

East Shore UU Board of Trustees Meeting
May 6, 2021

Board of Trustees

Mary Stewart-McGovern	x	Julia Kotowski	x
Mary Mason	x	Diana Jackson	x
Shirley Hairston	x	Minna Zelch	x
Mark Guizlo	x	Clark Waite	x
Maggie Calkins	x		

Attending

Rev Denis Letourneau Paul	x	Halcyon Domanski	x
Patrick McGovern (part of time)	x		
Nancy Tozer		Marten Schreiber	
Ricki Beck	x	Nancy Tozer	X

Meeting called to order by Mary SM 7:07 at pm. Centering led by Rev Denis, reading from Lifting our Voices – Living Tradition. Check-in of members present.

Motion made by Shirley to dispense with reading of the March minutes. Diana seconded and motion passed. Motion made by Shirley to approve the minutes of April 11, 2020. Motion seconded by Mary M. Motion passed (1 abstention).

Moved up in agenda:

Committee for Developmental Minister search: Nancy went report. We had 1 candidate, who subsequently withdrew because of concern about time commitments for serve 2 congregations at the same time. Have had a number of conversations with UUA contacts of Renee and Christine about our situation. While we had been told there were more ministers looking that positions open, it's in fact more like 1:1 because of covid fatigue. Renee has offered to do an open Zoom call with the congregation. Some concerns that we are not offering more money, but not sure this would make a difference, and NEW Ohio isn't the most appealing location. So we may need to seriously look at compensation issues. Part-time vs Full time is also probably a major issue. Did UUA "lead us on?" -promising that there were more ministers than churches searching. For settled ministers 21 searching and 68 searching. But that didn't happen this year- lots of ministers were in a very focused search for a specific congregation, and if they didn't get that they withdrew. Is ¾ time really a deal-break issue? Possibly. Half time may be easier to fill the other half time. Nancy will put an abridged version on the report in the next Beacon.

Nominating committee: proposed chair is Mary Mason, vice chair is Kristine Burkwood, Asst Treasurer is Sue Borstein, RE chair Minna Zelch (continuing) with Mae Kowalki assisting, Trustee is Bree Byrd. Treasurer Shirley Hairston, Financial Sectry Mark Guizlo – both continuing, and will need 2/3 vote of members present. New nominating committee: Gayle Swain, Dee Beacham, Maureen Heulsenbeck, Barb Opie from whom we need to elect 2. **Mary M moved to approve the slate as presented. Shirley and Maggie seconded. Motion approved unanimously.** Thank you Ricki

Reports:

- A. Chair – no written report. Having similar sets of regular meetings. Working on annual meeting.
- B. Minister- no written report – catching up from his furlough week.
- C. Faith Development- Report sent (combined last 2 months). Halcyon will be taking vacation June 14-25th.
- D. Building and Grounds- Cleanup around recycle scheduled for 5/7. New lawn lower is much appreciated.
- E. Membership – No written report. Still at 147 members. Concerned about logistics for a pancake breakfast.
- F. Treasurer Report- Nothing new to report. Financial review is happening next year for fiscal year 2020. There will be a finding considering the reconciliation issues, and Shirley will respond. Shirley as been reported the cash balance per the bank balance – it’s the books that are off by less than \$75-\$1000. Has to do with where/how things are entered in PowerChurch. Just need to make some General Ledger entries. Purchased lawn lower Still have one outstanding repair from lightening strike.
Clark Moved Mary M seconded to accept the treasurer’s report. Motion passed.
- G. Financial Secretary: Only notable item it that 2022 pledges that are pre-paid are moved into a liability account so it’s not part of this year’s account. Eric Waldman has agreed to shadow as Financial Secretary next year.
- H. Committee on Ministry. No report sent. Nothing to report.

Reviewed Action Items List from previous meeting

Shirley Hairston	Paypal issue	I
Board	Maggie ask. Diana will help Maggie connect with a friend. Halcyon suggested we might do it internally- have people each share their favorite bottle of wine. → Diane spoke to friend, didn’t see how this could work virtually. Friend is free-lance writer- doing article on chocolate. Maybe a chocolate tasting/cooking class. Estimates \$12/pack of chocolate. Pursue for next meeting	I
	Mary M: is also exploring other cooking classes Could also investigate some online game nights.- on hold for now	I
	Rev Denis – will set date with Mike for dessert class	I
Marten	Deal with wood/paint cans and trash at building by and in recycle bins	I
Rev Denis	Recruit volunteers to Host BnB for July and August, until we get settled with new minister.	I
Building and Grounds/ Marten	Address tree in front yard.	I
Mary SM	Reach out to reopening committee about meal & service. Will also discuss outdoor but in person gatherings.	C

Mark G.	Continue to work on potential grants for addressing stormwater management/pavers Lynne volunteered to write a grant. Might look at an entire stormwater run-off plan- maybe a demonstration project. Do we know where our water shed is? Where it runs to? Great Lakes Fish and Wildlife- we are in Chagrin watershed. Mark offered to make a map of that.	Maps sent- (mark) grants Lynne I
Mark G. & Nancy	Will work on confirming people for the financial review committee.	C
Mary M	Call Judy W and Linda to not call Atabiti to pick up recyclepaper. Ask Linda to create a sign asking people not to recycle paper for the moment.	C
Reorganization Tasks Force	Ask the Task Force to put together a statement about which of the teams are moving forward and which are basically on hold, and what's happening with the activities that didn't seem to fit in (how finance committee activities will work). Board would like a draft for the May meeting.	C
Mary SM	Add Marten to email distribution list for meetings, so he knows how to log on.	C

STATUS: C = Complete, I = Incomplete

New Business:

1. Survey Results: 38 responses. 36 said moving meeting later and gathering outdoors would be acceptable (2 no votes). Reviewed rest of results.
2. Annual Meeting: What are the risks of doing the annual meeting outside? Last year was by mail, which may be a better way to reach out to every member. Bylaws say annual meeting must be April/May June with 30 days notice (postmark or email stamp). Doesn't have to be either/or – make it a combined format, but with a survey monkey survey so people can only vote once. Last year- with online meeting and online voting worked well. Make potential in-person gathering just a gathering, not the meeting. Maggie suggested having people bring food (instead of cooking pancakes for everyone), Patrick suggested lunch is a better meal. Recommendation: In person gathering June 20 is fathers day (picnic), June 27 for annual meeting. **Shirley moved the annual meeting be June 27th at noon and it be virtual, and Mary M seconded.** Discussion: Shirley would have an open zoom meeting on the 16th for financial review discussion at 11:00 -1:00. Search Committee will also offer to host a zoom meeting about the search process (dates to be determined). **Passed unanimously.** Diana asked about whether Rev D would be available for a July farewell party- and he just doesn't know at this point. Just not on July 20th.
3. FY2022 Budget – see below
4. Nominating Committee – see above
5. Ad Hoc Committee for Organizational Restructuring – See report Dick Hurwitz sent explaining current status. Basic conclusion is that we can't really move forward until we can start gathering in person. One reason for holding off is that a lot of the people who might take a leadership role just haven't been very active virtually. Consider both 1) identifying where there has been progress and 2) set a date far enough out in the future when we are gathering in person to restart the process (and staying with current structure until then). Halcyon wants to consider keeping the Journey Council moving forward (even though it isn't

completely formed – because 2 of the 6 spokes aren't functional yet). It's unclear how many people are going to want to come back to in-person services because they like the ability to stay at home on Sunday mornings. Discussion tabled for 3 months.

6. Ad Hoc Committee for Potential Reopening East Shore- meeting next week. Approved their making recommendations via email.
7. Committee for Developmental Minister search- see above.

Old Business:

- 1) ESUUC Stewardship campaign. Pledges total \$170,173, and still a few people who will likely pledge. Mary is continuing to reach out to these. Almost everyone who pledged/paid last year pledged again this year. Mary and her committee were warmly thanked. Budget: need to recognize that last 3 years budgets relied on “extra” funds (PPE or bequests). There is money left over from 2020-21 because the building wasn't open, which goes back into a special bequest fund to replenish it for future years. **Mary SM moves to approve 2021-22 budget to be presented, as edited, at the annual meeting. Mark G seconded. Passed unanimously.**

Shirley moved to adjourn, Mary M seconded. Meeting Adjourned: 9:28 pm

Next Meeting: June 13, 2021 1:30

Submitted by Maggie Calkins

Update from the Ministry Search Team as of 5.05.2021

A candidate applied via the UUA portal on Saturday, May 1. The Search Team reviewed the MR (Ministerial Record) and voted to proceed with an interview. We emailed a 'packet' of information to the candidate Sunday evening. The packet included:

- Links to our website, Youtube, and Facebook sites
- New Organizational plan and pilot timeline
- Our Bylaws
- Draft Minister's Contract
- Copies of our Income/Expense statements, Treasurer's Report, and Board minutes

We learned on Tuesday May 4 that the candidate withdrew their name from consideration. We are in contact with the candidate to see if they can offer some feedback on why they withdrew.

After several conversations with Renée Ruchotzke and Christine Purcell of UUA over the past four months, we continue to be advised to leave our position open through May 18. Christine's most recent response is below:

"We sent a note out with the interim newsletter yesterday to remind ministers in search that this opportunity is still open. I hope that will help.

This has turned out to be a really hard year for a ministry search. We just learned this weekend that we have a 1:1 ratio of searching congregations to ministers in the interim search, for example. Far fewer ministers are looking this year than in recent memory, likely due to the pandemic and to exhaustion. Those who do search tend to seek full time ministry opportunities. In a typical year, I might suggest trying to boost compensation a bit, though your offer is in the recommended range, but this year some full-time positions with mid-point compensation are receiving very little attention in the interim search.

I am not available on Saturday, but I will eagerly connect with ESUUC's leadership, Renee, and the transitions office staff as we consider possibilities for helping to meet ESUUC's ministry needs if there are not further applicants to consider in the next two weeks."

Renée is trying to join our standing Saturday Search Team meeting this week, though we don't yet have confirmation that she can make it.

Sincerely,

Nancy Tozer, ESUUC Minister Search Team

Chair	Mary Mason <i>was vice-ch last year</i>	
Vice Chair	Kristine Burkwood <i>to be proposed</i>	
Treasurer	Shirley Hairston <i>must receive 2/3</i>	<i>vote bc this will be her 3rd year</i>
Financial Sec'cy	Mark Guizlo <i>needs to receive 2//3</i>	<i>vote bc this will be his 3rd year</i>
Secretary	Maggie Calkins <i>second year</i>	
Trustee	Clark Waite <i>second year</i>	
Trustee	Bree Byrd <i>to be proposed</i>	
RE Chair	Minna Zelch; <i>Mae Kowalski assist.</i>	
Past Chair	Mary Stewart McGovern <i>was chair last year</i>	
Ass't Treasurer	Sue Borstein <i>to be proposed</i>	
COM	The current ministerial search comm.	
Nom Comm	Nancy Tozer <i>2nd year, incoming chair</i> Rose Bouch <i>second year</i> Eric Waldman <i>second year</i> Gayle Swaine <i>to be proposed</i> Dee Beacham <i>to be proposed</i> Maureen Heulsenbeck <i>to be proposed</i> Barb Opie <i>to be proposed</i>	

*Submitted by Rickie, as chair of the Nomination Committee, on behalf of the committee consisting of
Nancy Toser
Rose Bouch
Eric Waldman
Ben Kotowski*

East Shore Unitarian Universalist Church
Kirtland, Ohio
Minister's Report to the Board of Trustees
May 7, 2021

Dear Members of the Board,

Right now, recovering from the pandemic looks about as good as it's going to get. Within our congregations, based on anecdotes and the results of the survey put out by Mary Stewart McGovern, all the adults in the congregation who are able to be vaccinated have been vaccinated, and soon youth between the ages of 12 and 16 will be vaccinated. My hope is that the ad hoc committee on reopening will be able to make a recommendation to the board to open at least for outdoor gatherings. Hopefully, by the end of the summer you all will be in the position to re-open fully, indoors, even if everyone is masked.

Things are changing fast on the Covid-19 front.

Things are also changing fast in the search for a new minister. At the moment, there doesn't seem to be a candidate for the coming year, and the search committee is beginning to think about alternatives to having a 3/4 time minister. I'm happy to say that they are exploring creative options and not getting disappointed by the news. I am happy to help in any way this is needed — and appropriate. Next week I will be having a conversation with Keith Kron of the UUA transitions office, to get advice from him on how I can help. And Joe and I should know as early as May 18 where it is that we'll be heading off to come July.

Worship Services

4/18 *"Spheres of Influence,"* with Ron Prosek

4/25 *"Radical Rethink,"* with Bree Byrd

5/6 First Wednesday Night: *"Story"*

5/9 *"A Place in the World,"* with Mae Kowalke

Over the next 7 weeks or so, I'll be working with folks on Worship Arts and regular participants of the Prayer Circle and Beverages and Banter to figure out how those programs will move forward with the leadership of a minister. Thankfully, Halcyon has agreed to take leadership of First Wednesday Nights. All are programs that people have come to love, with strong, continuous support, so it will be important to see them carry on with lay leadership.

Respectfully Submitted,
Rev. Denis Letourneau Paul

RE Faith Development Report to the Board

Love, Revere, Discover, Connect

EAST SHORE UNITARIAN UNIVERSALIST CHURCH

Director of RE Faith Development – Halcyon Domanski

RE Faith Development Chair – Minna Zelch

March / April 2021

~And how is the congregation?

WORSHIP

Halcyon edited March 7, 17, 21, 28, 2021 and April 4, 11, 18, 25, 2021 and May 2, 2021

Faith Development led the Easter Service on April 4, 2021

Halcyon Domanski led the Flower Communion on May 2, 2021

Halcyon Participated in leading Tenebrae April 2, 2021

FAITH DEVELOPMENT CLASSES

FD classes have been every Sunday. There was no class on Easter Sunday. FD is working on FD Sunday for June 6, 2021

SOCIAL JUSTICE

FD is working on creating a new project.

RE CLASSES OR GROUPS

Art of Spirituality

Faith Development Class

Circle of Mom

First Wednesday Night

Movie Night

Project 1619

MEETINGS

Daily phone meetings with Rev Denis

Board meeting

Chaplain members of the congregation

Worship Arts Meeting

Coffee Hour monitor after Sunday services

OTHER

Worked on Safety and Security policy for RE Faith Development

Beacon Article

Beverage and Banter

Continuing to develop “Developing Our Faith”.

Created and Delivered Easter Baskets to all the families of East Shore.

Worked voting polls on May 4, 2021.

Creating Boxes to deliver necklaces to the last two COA Groups.

PERSONAL

Halcyon will be on vacation June 14 to June 25 for the exception of possible live Sunday Service at East Shore and any unforeseen happenings.

East Shore Unitarian Universalist Church
 Treasurer's Report to Board
 May 6, 2021

Name of Account	Balance as of 4-30-21
First Nat. Bank Checking Account per Bank	\$33,561.60
Fidelity Account	\$27,197.01
Building Fund (3768)	\$145,862.96
Memorial Garden (1844)	\$14,927.21
Kluth Fund (1847)	\$ 7,934.99
Ropog Fund (1850)	\$ 6,629.86
Fahr Fund (6078)	\$ 20,543.61
Music Fund per books 01-2313	\$ 4,615.00

The following major bills and transfers will be paid and/or completed later this month:

- Building fund donations April, 2021; \$2,180
- April 2020 mortgage payment - \$2,850.30 (\$1,800 interest) Balance \$366,476.75
- April 2020 payroll – \$8,000 (estimate)
- April Loose offerings:
 - Ministers Fund: \$140
 - NEO Musical Heritage \$80

Disbursements from the Capital fund, Current Projects as of 04-30-21

- House Next Door (authorized \$15,000) Spend \$7,540.00
- Lightning Strike, 10-21-20 Payment to Sievers is outstanding as of 4-30-21
- Purchase Lawn Mower \$6,079

Respectfully submitted,
 Shirley Hairston, Treasurer



EAST SHORE UNITARIAN UNIVERSALIST CHURCH
Board of Trustees
Action Plan from Thursday May 6, 2021 Meeting

Person Responsible	Action/To Do	
Shirley Hairston	Paypal issue	
Board	Maggie ask. Diana will help Maggie connect with a friend. Halcyon suggested we might do it internally- have people each share their favorite bottle of wine. Mary M: is also exploring other cooking classes Could also investigate some online game nights.- on hold for now Rev Denis – will set date with Mike for dessert class	
Marten	Deal with wood/paint cans and trash at building by and in recycle bins	
Rev Denis	Recruit volunteers to Host BnB for July and August, until we get settled with new minister.	
Building and Grounds/ Marten	Address tree in front yard.	
Mary SM	Reach out to reopening committee about meal & service. Will also discuss outdoor but in person gatherings.	
Mark G.	Continue to work on potential grants for addressing stormwater management/pavers Lynne volunteered to write a grant. Might look at an entire stormwater run-off plan- maybe a demonstration project. Do we know where our water shed is? Where it runs to? Great Lakes Fish and Wildlife- we are in Chagrin watershed. Mark offered to make a map of that.	
Mark G. & Nancy	Will work on confirming people for the financial review committee.	
Mary M	Call Judy W and Linda to not call Atabiti to pick up recyclepaper. Ask Linda to create a sign asking people not to recycle paper for the moment.	
Reorganization Tasks Force	Ask the Task Force to put together a statement about which of the teams are moving forward and which are basically on hold, and what's happening with the activities that didn't seem to fit in (how finance committee activities will work). Board would like a draft for the May meeting.	
Mary SM	Add Marten to email distribution list for meetings, so he knows how to log on.	

Mary SM	Will forward nominating slate to Linda. (Ricki needs to know if voting is in person or online)	
Mary SM	Ask Nancy about having an open congregational meeting – maybe with Renee, maybe multiple meetings.	
Mary SM	Let Linda know about date of annual mtg and other mtgs.	

Love, Revere, Discover, Connect

ESUUC Proposed Budget 2021-2022

	21+-22	21-22 subtotal	20-21	20-21 subtotal	19-20 Annual Budget
INCOME					
CONTRIBUTIONS					
PLEDGES					
Pledges	\$ 170,000.00		\$ 165,312.00		176,900.00
LOOSE OFFERINGS					
Loose Offerings	\$ 3,000.00		\$ 3,000.00		3,000.00
GIFTS					
General & Memorial	\$ 19,600.00		\$ 8,800.00		10,000.00
Subtotal Contributions		\$ 192,600.00		\$ 177,112.00	189,900.00
RENT					
Church Rental Misc.	\$ 800.00		\$ 1,200.00		1,200.00
FUND RAISING					
Auction	\$ 6,000.00		\$ 6,000.00		6,000.00
Art Show	\$ -		\$ -		1,000.00
Rummage sale	\$ -		\$ -		0.00
St. Pauly Textile	\$ 700.00		\$ 700.00		700.00
Amazon Smile Donations	\$ 80.00		\$ 80.00		80.00
Misc. Fund Raising	\$ -		\$ -		0.00
Subtotal Fund Raising		\$ 7,580.00		\$ 7,980.00	8,980.00
OTHER					
Interest earned	\$ 100.00		\$ 100.00		100.00
Other	\$ 1,200.00		\$ 1,200.00		1,200.00
Infusion from PPP			\$ 20,000.00		
		\$ 1,300.00		\$ 21,300.00	
TOTAL INCOME		\$ 201,480.00		\$ 206,392.00	200,180.00

ESUUC Proposed Budget 2021-2022

	21+-22	21-22 subtotal	20-21	20-21 subtotal	19-20 Annual Budget
EXPENSES	21-22	subtotals	20-21	subtotals	19-20
MINISTERIAL					
MINISTER					
Salary	\$34,102.38		\$34,102.38		\$34,102.38
Housing	10,897.62		10,897.62		10,897.62
Min Health Ins Allowance	4,021.08		4,021.08		4,021.08
Professional Expenses	4,500.00		4,500.00		4,500.00
Pension	4,500.00		4,500.00		4,500.00
MINISTER, OTHER EXPENSES	3,442.50		3,442.50		3,442.50
Minister - Workers Comp	214.40		214.40		214.40
Contract Pastoral Care	250.00		250.00		250.00
Subtotal Minister - Workers Comp	464.40		464.40		464.40
Subtotal Ministerial	61,927.98		61,927.98		
Ministers Bonus 6-30-21			2,000.00		
Ministerial Search 20-21			\$ 500.00		
Subtotal Minister		\$ 61,927.98		\$ 64,427.98	61,927.98
ADMINISTRATION					
OFFICE EXPENSES					
Office Expenses	\$ 500.00		\$ 500.00		500.00
Copier Expenses	\$ 2,300.00		\$ 2,300.00		2,300.00
Postage	\$ 150.00		\$ 150.00		150.00
Bank Fees/Supplies	\$ 300.00		\$ 300.00		350.00
SECRETARY					
Sec Compensation	10,335.00		10,335.00		10,335.00
Sec FICA Employer Exp	790.63		790.63		790.63
Sec Worker's Compensation	93.20		93.20		93.20
Secretary payroll	11,218.83		11,218.83		11,218.83
Subtotal Administration		\$ 14,468.83		\$ 14,468.83	14,518.83
ORGANIZATION					
EXTERNAL					
UUA and CRE Prog Fund Pledge	\$ 6,380.00		\$ 6,380.00		4,400.00
OMD Pledge					1,980.00

ESUUC Proposed Budget 2021-2022

	21+-22	21-22 subtotal	20-21	20-21 subtotal	19-20 Annual Budget
Board Discretionary Fund	\$ 100.00		\$ 100.00		100.00
Subtotal Organization		\$ 6,480.00		\$ 6,480.00	6,480.00
WORSHIP					
Worship Arts	\$ 1,850.00		\$ 1,850.00		1,850.00
Music & Musicians	\$ 2,000.00		\$ 2,000.00		2,000.00
DO NOT USE					
Audio	\$ 100.00		\$ 100.00		100.00
Artwork and Podium Decor	\$ 200.00		\$ 200.00		200.00
Subtotal Worship		\$ 4,150.00		\$ 4,150.00	4,150.00
REL. EDUCATION					
DRE Compensation	23,460.00		23,000.00		23,000.00
DRE FICA Employer Exp	1,794.69		1,759.50		1,759.50
DRE Worker's Comp	169.65		166.32		166.32
DRE Pension	2,346.00		2,300.00		2,300.00
DRE Prof Expenses	1,000.00		1,000.00		1,000.00
DRE Salary	28,770.34		28,225.82		28,225.82
R E COMMITTEE					
Curriculum/Supplies	\$ 1,500.00		\$ 1,500.00		1,500.00
Young Adults 19-25					
Teens	\$ 600.00		\$ 600.00		600.00
Library	\$ 100.00		\$ 100.00		0.00
Event Childcare	100.00		100.00		100.00
Adult RE	150.00		150.00		150.00
Sunday child care	\$ 1,700.00		\$ 1,700.00		1,500.00
Subtotal Rel. Education		\$ 32,920.34		\$ 32,375.82	32,075.82
MEMBERSHIP					
MEMBERSHIP					
Membership Coordinator					
Membership Committee	\$ 500.00		\$ 500.00		300.00
Growth Task Force					
Pancake Breakfast	\$ 50.00		\$ 50.00		50.00
PROMOTION					


ESUUC Proposed Budget 2021-2022

	21+-22	21-22 subtotal	20-21	20-21 subtotal	19-20 Annual Budget
Publicity/Promotion	\$ 150.00		\$ 150.00		150.00
CARE					
Journey Committee	\$ 100.00		\$ 100.00		100.00
Pastoral Care	\$ 100.00		\$ 100.00		100.00
Subtotal Membership		\$ 900.00		\$ 900.00	700.00
SOCIAL JUSTICE					
Social Justice Com	\$ 294.00	302.00	\$ 302.00	302.00	320.00
FACILITIES					
SERVICES AND SUPPLIES					
CUSTODIAN					
Custodian/ Cleaning	\$ 7,200.00		\$ 7,200.00		7,176.00
Subtotal Custodian					
Cleaning Supplies	\$ 500.00		\$ 500.00		500.00
Subtotal Services And Supplies		\$ 7,700.00		\$ 7,700.00	7,676.00
UTILITIES					
Electricity	\$ 9,000.00		\$ 9,000.00		10,000.00
Telephone	\$ 1,700.00		\$ 1,700.00		1,500.00
Waste Disposal Service	\$ 2,000.00		\$ 2,000.00		2,000.00
Natural Gas	\$ 2,500.00		\$ 2,500.00		2,500.00
Water	\$ 2,200.00		\$ 2,200.00		2,200.00
Sewer	\$ 2,000.00		\$ 2,000.00		1,900.00
Stormwater Management	\$ 1,400.00		\$ 1,400.00		2,000.00
Insurance	\$ 5,900.00		\$ 5,600.00		5,533.00
Subtotal Utilities		\$ 26,700.00		\$ 26,400.00	27,633.00
BUILDING LOAN PAYMENTS					
Mortgage Payments	34,204.56	34,204.56	34,204.56	34,204.56	34,204.56
FACILITIES COMMITTEE					
BLDG MAINTENANCE					
Building Maintenance	2,400.00		2,400.00		2,400.00
Security	400.00		750.00		500.00
Equip Inspection/Fees	1,100.00		3,100.00		900.00

ESUUC Proposed Budget 2021-2022

	21+-22	21-22 subtotal	20-21	20-21 subtotal	19-20 Annual Budget
Equipment Repair - Audio					
Pest Control	900.00		900.00		900.00
Subtotal Bldg Maintenance	4,800.00		7,150.00		4,700.00
GROUNDS MAINTENANCE					
Snow Plowing	\$ 5,350.00		\$ 5,350.00		4,500.00
Lawn Mowing	\$ 200.00		\$ 200.00		200.00
Grounds Maintenance	\$ 400.00		\$ 1,300.00		75.00
KITCHEN					
Kitchen	\$ 150.00		\$ 150.00		150.00
Coffee	\$ 320.00		\$ 330.00		350.00
Subtotal Grounds Maintenance	\$ 6,420.00		\$ 7,330.00		6,950.00
Subtotal Facilities Committee		\$ 11,220.00		\$ 14,480.00	11,250.00
FINANCE					
Stewardship	\$ 500.00	500.00	\$ 500.00	500.00	500.00
TOTAL EXPENSES		\$ 201,473.71		\$ 206,389.19	203,827.13
EXCESS INCOME\EXPENSES		\$ 6.29		\$ 2.81	

Q1


 Customize Save as ▾

Would you approve moving the Annual Meeting, currently scheduled for Sunday 06/06/2021, to Sunday 06/27/2021 if it meant we could have an OUTDOOR Sermon and Annual Meeting on the grounds of East Shore UU Church?

Answered: 36 Skipped: 0

ANSWER CHOICES	RESPONSES
Yes	97.22% 35
No	2.78% 1
Maybe/Unsure	0.00% 0
TOTAL	36

Q2



 Customize Save as ▾

Are you currently vaccinated for the COVID-19 virus?

Answered: 36 Skipped: 0

ANSWER CHOICES	RESPONSES
Yes - fully vaccinated	97.22% 35
Yes but still need to receive the final vaccination	2.78% 1
No but are planning to be vaccinated	0.00% 0
No - not planning to be vaccinated	0.00% 0
No - medically unable to be vaccinated	0.00% 0
Prefer not to answer	0.00% 0
TOTAL	36

Q3



 Customize  Save as

How comfortable are you with attending socially distanced OUTDOOR events at East Shore UU Church, following all recommendations from the CDC regarding outdoor gatherings?

Answered: 36 Skipped: 0

ANSWER CHOICES	RESPONSES
Very comfortable	75.00% 27
Somewhat comfortable	25.00% 9
Somewhat uncomfortable	0.00% 0
Not at all comfortable	0.00% 0
TOTAL	36

Q4



 Customize  Save as

When East Shore UU Church is ready to resume indoor events, are you willing to follow all CDC guidelines including wearing masks, maintaining social distances, using hand sanitizer, etc., for as long as recommended by the CDC?

Answered: 36 Skipped: 0

ANSWER CHOICES	RESPONSES
Yes	100.00% 36
No	0.00% 0
TOTAL	36

Q5



 [Customize](#) [Save as](#) 

Do you agree that East Shore UU Church should read a statement at the beginning of each in-person event (indoor and/or outdoor events) stating that they are following CDC guidelines and recommendations to the best of their ability until the COVID-19 pandemic is over?

Answered: 36 Skipped: 0

ANSWER CHOICES	RESPONSES
Yes	75.00% 27
No	8.33% 3
Unsure	16.67% 6
TOTAL	36

Q6

 [Customize](#) [Save as](#) 

For internal demographics use, please select the age range that best fits:

Answered: 36 Skipped: 0

ANSWER CHOICES	RESPONSES
Under 18	0.00% 0
18-24	0.00% 0
25-34	0.00% 0
35-44	2.78% 1
45-54	13.89% 5
55-64	16.67% 6
65+	66.67% 24
TOTAL	36