm system hasn't been completely finished (had to order a part- will come in in next 10 days).
- E. Membership – Report sent previously, in dropbox. We are down 1 member because of Don Clason's passing. **Shirley moved and Maggie seconded to remove Don Clason from the Membership roles. Motion passed.** New membership total 147.
- F. Treasurer Report- Report sent previously, in dropbox. Still have good cash flow, have paid second half of UUA dues. Will start budgeting soon, need clarification on who/how to ask for requested budget—decided to follow same process as in past, not try to work within the new structure.

G. Financial Secretary: Report sent, in dropbox. Mark has corrected the issue with storm damage account (moved money to building/capital fund), so he resubmitted the January and February financials.

H. Committee on Ministry. No report sent. Nothing new to report. Halcyon asked whether COM will still exist with the new minister. The hiring team will become the COM for next year.

**Reviewed Action Items List**

Shirley Hairston	Paypal issue	I
Board	<p>Maggie ask 1) Tiffany Griffith is a Somalia 2) Heinen's if they will do one. 3) Red White and Brew (in Chesterland and Mentor) has a \$20 tasking. Lynne also has friends who do a wine tasting. Diana also knows someone. --</p> <p>Halcyon to work on book binding class</p> <p>Mary M: reached out to 1 person, not interested . She is also exploring other cooking classes, will ask Michael again. Could also investigate some online game nights.</p> <p>Rev D_ would like to do another class – maybe something dessert-related. Working on schedule.</p>	<p>I</p> <p>I</p> <p>I</p>
Shirley & Mark	<p>List of items/processes that need to be addressed differently with new structure.</p> <p>Linda needs help setting up Outlook on Linda Work's computer. Ken Schmidt was the last person who set things up. In process. (combine with item 1). waiting for the new structure to be in place. (NOTE: Linda not going to use Outlook).</p> <p>Shirley will do this along with router.</p>	<p>C</p> <p>C</p> <p>C</p>
Mary SM	Send Red Cross insurance to Church Mutual for review	C
Maggie	Follow-up with Nancy re: developmental minister team meeting.	C
Mary SM	Follow-up with Dan and Marten about wood/paint cans at building by recycle bins – turned over to Marten. Do we need a sign for “no dumping”	I
Patrick and Dick	Mary to ask Rickie and Nominating committee to work on identifying people for the 3 financial positions sooner rather than later so they can start shadowing current people. Need to give her a list of positions to be filled (all 3 finance positions)	C

*STATUS: C = Complete, I = Incomplete*

**New Business:**

1. Ad Hoc Committee on Organizational Restructuring: No new information- still on hold. Will try to meet this month.
2. AD Hoc Committee on reopening. Mary SM wants to get together with committee. Previously agreed decision was not to gather until 3 counties were orange. Not there yet but moving in that direction. Shirley suggested we think about a June Pancake breakfast as a first gathering- as part of a service. Returning with a meal feels right. Also need to consider other in-person/outside gathering options. Agree that we need an all church clean-up date before we open for inside gathering. Village Blacksmith/Nancy has agreed to fix the hand-railings around the property (THANK YOU).
3. Committee for Developmental Minister search: Our profile is up on the UUA website. We should be hearing from candidates within 2 weeks. There are only 2 congregations looking for a developmental minister for next year. Search team has questions for interview. There is a draft contract developed. Asking for approval/feedback on the contract, by no later than April board mtg. Also want to run it past Dan Bond/Mary Bender/Ruth Troupe. There is \$500 budgeted for the committee, but we probably won't use it: though we might offer sending some coupons for Grub-Hub/similar and schedule some gathering at lunch or dinner.
4. Building/Lightning Strike – See Shirley's board report. Sievers's is almost complete- waiting for part and then will complete fire alarm system. Lamps in parking lot will be fixed when weather permits.
5. Parking lot. Needs a lot of attention. Dan Bond has overseen this in the past. We might be able to grant grants from NEO Regional Service Area grants for permeable pavers. Lake County engineers might also have funding.
6. Financial Review Discussion: Nancy asked about who else is on the committee. Mark will review his notes to find out.

**Old Business:**

- 1) What does church membership look like in a remote environment? It looks like this.
- 2) ESUUC Stewardship campaign. Report sent in, in Dropbox. Have committee- Mary Mason, Pam Leininger, Jerie Green, and Barbara Phillips. Packets sent out, pledges already coming in. Theme is Homecoming.

**Shirley moved to adjourn, Mary M seconded. Meeting Adjourned: 2:40 pm**

**Next Meeting: April 11, 1:30**

Submitted by Maggie Calkins

## **Board Chair Report March 14, 2021**

The following items have been completed by the Board Chair since the February 14, 2021 meeting:

Reviewed 02/14/2021 board meeting minutes as prepared by Maggie Caulkins.

Attended (online) the UUA's "New Day Rising Conference: Identifying Your Congregation's Next Steps in the Struggle with White Supremacy Culture".

Met (via Zoom) with Renee Ruchotzke (CER/UUA) and Mary Mason (ESUUC Vice Chair) regarding East Shore, our congregation's plans for continued leadership, guidance, and new developmental ministerial search.

Donated blood at the Ralph Friedman Memorial Blood Drive.

Continued watching webinars and participating in CER & UUA online discussions relating to reopening UUA churches for services, race relations within our communities, etc.

Kind Regards,  
Mary Stewart-McGovern  
Board Chair, ESUUC



**East Shore Unitarian Universalist Church  
Kirtland, Ohio  
Minister's Report to the Board of Trustees  
March 14, 2021**

Dear Members of the Board,

This week, the state of Ohio opened up COVID-19 vaccinations for everyone over the age of 50, and expanded eligibility for more younger people at risk because of medical conditions. A larger percentage of members are now vaccinated and cleared to gather safely with groups of other vaccinated individuals. People are starting to ask when we will be re-opening for services and other gatherings.

Last year in April the UUA asked congregations to plan for the possibility of not re-opening fully until May of this year, or later. At the time, it seemed impossible that we could continue for so long, but we've done it. And survived. I'm still amazed that after all the deaths we experienced for a few years that we haven't lost any members to this disease. Our vigilance has paid off, but the end is in sight.

I am beginning the process of winding down my ministry with you all. It's exciting to think about what can come next for all of us: Joe and me, and East Shore. The Hiring Team is working hard, and it looks like there may be some great options for the next minister to serve with you. The biggest issue for me right now is determining which of the programs I've started should be continued by lay people until the arrival of your next minister, things like Beverages and Banter, Prayer Circle and First Wednesday Night, things that might not fit into the new minister's vision of their work and the future of the congregation.

Meanwhile, here are some thoughts on the things I've been working on since our last meeting:

**Worship Services>**

**3/7** "*Blooming Commitment*," with Halcyon Domanski

**3/14** "*Pew: Church Life in Stinky Times*," with Jared Hammond and Halcyon Domanski, with input from many church members

In the last half of February, we were fortunate enough to have two special services, one led by Rev. Michelle Ma of the Cleveland VA and one produced by the UUA's Siding with Love program, shared with every congregation in our association.

I've been working with the folks on the stewardship team, producing today's service, a "mockumentary" about stewardship in difficult times, as well as making stewardship videos for the next two services, using interview footage provided by a few members.

The 1619 Project, Movie Nights, and Beverages and Banter continue to provide ways for folks to connect online meaningfully.

Right now, the most important thing seems to be simply preparing for the transition.

Respectfully Submitted,  
Rev. Denis Letourneau Paul

Rev. Denis Letourneau Paul  
East Shore UU Church, Kirtland, OH  
Love. Revere. Discover. Connect.

## **RE Faith Development Report to the Board**

*Love, Revere, Discover, Connect*

### **EAST SHORE UNITARIAN UNIVERSALIST CHURCH**

Director of RE Faith Development – Halcyon Domanski

RE Faith Development Chair – Minna Zelch

January 13, 2021

*~And how is the congregation?*

#### **WORSHIP**

Halcyon edited February 21<sup>st</sup>, 28<sup>th</sup>, and March 7<sup>th</sup>, 14<sup>th</sup> services

#### **FAITH DEVELOPMENT CLASSES**

FD classes have been every Sunday,. FD is working on the creation of the Easter Service.

#### **SOCIAL JUSTICE**

- FD is working on creating a new project

#### **RE CLASSES OR GROUPS**

Spirituality of Art

Faith Development Class

Circle of Mom

First Wednesday Night

Movie Night

Theme Tuesday

#### **MEETINGS**

Daily phone meetings with Rev Denis

Board meeting

Chaplain members of the congregation

Worship Arts Meeting

Coffee Hour monitor after Sunday services

#### **OTHER**

Worked on Safety and Security policy for RE Faith Development

Beacon Article

Beverage and Banter

Assisted on editing “Pew”

1619 Project

Escorted and sat with Kristine Artino for her surgery

Continuing to develop “Developing Our Faith”

# *Membership Committee Report*

March 14, 2021

- ⊕ Sadly, we have had Don Clason pass away this last month. After Board action removing him from membership, our membership count will be 147.
- ⊕ As we continue our remote church gatherings, we welcome ideas for how to engage current and prospective members remotely.
- ⊕ We still plan on hosting a Pancake Breakfast sometime shortly after returning to live services. We are going to keep putting that in here every month until we have it.

Respectfully submitted,

Patrick McGovern

Membership Committee Chair



East Shore Unitarian Universalist Church  
 Treasurer's Report to Board  
**March 14, 2021**

Name of Account	Balance as of 02-28-2021
First Nat. Bank Checking Account <b>per Bank</b>	\$36,229.92
Fidelity Account	\$27,196.55
Building Fund (3768)	\$147,493.41
Memorial Garden (1844)	\$14,926.84
Kluth Fund (1847)	\$ 7,934.79
Ropog Fund (1850)	\$ 6,629.70
Fahr Fund (6078)	\$ 20,543.10
Music Fund per books 01-2313	\$ 4,615.00

The following major bills and transfers will be paid and/or completed later this month:

- Building fund donations February, 2021; \$1,175.00
- Payment to UUA for second half of pledge: \$3190.00
- March 2020 mortgage payment - \$2,850.3 (\$1,800 interest) Balance \$367,476.75
- March 2020 payroll – \$8,000 (estimate)
- February Loose offerings:
  - East Shore Scholarship fund: \$140.00
  - Ministers Fund: \$200

Disbursements from the Capital fund, Current Projects as of 02-28-2021

- House Next Door (authorized \$15,000) Spend \$7,540.00
- Lightning Strike, 10-21-20 Fire alarm system to be completed 3-12-21

Respectfully submitted,  
 Shirley Hairston, Treasurer

## EAST SHORE UNITARIAN UNIVERSALIST CHURCH

## Income and Expense Statement

January 2021 Statement - Corrected 3-10-21

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
<b>INCOME</b>					
<b>CONTRIBUTIONS</b>					
<b>PLEDGES</b>					
Capital Campaign Donation	\$1,145.00	\$22,836.00	\$0.00	\$0.00	0.00%
Pledges 2020-2021	6,398.50	93,338.00	96,432.00	165,312.00	56.46%
Subtotal Pledges	7,543.50	116,174.00	96,432.00	165,312.00	70.28%
<i>Budgeted</i>	6,398.50	93,338.00	96,432.00	165,312.00	56.46%
<i>Non-Budgeted</i>	1,145.00	22,836.00			
<b>LOOSE OFFERINGS</b>					
Loose Offerings	85.00	925.00	1,750.00	3,000.00	30.83%
<b>GIFTS</b>					
General & Memorial	0.00	0.00	5,133.31	8,800.00	0.00%
Subtotal Contributions	7,628.50	117,099.00	103,315.31	177,112.00	66.12%
<i>Budgeted</i>	6,483.50	94,263.00	103,315.31	177,112.00	53.22%
<i>Non-Budgeted</i>	1,145.00	22,836.00			
<b>RENT</b>					
Church Rental Misc.	0.00	0.00	700.00	1,200.00	0.00%
<b>FUND RAISING</b>					
Auction	0.00	0.00	3,500.00	6,000.00	0.00%
Spec. fundraising events	180.00	180.00	0.00	0.00	0.00%
St. Pauly Textile	50.00	172.66	408.31	700.00	24.67%
Subtotal Spec. Fundraising Events	230.00	352.66	408.31	700.00	50.38%
<i>Budgeted</i>	50.00	172.66	408.31	700.00	24.67%
<i>Non-Budgeted</i>	180.00	180.00			
<b>Environmental Action Grp</b>					
Amazon Smile Donations	0.00	0.00	46.69	80.00	0.00%
Subtotal Fund Raising	230.00	352.66	3,955.00	6,780.00	5.20%
<i>Budgeted</i>	50.00	172.66	3,955.00	6,780.00	2.55%
<i>Non-Budgeted</i>	180.00	180.00			
<b>OTHER</b>					
Interest Income	0.00	8.78	0.00	0.00	0.00%
Interest earned	0.59	3.90	58.31	100.00	3.90%
Other	94.97	4,748.20	700.00	1,200.00	395.68%
Infusion - PPP loan 2020	0.00	20,000.00	20,000.00	20,000.00	100.00%
Subtotal Other	95.56	24,760.88	20,758.31	21,300.00	116.25%
<i>Budgeted</i>	95.56	24,758.31	20,758.31	21,300.00	116.24%
<i>Non-Budgeted</i>	0.00	2.57			
<b>TOTAL INCOME</b>	<b>7,954.06</b>	<b>142,212.54</b>	<b>128,728.62</b>	<b>206,392.00</b>	<b>68.90%</b>
<i>Budgeted</i>	6,629.06	119,193.97	128,728.62	206,392.00	57.75%
<i>Non-Budgeted</i>	1,325.00	23,018.57			

EAST SHORE UNITARIAN UNIVERSALIST CHURCH

Income and Expense Statement

January 2021 Statement - Corrected 3-10-21

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
<b>EXPENSES</b>					
<b>MINISTERIAL</b>					
<b>MINISTER</b>					
Salary	\$3,236.88	\$22,658.16	\$19,893.09	\$34,102.38	66.44%
End of contract bonus	0.00	0.00	1,166.69	2,000.00	0.00%
Housing	800.00	5,600.00	6,356.98	10,897.62	51.39%
Min Health Ins Allowance	335.09	2,345.63	2,345.63	4,021.08	58.33%
Professional Expenses	47.15	1,731.07	2,625.00	4,500.00	38.47%
Pension	375.00	2,625.00	2,625.00	4,500.00	58.33%
MINISTER, OTHER EXPENSES	0.00	0.00	2,008.16	3,442.50	0.00%
Minister - Workers Comp	0.00	52.00	125.09	214.40	24.25%
Contract Pastoral Care	0.00	0.00	145.81	250.00	0.00%
Subtotal Minister - Workers Comp	0.00	52.00	270.90	464.40	11.20%
<i>Budgeted</i>	0.00	52.00	270.90	464.40	11.20%
<i>Non-Budgeted</i>	0.00				
Ministerial Search Cte.	0.00	0.00	291.69	500.00	0.00%
Subtotal Ministerial	4,794.12	35,011.86	37,583.14	64,427.98	54.34%
<i>Budgeted</i>	4,794.12	35,011.86	37,583.14	64,427.98	54.34%
<i>Non-Budgeted</i>	0.00				
<b>ADMINISTRATION</b>					
<b>OFFICE EXPENSES</b>					
Office Expenses	99.98	311.84	291.69	500.00	62.37%
Copier Expenses	99.00	1,273.91	1,341.69	2,300.00	55.39%
Postage	56.00	166.00	87.50	150.00	110.67%
Bank Fees/Supplies	0.00	0.00	175.00	300.00	0.00%
Subtotal Office Expenses	254.98	1,751.75	1,895.88	3,250.00	53.90%
<i>Budgeted</i>	254.98	1,751.75	1,895.88	3,250.00	53.90%
<i>Non-Budgeted</i>	0.00				
<b>SECRETARY</b>					
Sec Compensation	795.00	5,353.00	6,028.75	10,335.00	51.79%
Sec FICA Employer Exp	60.82	409.50	461.23	790.63	51.79%
Sec Worker's Compensation	0.00	0.00	54.39	93.20	0.00%
Subtotal Secretary	855.82	5,762.50	6,544.37	11,218.83	51.36%
<i>Budgeted</i>	855.82	5,762.50	6,544.37	11,218.83	51.36%
<i>Non-Budgeted</i>	0.00				
Subtotal Administration	1,110.80	7,514.25	8,440.25	14,468.83	51.93%
<i>Budgeted</i>	1,110.80	7,514.25	8,440.25	14,468.83	51.93%
<i>Non-Budgeted</i>	0.00				
<b>ORGANIZATION</b>					
<b>EXTERNAL</b>					
UUA /CRE Prog Fund Pledge	0.00	3,190.00	3,721.69	6,380.00	50.00%
<b>INTERNAL</b>					
Board Discretionary Fund	0.00	0.00	58.31	100.00	0.00%
Subtotal Organization	0.00	3,190.00	3,780.00	6,480.00	49.23%
<i>Budgeted</i>	0.00	3,190.00	3,780.00	6,480.00	49.23%

EAST SHORE UNITARIAN UNIVERSALIST CHURCH

Income and Expense Statement

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
<i>Non-Budgeted</i>	0.00				
<b>WORSHIP</b>					
Worship Arts	0.00	363.04	1,079.19	1,850.00	19.62%
Music & Musicians	260.00	785.00	1,166.69	2,000.00	39.25%
Worship Experience					
Audio	0.00	0.00	58.31	100.00	0.00%
Artwork and Podium Decor	0.00	0.00	116.69	200.00	0.00%
Subtotal Worship Experience	0.00	0.00	175.00	300.00	0.00%
<i>Budgeted</i>	0.00	0.00	175.00	300.00	0.00%
<i>Non-Budgeted</i>	0.00				
Subtotal Worship	260.00	1,148.04	2,420.88	4,150.00	27.66%
<i>Budgeted</i>	260.00	1,148.04	2,420.88	4,150.00	27.66%
<i>Non-Budgeted</i>	0.00				
<b>REL. EDUCATION</b>					
<b>D R E</b>					
DRE Compensation	1,916.67	13,416.69	13,416.69	23,000.00	58.33%
DRE FICA Employer Exp	146.62	1,026.34	1,026.41	1,759.50	58.33%
DRE Worker's Comp	0.00	0.00	97.02	166.32	0.00%
DRE Pension	124.34	870.38	1,341.69	2,300.00	37.84%
DRE Prof Expenses	0.00	0.00	583.31	1,000.00	0.00%
Subtotal D R E	2,187.63	15,313.41	16,465.12	28,225.82	54.25%
<i>Budgeted</i>	2,187.63	15,313.41	16,465.12	28,225.82	54.25%
<i>Non-Budgeted</i>	0.00				
<b>R E COMMITTEE</b>					
Curriculum/Supplies	0.00	501.21	875.00	1,500.00	33.41%
Young Adults 19-25					
Teens	0.00	0.00	350.00	600.00	0.00%
Library	0.00	0.00	58.31	100.00	0.00%
Subtotal Young Adults 19-25	0.00	0.00	408.31	700.00	0.00%
<i>Budgeted</i>	0.00	0.00	408.31	700.00	0.00%
<i>Non-Budgeted</i>	0.00				
Sunday Lunch					
Event Childcare	0.00	0.00	58.31	100.00	0.00%
Adult RE	0.00	0.00	87.50	150.00	0.00%
Subtotal Sunday Lunch	0.00	0.00	145.81	250.00	0.00%
<i>Budgeted</i>	0.00	0.00	145.81	250.00	0.00%
<i>Non-Budgeted</i>	0.00				
Sunday child care	0.00	0.00	991.69	1,700.00	0.00%
Subtotal R E Committee	0.00	501.21	2,420.81	4,150.00	12.08%
<i>Budgeted</i>	0.00	501.21	2,420.81	4,150.00	12.08%
<i>Non-Budgeted</i>	0.00				
Subtotal Rel. Education	2,187.63	15,814.62	18,885.93	32,375.82	48.85%
<i>Budgeted</i>	2,187.63	15,814.62	18,885.93	32,375.82	48.85%

EAST SHORE UNITARIAN UNIVERSALIST CHURCH

Income and Expense Statement

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
<i>Non-Budgeted</i>	0.00				
<b>MEMBERSHIP</b>					
<b>MEMBERSHIP</b>					
Membership Coordinator					
Membership Committee	0.00	299.88	291.69	500.00	59.98%
Growth Task Force					
Pancake Breakfast	0.00	0.00	0.00	50.00	0.00%
Subtotal Membership	0.00	299.88	291.69	550.00	54.52%
<i>Budgeted</i>	0.00	299.88	291.69	550.00	54.52%
<i>Non-Budgeted</i>	0.00				
<b>PROMOTION</b>					
Publicity/Promotion	0.00	0.00	87.50	150.00	0.00%
<b>CARE</b>					
Journey Committee	0.00	0.00	58.31	100.00	0.00%
Pastoral Care	0.00	0.00	58.31	100.00	0.00%
Subtotal Care	0.00	0.00	116.62	200.00	0.00%
<i>Budgeted</i>	0.00	0.00	116.62	200.00	0.00%
<i>Non-Budgeted</i>	0.00				
Subtotal Membership	0.00	299.88	495.81	900.00	33.32%
<i>Budgeted</i>	0.00	299.88	495.81	900.00	33.32%
<i>Non-Budgeted</i>	0.00				
<b>SOCIAL JUSTICE</b>					
Social Justice Com	0.00	0.00	176.19	302.00	0.00%
<b>FACILITIES</b>					
<b>SERVICES AND SUPPLIES</b>					
Cleaning Service	0.00	1,805.50	4,200.00	7,200.00	25.08%
Cleaning Supplies	0.00	0.00	291.69	500.00	0.00%
Subtotal Services And Supplies	0.00	1,805.50	4,491.69	7,700.00	23.45%
<i>Budgeted</i>	0.00	1,805.50	4,491.69	7,700.00	23.45%
<i>Non-Budgeted</i>	0.00				
<b>UTILITIES</b>					
Electricity	837.78	5,175.54	5,250.00	9,000.00	57.51%
Internet & Telephone	119.99	1,018.85	991.69	1,700.00	59.93%
Waste Disposal Service	186.16	1,261.77	1,166.69	2,000.00	63.09%
Natural Gas	564.04	1,044.65	1,458.31	2,500.00	41.79%
Water	218.43	1,220.63	1,283.31	2,200.00	55.48%
Sewer	500.00	1,500.00	1,166.69	2,000.00	75.00%
Stormwater Management	0.00	0.00	816.69	1,400.00	0.00%
Insurance	0.00	5,541.00	3,266.69	5,600.00	98.95%
Subtotal Utilities	2,426.40	16,762.44	15,400.07	26,400.00	63.49%
<i>Budgeted</i>	2,426.40	16,762.44	15,400.07	26,400.00	63.49%
<i>Non-Budgeted</i>	0.00				
<b>BUILDING LOAN PAYMENTS</b>					
Mortgage Payments	2,850.38	19,952.66	19,952.66	34,204.56	58.33%
Subtotal Facilities	5,276.78	38,520.60	39,844.42	68,304.56	56.40%

## EAST SHORE UNITARIAN UNIVERSALIST CHURCH

## Income and Expense Statement

January 2021 Statement - Corrected 3-10-21

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
<i>Budgeted</i>	5,276.78	38,520.60	39,844.42	68,304.56	56.40%
<i>Non-Budgeted</i>	0.00				
FACILITIES COMMITTEE					
BLDG MAINTENANCE					
Building Maintenance	0.00	2,172.71	1,400.00	2,400.00	90.53%
Security	24.50	749.50	437.50	750.00	99.93%
Equip Inspection/Fees	0.00	359.00	1,808.31	3,100.00	11.58%
Equipment Repair - Audio					
Pest Control	0.00	0.00	525.00	900.00	0.00%
Subtotal Bldg Maintenance	24.50	3,281.21	4,170.81	7,150.00	45.89%
<i>Budgeted</i>	24.50	3,281.21	4,170.81	7,150.00	45.89%
<i>Non-Budgeted</i>	0.00				
GROUNDS MAINTENANCE					
Snow Plowing	1,100.00	2,700.00	3,120.81	5,350.00	50.47%
Lawn Mowing	0.00	318.31	100.00	200.00	159.16%
Grounds Maintenance	0.00	0.00	758.31	1,300.00	0.00%
KITCHEN					
Kitchen	0.00	0.00	87.50	150.00	0.00%
Coffee	0.00	-195.40	192.50	330.00	-59.21%
Subtotal Kitchen	0.00	-195.40	280.00	480.00	-40.71%
<i>Budgeted</i>	0.00	-195.40	280.00	480.00	-40.71%
<i>Non-Budgeted</i>	0.00				
Subtotal Grounds Maintenance	1,100.00	2,822.91	4,259.12	7,330.00	38.51%
<i>Budgeted</i>	1,100.00	2,822.91	4,259.12	7,330.00	38.51%
<i>Non-Budgeted</i>	0.00				
Subtotal Facilities Committee	1,124.50	6,104.12	8,429.93	14,480.00	42.16%
<i>Budgeted</i>	1,124.50	6,104.12	8,429.93	14,480.00	42.16%
<i>Non-Budgeted</i>	0.00				
FINANCE					
Stewardship	0.00	0.00	291.69	500.00	0.00%
2020 Property Damage	1,258.70	2,900.00	0.00	0.00	0.00%
Subtotal Finance	1,258.70	2,900.00	291.69	500.00	580.00%
<i>Budgeted</i>	1,258.70	2,900.00	291.69	500.00	580.00%
<i>Non-Budgeted</i>	0.00				
TOTAL EXPENSES	16,012.53	110,503.37	120,348.24	206,389.19	53.54%
<i>Budgeted</i>	16,012.53	110,503.37	120,348.24	206,389.19	53.54%
<i>Non-Budgeted</i>	0.00				
EXCESS INCOME\EXPENSES	-\$8,058.47	\$31,709.17	\$8,380.38	\$2.81	0.00%
<i>Budgeted</i>	-9,383.47	8,690.60	8,380.38	2.81	0.00%
<i>Non-Budgeted</i>	1,325.00	23,018.57			

## EAST SHORE UNITARIAN UNIVERSALIST CHURCH

## Income and Expense Statement

February Statement Operations 3-10-21

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
<b>INCOME</b>					
<b>CONTRIBUTIONS</b>					
<b>PLEDGES</b>					
Pledges 2020-2021	\$20,810.00	\$114,148.00	\$110,208.00	\$165,312.00	69.05%
<b>LOOSE OFFERINGS</b>					
Loose Offerings	90.00	1,015.00	2,000.00	3,000.00	33.83%
<b>GIFTS</b>					
General & Memorial	0.00	0.00	5,866.64	8,800.00	0.00%
Subtotal Contributions	20,900.00	115,163.00	118,074.64	177,112.00	65.02%
<i>Budgeted</i>	20,900.00	115,163.00	118,074.64	177,112.00	65.02%
<i>Non-Budgeted</i>	0.00				
<b>RENT</b>					
Church Rental Misc.	0.00	0.00	800.00	1,200.00	0.00%
<b>FUND RAISING</b>					
Auction	0.00	0.00	4,000.00	6,000.00	0.00%
Spec. fundraising events	440.00	620.00	0.00	0.00	0.00%
St. Pauly Textile	50.00	222.66	466.64	700.00	31.81%
Subtotal Spec. Fundraising Events	490.00	842.66	466.64	700.00	120.38%
<i>Budgeted</i>	50.00	222.66	466.64	700.00	31.81%
<i>Non-Budgeted</i>	440.00	620.00			
<b>Environmental Action Grp</b>					
Amazon Smile Donations	0.00	0.00	53.36	80.00	0.00%
Subtotal Fund Raising	490.00	842.66	4,520.00	6,780.00	12.43%
<i>Budgeted</i>	50.00	222.66	4,520.00	6,780.00	3.28%
<i>Non-Budgeted</i>	440.00	620.00			
<b>OTHER</b>					
Interest earned	0.00	3.90	66.64	100.00	3.90%
Other	0.00	4,748.20	800.00	1,200.00	395.68%
Infusion - PPP loan 2020	0.00	20,000.00	20,000.00	20,000.00	100.00%
Subtotal Other	0.00	24,752.10	20,866.64	21,300.00	116.21%
<i>Budgeted</i>	0.00	24,752.10	20,866.64	21,300.00	116.21%
<i>Non-Budgeted</i>	0.00				
<b>TOTAL INCOME</b>	<b>21,390.00</b>	<b>140,757.76</b>	<b>144,261.28</b>	<b>206,392.00</b>	<b>68.20%</b>
<i>Budgeted</i>	20,950.00	140,137.76	144,261.28	206,392.00	67.90%
<i>Non-Budgeted</i>	440.00	620.00			

## EAST SHORE UNITARIAN UNIVERSALIST CHURCH

## Income and Expense Statement

February Statement Operations 3-10-21

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
<b>EXPENSES</b>					
<b>MINISTERIAL</b>					
<b>MINISTER</b>					
Salary	\$3,236.88	\$25,895.04	\$22,734.96	\$34,102.38	75.93%
End of contract bonus	0.00	0.00	1,333.36	2,000.00	0.00%
Housing	800.00	6,400.00	7,265.12	10,897.62	58.73%
Min Health Ins Allowance	335.09	2,680.72	2,680.72	4,021.08	66.67%
Professional Expenses	0.00	1,731.07	3,000.00	4,500.00	38.47%
Pension	375.00	3,000.00	3,000.00	4,500.00	66.67%
MINISTER, OTHER EXPENSES	0.00	0.00	2,295.04	3,442.50	0.00%
Minister - Workers Comp	29.32	81.32	142.96	214.40	37.93%
Contract Pastoral Care	0.00	0.00	166.64	250.00	0.00%
Subtotal Minister - Workers Comp	29.32	81.32	309.60	464.40	17.51%
<i>Budgeted</i>	29.32	81.32	309.60	464.40	17.51%
<i>Non-Budgeted</i>	0.00				
Ministerial Search Cte.	0.00	0.00	333.36	500.00	0.00%
Subtotal Ministerial	4,776.29	39,788.15	42,952.16	64,427.98	61.76%
<i>Budgeted</i>	4,776.29	39,788.15	42,952.16	64,427.98	61.76%
<i>Non-Budgeted</i>	0.00				
<b>ADMINISTRATION</b>					
<b>OFFICE EXPENSES</b>					
Office Expenses	31.00	342.84	333.36	500.00	68.57%
Copier Expenses	99.00	1,372.91	1,533.36	2,300.00	59.69%
Postage	0.00	166.00	100.00	150.00	110.67%
Bank Fees/Supplies	0.00	0.00	200.00	300.00	0.00%
Subtotal Office Expenses	130.00	1,881.75	2,166.72	3,250.00	57.90%
<i>Budgeted</i>	130.00	1,881.75	2,166.72	3,250.00	57.90%
<i>Non-Budgeted</i>	0.00				
<b>SECRETARY</b>					
Sec Compensation	848.00	6,201.00	6,890.00	10,335.00	60.00%
Sec FICA Employer Exp	64.88	474.38	527.12	790.63	60.00%
Sec Worker's Compensation	0.00	0.00	62.16	93.20	0.00%
Subtotal Secretary	912.88	6,675.38	7,479.28	11,218.83	59.50%
<i>Budgeted</i>	912.88	6,675.38	7,479.28	11,218.83	59.50%
<i>Non-Budgeted</i>	0.00				
Subtotal Administration	1,042.88	8,557.13	9,646.00	14,468.83	59.14%
<i>Budgeted</i>	1,042.88	8,557.13	9,646.00	14,468.83	59.14%
<i>Non-Budgeted</i>	0.00				
<b>ORGANIZATION</b>					
<b>EXTERNAL</b>					
UUA /CRE Prog Fund Pledge	0.00	3,190.00	4,253.36	6,380.00	50.00%
<b>INTERNAL</b>					
Board Discretionary Fund	0.00	0.00	66.64	100.00	0.00%
Subtotal Organization	0.00	3,190.00	4,320.00	6,480.00	49.23%
<i>Budgeted</i>	0.00	3,190.00	4,320.00	6,480.00	49.23%



## EAST SHORE UNITARIAN UNIVERSALIST CHURCH

## Income and Expense Statement

February Statement Operations 3-10-21

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
<i>Non-Budgeted</i>	0.00				
<b>WORSHIP</b>					
Worship Arts	450.00	813.04	1,233.36	1,850.00	43.95%
Music & Musicians	250.00	1,035.00	1,333.36	2,000.00	51.75%
Worship Experience					
Audio	0.00	0.00	66.64	100.00	0.00%
Artwork and Podium Decor	0.00	0.00	133.36	200.00	0.00%
Subtotal Worship Experience	0.00	0.00	200.00	300.00	0.00%
<i>Budgeted</i>	0.00	0.00	200.00	300.00	0.00%
<i>Non-Budgeted</i>	0.00				
Subtotal Worship	700.00	1,848.04	2,766.72	4,150.00	44.53%
<i>Budgeted</i>	700.00	1,848.04	2,766.72	4,150.00	44.53%
<i>Non-Budgeted</i>	0.00				
<b>REL. EDUCATION</b>					
<b>D R E</b>					
DRE Compensation	1,916.67	15,333.36	15,333.36	23,000.00	66.67%
DRE FICA Employer Exp	146.62	1,172.96	1,173.04	1,759.50	66.66%
DRE Worker's Comp	0.00	0.00	110.88	166.32	0.00%
DRE Pension	124.34	994.72	1,533.36	2,300.00	43.25%
DRE Prof Expenses	0.00	0.00	666.64	1,000.00	0.00%
Subtotal D R E	2,187.63	17,501.04	18,817.28	28,225.82	62.00%
<i>Budgeted</i>	2,187.63	17,501.04	18,817.28	28,225.82	62.00%
<i>Non-Budgeted</i>	0.00				
<b>R E COMMITTEE</b>					
Curriculum/Supplies	0.00	501.21	1,000.00	1,500.00	33.41%
Young Adults 19-25					
Teens	0.00	0.00	400.00	600.00	0.00%
Library	0.00	0.00	66.64	100.00	0.00%
Subtotal Young Adults 19-25	0.00	0.00	466.64	700.00	0.00%
<i>Budgeted</i>	0.00	0.00	466.64	700.00	0.00%
<i>Non-Budgeted</i>	0.00				
Sunday Lunch					
Event Childcare	0.00	0.00	66.64	100.00	0.00%
Adult RE	0.00	0.00	100.00	150.00	0.00%
Subtotal Sunday Lunch	0.00	0.00	166.64	250.00	0.00%
<i>Budgeted</i>	0.00	0.00	166.64	250.00	0.00%
<i>Non-Budgeted</i>	0.00				
Sunday child care	0.00	0.00	1,133.36	1,700.00	0.00%
Subtotal R E Committee	0.00	501.21	2,766.64	4,150.00	12.08%
<i>Budgeted</i>	0.00	501.21	2,766.64	4,150.00	12.08%
<i>Non-Budgeted</i>	0.00				
Subtotal Rel. Education	2,187.63	18,002.25	21,583.92	32,375.82	55.60%
<i>Budgeted</i>	2,187.63	18,002.25	21,583.92	32,375.82	55.60%

## EAST SHORE UNITARIAN UNIVERSALIST CHURCH

## Income and Expense Statement

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
<i>Non-Budgeted</i>	0.00				
<b>MEMBERSHIP</b>					
<b>MEMBERSHIP</b>					
Membership Coordinator					
Membership Committee	0.00	299.88	333.36	500.00	59.98%
Growth Task Force					
Pancake Breakfast	0.00	0.00	0.00	50.00	0.00%
Subtotal Membership	0.00	299.88	333.36	550.00	54.52%
<i>Budgeted</i>	0.00	299.88	333.36	550.00	54.52%
<i>Non-Budgeted</i>	0.00				
<b>PROMOTION</b>					
Publicity/Promotion	0.00	0.00	100.00	150.00	0.00%
<b>CARE</b>					
Journey Committee	0.00	0.00	66.64	100.00	0.00%
Pastoral Care	0.00	0.00	66.64	100.00	0.00%
Subtotal Care	0.00	0.00	133.28	200.00	0.00%
<i>Budgeted</i>	0.00	0.00	133.28	200.00	0.00%
<i>Non-Budgeted</i>	0.00				
Subtotal Membership	0.00	299.88	566.64	900.00	33.32%
<i>Budgeted</i>	0.00	299.88	566.64	900.00	33.32%
<i>Non-Budgeted</i>	0.00				
<b>SOCIAL JUSTICE</b>					
Social Justice Com	0.00	0.00	201.36	302.00	0.00%
<b>FACILITIES</b>					
<b>SERVICES AND SUPPLIES</b>					
Cleaning Service	184.00	1,989.50	4,800.00	7,200.00	27.63%
Cleaning Supplies	0.00	0.00	333.36	500.00	0.00%
Subtotal Services And Supplies	184.00	1,989.50	5,133.36	7,700.00	25.84%
<i>Budgeted</i>	184.00	1,989.50	5,133.36	7,700.00	25.84%
<i>Non-Budgeted</i>	0.00				
<b>UTILITIES</b>					
Electricity	269.79	5,445.33	6,000.00	9,000.00	60.50%
Internet & Telephone	150.00	1,168.85	1,133.36	1,700.00	68.76%
Waste Disposal Service	185.99	1,447.76	1,333.36	2,000.00	72.39%
Natural Gas	390.12	1,434.77	1,666.64	2,500.00	57.39%
Water	162.09	1,382.72	1,466.64	2,200.00	62.85%
Sewer	0.00	1,500.00	1,333.36	2,000.00	75.00%
Stormwater Management	1,378.37	1,378.37	933.36	1,400.00	98.46%
Insurance	358.00	5,899.00	3,733.36	5,600.00	105.34%
Subtotal Utilities	2,894.36	19,656.80	17,600.08	26,400.00	74.46%
<i>Budgeted</i>	2,894.36	19,656.80	17,600.08	26,400.00	74.46%
<i>Non-Budgeted</i>	0.00				
<b>BUILDING LOAN PAYMENTS</b>					
Mortgage Payments	2,850.38	22,803.04	22,803.04	34,204.56	66.67%
Subtotal Facilities	5,928.74	44,449.34	45,536.48	68,304.56	65.08%

## EAST SHORE UNITARIAN UNIVERSALIST CHURCH

## Income and Expense Statement

February Statement Operations 3-10-21

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
<i>Budgeted</i>	5,928.74	44,449.34	45,536.48	68,304.56	65.08%
<i>Non-Budgeted</i>	0.00				
FACILITIES COMMITTEE					
BLDG MAINTENANCE					
Building Maintenance	0.00	2,172.71	1,600.00	2,400.00	90.53%
Security	24.50	774.00	500.00	750.00	103.20%
Equip Inspection/Fees	0.00	359.00	2,066.64	3,100.00	11.58%
Equipment Repair - Audio					
Pest Control	0.00	0.00	600.00	900.00	0.00%
Subtotal Bldg Maintenance	24.50	3,305.71	4,766.64	7,150.00	46.23%
<i>Budgeted</i>	24.50	3,305.71	4,766.64	7,150.00	46.23%
<i>Non-Budgeted</i>	0.00				
GROUNDS MAINTENANCE					
Snow Plowing	1,400.00	4,100.00	3,566.64	5,350.00	76.64%
Lawn Mowing	0.00	318.31	100.00	200.00	159.16%
Grounds Maintenance	0.00	0.00	866.64	1,300.00	0.00%
KITCHEN					
Kitchen	0.00	0.00	100.00	150.00	0.00%
Coffee	0.00	-195.40	220.00	330.00	-59.21%
Subtotal Kitchen	0.00	-195.40	320.00	480.00	-40.71%
<i>Budgeted</i>	0.00	-195.40	320.00	480.00	-40.71%
<i>Non-Budgeted</i>	0.00				
Subtotal Grounds Maintenance	1,400.00	4,222.91	4,853.28	7,330.00	57.61%
<i>Budgeted</i>	1,400.00	4,222.91	4,853.28	7,330.00	57.61%
<i>Non-Budgeted</i>	0.00				
Subtotal Facilities Committee	1,424.50	7,528.62	9,619.92	14,480.00	51.99%
<i>Budgeted</i>	1,424.50	7,528.62	9,619.92	14,480.00	51.99%
<i>Non-Budgeted</i>	0.00				
FINANCE					
Stewardship	0.00	0.00	333.36	500.00	0.00%
2020 Property Damage	-2,900.00	0.00	0.00	0.00	0.00%
Subtotal Finance	-2,900.00	0.00	333.36	500.00	0.00%
<i>Budgeted</i>	-2,900.00	0.00	333.36	500.00	0.00%
<i>Non-Budgeted</i>	0.00				
TOTAL EXPENSES	13,160.04	123,663.41	137,526.56	206,389.19	59.92%
<i>Budgeted</i>	13,160.04	123,663.41	137,526.56	206,389.19	59.92%
<i>Non-Budgeted</i>	0.00				
EXCESS INCOME\EXPENSES	\$8,229.96	\$17,094.35	\$6,734.72	\$2.81	0.00%
<i>Budgeted</i>	7,789.96	16,474.35	6,734.72	2.81	0.00%
<i>Non-Budgeted</i>	440.00	620.00			

The stewardship committee consists of Mary Mason, Jerie Green, Pam Leininger and Barbara Phillips. We have met 3 times and plan on continuing to meet weekly. The next meeting is scheduled for March 9th at 4 pm.

We decided on a theme for the stewardship campaign of "Homecoming", both as a nod to the traditional return to services in September when our physical church was Graystone, and with the heartfelt hope that this summer we will be able to safely gather together again.

We wrote and assembled packets to be sent out in advance of the kickoff of the stewardship campaign on March 14th.

I recorded the first video to announce the campaign, with individual videos to follow for services on 3/21, 3/28 and 4/3.

We added an option of being able to email me to turn in your pledge.

Linda Work reported on Thursday that pledge cards are already being returned.

The committee will be asking those who pledge permission to acknowledge their pledge by thanking them by name as part of my video each week. Those who do not wish to be named will be simply announced as a donor who wishes to remain anonymous.

We will be raffling off 2 gift cards on Easter Sunday, drawn out of the pool of people who have turned in their pledges by April 3.