

East Shore UU December 19, 2021

Minutes

**Board of Trustees**

|                   |   |                       |   |
|-------------------|---|-----------------------|---|
| Mary Mason        | x | Mary Stewart-McGovern | x |
| Kristine Burkwood | x | Bree Byrd             |   |
| Shirley Hairston  | x | Minna Zelch           | x |
| Mark Guizlo       | x | Clark Waite           | x |
| Maggie Calkins    | x |                       |   |

**Attending**

|                  |   |                      |   |
|------------------|---|----------------------|---|
| Halcyon Domanski | x | Marten Schreiber     |   |
| Patrick McGovern |   | Rev. George Buchanan | x |
| Nancy Tozer      | x |                      |   |

Meeting called to order by 2:02. Mary noted this is be an abbreviated meeting since we are so close to the holidays.

**Motion made by Shirley to dispense with reading of the November 21, 2021 Minutes; Clark seconded and motion passed. Mary SM moved and Shirley seconded to approve the minutes from November 21, 2021**

**Reports:**

- A. Chair – report sent- attached.
- B. Minister – no written report.
- C. Faith Development – Report sent, attached.
- D. Building and Grounds: no written report.
- E. Membership – no report.
- F. Treasurer Report – Report sent, attached. Committee reviewed Ministers expenses YTD – basically on track from plan passed earlier (which includes additional hours for Halcyon). Fundraiser for piano repairs: suggest using the Kluth fund instead of having fundraiser (in addition to the \$1,000 already donated). Shirley moved to approve up to \$3,000 from Kluth Fund for piano repairs. Mary SM seconded. Motion passed unanimously. Shirley looking for a

fund at Fidelity that has higher yield for the “ministers compensation fund”. → Clark volunteered Maggie moved and Kristine seconded to approve treasurers report. Passed unanimously.

G. Financial Secretary: Report sent- attached.

H. Committee on Ministry: Discussed in Executive Session

I. Ad-hoc committee on reopening: Committee will meet again in January. Continuing to follow CDC Guidelines.

**Reviewed Action Items List from previous meeting NOT REVIEWED – this will carry over to January meeting**

| Person Responsible  | Action/To Do   |   |
|---------------------|--|---|
| <b>OLDER ISSUES</b> |  |   |
| Shirley Hairston    | Paypal on the website  | I |
| <b>NEW</b>          |  |   |
| BOARD and Maggie    | Do welcome and thanks after offertory AND close up church:<br>Dec 5th Mary M<br>Dec 12th Shirley<br>Dec 19th Minna – during service, Mary M will close<br>Dec 21st – Blue Service Bree<br>Dec 24th Christmas eve: Kristine<br>Dec 26th - Halcyon |   |
| Mary M              | Follow-up with Marvin and tree people to make sure the tree stumps are cut to the ground.  |   |
| Shirley & Mark      | Set up full time minister compensation fund, and send letters to donors reminding of their pledge.   |   |
| Mark G and Shirley  | Will figure out how to report ministerial expenses each month. Shirley might add to treasurer’s report.  |   |
| Mary M              | Move COM report up to top of agenda  |   |
| Mary M              | Ask Patrick (and Jan and Dee?) how to handle reaching out to congregants who aren’t yet coming back in person/engaging with the church. Also add to announcements at church/or put in order of service.  |   |
| Mary M              | Contact Jan about new ad hoc committee from Leadership retreat.  |   |

|         |  |  |
|---------|--|--|
| Mary M  | Reach out to people identified as potential members of the search committee.                                 |  |
| Halcyon | Take fundraising ideas revolving lego's to Finance Committee.  |  |
| Mary M  | Review the membership roles to determine who might not still be a member, by the January Membership meeting. |  |

*STATUS: C = Complete, I = Incomplete*

**New Business**

- 1) None

**Old Business**

- 1) None

Rev George and Halcyon left the meeting, and the Board went into Executive Session at 2:32. Executive Session ended at 2:44. Rev George came back into the meeting.

**Shirley moved and Mary SM seconded accepting the memo's of understanding.** → Nancy is making a few minor corrections and will send MOUs to Mary M. → Mary M will send them to each of the ministers. → Rev George will alert them that they are coming. Singed copies need to be returned to Mary for our files.

Brief discussion about order of service: to remember the postlude, and Mary has had some feedback that some people don't like the placement of the announcements at the end of the service. → Mary will talk with WA

Rev George offered a closing from Paul Robeson

Shirley moved to adjourn Board Meeting & Maggie seconded. Meeting adjourned at 2:51.

Next Meeting: January 16, 2021 2:00 via Zoom.

Submitted by Maggie Calkins

Love, Revere, Discover, Connect

Hi all,

Since the last board meeting I contacted the individuals that the board chose to potentially fill the last search committee slot. Ultimately Laura Solomon agreed to do so. I then called all of the people voted on from the nominations from the congregation to thank them for their willingness to serve, and let the top 4 vote getters know that they had been elected to serve on the committee.

I have corresponded with Rev. Renee Ruchotzke, Nancy Tozer of the CoM and Mary Bender of the current search committee. Drafted an informational email to the congregation to explain the search committee choices and next steps in the search process. I published an article in the Beacon from the board chair. Tried to publish one on the 1st, but missed the deadline for submission :- ) so sent it out as an email.

Generally kept myself available and responded to emails and phone calls in a timely fashion.

In each,

Mary Mason

## **RE Faith Development Report to the Board**

*Love, Revere, Discover, Connect*

### **EAST SHORE UNITARIAN UNIVERSALIST CHURCH**

Director of Developing Our Faith – Halcyon Domanski

Developing Our Faith Chair – Minna Zelch

November 2021

*~And how is the congregation?*

#### **CURRENT ISSUES**

##### **WORSHIP**

7 nights of Hanukkah, Research and plan Christmas pageant and Sunday Dec. 26, Christmas Pageant

##### **FAITH DEVELOPMENT CLASSES**

Class have been working on a planning Christmas pageant and Cookies with Santa bags for Families.

##### **OUR WHOLE LIVES**

On hold until Spring Semester

##### **FIELD TRIPS / CHURCH GATHERINGS**

On hold until Spring

##### **HOLIDAYS**

Hannukah, Research Winter Solstice, Christmas.

##### **RE CLASSES OR GROUPS**

Faith Development Class

2 Circle of Mom

First Wednesday Night – online

Art of Spirituality

##### **MEETINGS**

Board meeting

Developing Our Faith Meeting

Phone Meetings with Rev. George

Weekly meeting/phone call with Mary Mason

Weekly meeting/phone call with Linda Work

Meetings with Minna Zelch

##### **OTHER**

Beacon Article

Continuing to develop “Developing Our Faith”

Cleaning and reorganizing DOF wing

Chaplain members of the congregation

Cookies with Santa

Mitten tree – Delivered items

Homeless Stand Down

Secret Santa – sent money

##### **MINISTORIAL**

Roadside Pulpit

Sanctuary Set up  
Check in with congregation members  
EMAIL / Facebook communications  
Chaplain members of the congregation

**SERVICES**

Hanukkah  
Christmas Pageant

**PERSONAL**

Halcyon's fractured wrist is on the mend.  
Halcyon will not be working on December 24 to 25 and 27 to January 1.

East Shore Unitarian Universalist Church  
 Treasurer's Report to the Board  
**December 19,2021**

| Name of Account                                  | Balance as of 11/30/21 |
|--|------------------------|
| First Nat. Bank Checking Account <b>per Bank</b> | \$45,829.21            |
| Fidelity Account                                 | \$27,198.62            |
| Building Fund (3768)                             | \$157,223.23           |
| Memorial Garden (1844)                           | \$14,397.57            |
| <b>Kluth Fund (1847)</b>                         | <b>\$ 7,935.19</b>     |
| Ropog Fund (1850)                                | \$ 6,630.03            |
| Fahr Fund (6078)                                 | \$ 20,207.95           |
| Music Fund per books 01-2313                     | \$ 5,750.00            |

The following major bills and transfers will be paid and/or completed later this month:

- Building fund donations November 2021; \$\$5,495
- December mortgage payment - \$2,485.26 (\$1,100 principal)
  - Balance \$356,016.75
- December 2021 payroll – \$6,250 (estimate)
- November Loose offerings:
  - HomeSafe \$257.50
  - Minister's discretionary \$1,190.00
  - Secret Santa: \$795

Disbursements from the Capital fund, Current Projects as of November 30,2021

- House Next Door (authorized \$15,000) Spend \$7,540.00
- \$2000 was allocated to Emergency Lighting 6-13-21, 168.24 spent.

For the financial statements: Ministers Total Expense July 1, 2021 thru November 30, 2021

BUDGET YTD: 25,803.33  
 EXPENSED YTD 22,146.42  
 Under: 3,656.91

Music Committee requested a fund raiser for repairing the new piano. Instead the finance committee recommends the Board approve monies from the Kluth Fund be used. This will be discussed at the December Board Meeting.

There will not be a service auction this year (FY22) due to the ongoing virus concerns. We will continue to monitor the cash flow to ensure we cover the loss in \$6000 in income. Laura Solomon has agreed to do the auction for FY23

FY21 Financial Review will occur in January 2022

Respectfully submitted,  
 Shirley Hairston, Treasurer

## EAST SHORE UNITARIAN UNIVERSALIST CHURCH

## Income and Expense Statement

Operations Fund Statement - November 2021

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|                                   | Current Period   | Year to Date      | Year to Date<br>Budget | Annual Budget     | Annual Budget<br>Percentage |
|-----------------------------------|------------------|-------------------|------------------------|-------------------|-----------------------------|
| <b>INCOME</b>                     |                  |                   |                        |                   |                             |
| <b>CONTRIBUTIONS</b>              |                  |                   |                        |                   |                             |
| <b>PLEDGES</b>                    |                  |                   |                        |                   |                             |
| Pledges 2021-2022                 | \$19,398.75      | \$103,244.50      | \$70,905.40            | \$170,173.00      | 60.67%                      |
| <b>LOOSE OFFERINGS</b>            |                  |                   |                        |                   |                             |
| Loose Offerings                   | 320.50           | 1,168.00          | 1,250.00               | 3,000.00          | 38.93%                      |
| <b>GIFTS</b>                      |                  |                   |                        |                   |                             |
| General & Memorial                | 0.00             | 0.00              | 8,104.15               | 19,450.00         | 0.00%                       |
| Subtotal Contributions            | 19,719.25        | 104,412.50        | 80,259.55              | 192,623.00        | 54.21%                      |
| <b>RENT</b>                       |                  |                   |                        |                   |                             |
| Church Rental Misc.               | 0.00             | 0.00              | 333.35                 | 800.00            | 0.00%                       |
| <b>FUND RAISING</b>               |                  |                   |                        |                   |                             |
| Auction                           | 0.00             | 0.00              | 0.00                   | 6,000.00          | 0.00%                       |
| Spec. fundraising events          |                  |                   |                        |                   |                             |
| St. Pauly Textile                 | 50.00            | 250.28            | 291.65                 | 700.00            | 35.75%                      |
| <b>Environmental Action Grp</b>   |                  |                   |                        |                   |                             |
| Amazon Smile Donations            | 0.00             | 113.53            | 26.66                  | 80.00             | 141.91%                     |
| Misc. Fund Raising                | 0.00             | 41.69             | 0.00                   | 0.00              | 0.00%                       |
| Subtotal Environmental Action Grp | 0.00             | 155.22            | 26.66                  | 80.00             | 194.03%                     |
| Subtotal Fund Raising             | 50.00            | 405.50            | 318.31                 | 6,780.00          | 5.98%                       |
| <b>OTHER</b>                      |                  |                   |                        |                   |                             |
| Interest earned                   | 0.56             | 68.19             | 41.65                  | 100.00            | 68.19%                      |
| Other                             | 0.00             | 0.00              | 500.00                 | 1,200.00          | 0.00%                       |
| Subtotal Other                    | 0.56             | 68.19             | 541.65                 | 1,300.00          | 5.25%                       |
| <b>TOTAL INCOME</b>               | <b>19,769.81</b> | <b>104,886.19</b> | <b>81,452.86</b>       | <b>201,503.00</b> | <b>52.05%</b>               |



## EAST SHORE UNITARIAN UNIVERSALIST CHURCH

## Income and Expense Statement

Operations Fund Statement - November 2021

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|                                  | Current Period | Year to Date | Year to Date<br>Budget | Annual Budget | Annual Budget<br>Percentage |
|----------------------------------|----------------|--------------|------------------------|---------------|-----------------------------|
| <b>EXPENSES</b>                  |                |              |                        |               |                             |
| <b>MINISTERIAL</b>               |                |              |                        |               |                             |
| <b>MINISTER</b>                  |                |              |                        |               |                             |
| Salary                           | \$1,460.00     | \$8,366.88   | \$14,209.35            | \$34,102.38   | 24.53%                      |
| End of contract bonus            | 0.00           | 0.00         | 833.35                 | 2,000.00      | 0.00%                       |
| Housing                          | 1,340.00       | 4,820.00     | 4,540.70               | 10,897.62     | 44.23%                      |
| Min Health Ins Allowance         | 0.00           | 335.09       | 1,675.45               | 4,021.08      | 8.33%                       |
| Professional Expenses            | 0.00           | -0.30        | 1,875.00               | 4,500.00      | -0.01%                      |
| Pension                          | 0.00           | 750.00       | 1,875.00               | 4,500.00      | 16.67%                      |
| MINISTER, OTHER EXPENSES         | 0.00           | 0.00         | 1,434.40               | 3,442.50      | 0.00%                       |
| Minister - Workers Comp          | 0.00           | 74.24        | 89.35                  | 214.40        | 34.63%                      |
| Contract Pastoral Care           | 0.00           | 0.00         | 104.15                 | 250.00        | 0.00%                       |
| Subtotal Minister - Workers Comp | 0.00           | 74.24        | 193.50                 | 464.40        | 15.99%                      |
| Ministerial Services             | 712.40         | 1,984.80     | 0.00                   | 0.00          | 0.00%                       |
| Subtotal Ministerial             | 3,512.40       | 16,330.71    | 26,636.75              | 63,927.98     | 25.55%                      |
| <b>ADMINISTRATION</b>            |                |              |                        |               |                             |
| <b>OFFICE EXPENSES</b>           |                |              |                        |               |                             |
| Office Expenses                  | 30.48          | 121.88       | 208.35                 | 500.00        | 24.38%                      |
| Copier Expenses                  | 106.56         | 1,032.58     | 958.35                 | 2,300.00      | 44.89%                      |
| Postage                          | 0.00           | 116.00       | 62.50                  | 150.00        | 77.33%                      |
| Bank Fees/Supplies               | 0.00           | 0.00         | 125.00                 | 300.00        | 0.00%                       |
| Subtotal Office Expenses         | 137.04         | 1,270.46     | 1,354.20               | 3,250.00      | 39.09%                      |
| <b>SECRETARY</b>                 |                |              |                        |               |                             |
| Sec Compensation                 | 397.50         | 3,107.13     | 4,306.25               | 10,335.00     | 30.06%                      |
| Sec FICA Employer Exp            | 30.41          | 237.70       | 329.45                 | 790.63        | 30.06%                      |
| Sec Worker's Compensation        | 0.00           | 18.15        | 38.85                  | 93.20         | 19.47%                      |
| Subtotal Secretary               | 427.91         | 3,362.98     | 4,674.55               | 11,218.83     | 29.98%                      |
| Subtotal Administration          | 564.95         | 4,633.44     | 6,028.75               | 14,468.83     | 32.02%                      |
| <b>ORGANIZATION</b>              |                |              |                        |               |                             |
| <b>EXTERNAL</b>                  |                |              |                        |               |                             |
| UUA /CRE Prog Fund Pledge        | 3,190.00       | 3,190.00     | 3,190.00               | 6,380.00      | 50.00%                      |
| <b>INTERNAL</b>                  |                |              |                        |               |                             |
| Board Discretionary Fund         | 0.00           | 132.16       | 41.65                  | 100.00        | 132.16%                     |
| Subtotal Organization            | 3,190.00       | 3,322.16     | 3,231.65               | 6,480.00      | 51.27%                      |
| <b>WORSHIP</b>                   |                |              |                        |               |                             |
| Worship Arts                     | 0.00           | 370.00       | 770.85                 | 1,850.00      | 20.00%                      |
| Music & Musicians                | 375.00         | 950.00       | 833.35                 | 2,000.00      | 47.50%                      |
| <b>Worship Experience</b>        |                |              |                        |               |                             |
| Audio                            | 0.00           | 0.00         | 41.65                  | 100.00        | 0.00%                       |
| Artwork and Podium Decor         | 0.00           | 0.00         | 83.35                  | 200.00        | 0.00%                       |
| Subtotal Worship Experience      | 0.00           | 0.00         | 125.00                 | 300.00        | 0.00%                       |
| Subtotal Worship                 | 375.00         | 1,320.00     | 1,729.20               | 4,150.00      | 31.81%                      |
| <b>REL. EDUCATION</b>            |                |              |                        |               |                             |
| <b>D R E</b>                     |                |              |                        |               |                             |

## EAST SHORE UNITARIAN UNIVERSALIST CHURCH

## Income and Expense Statement

Operations Fund Statement - November 2021

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|                                       | Current Period  | Year to Date     | Year to Date<br>Budget | Annual Budget    | Annual Budget<br>Percentage |
|---------------------------------------|-----------------|------------------|------------------------|------------------|-----------------------------|
| DRE Compensation                      | 2,737.00        | 13,685.00        | 9,775.00               | 23,460.00        | 58.33%                      |
| DRE FICA Employer Exp                 | 209.38          | 1,046.91         | 747.80                 | 1,794.69         | 58.33%                      |
| DRE Worker's Comp                     | 0.00            | 38.76            | 70.70                  | 169.65           | 22.85%                      |
| DRE Pension                           | 191.52          | 1,065.80         | 977.50                 | 2,346.00         | 45.43%                      |
| DRE Prof Expenses                     | 0.00            | 0.00             | 416.65                 | 1,000.00         | 0.00%                       |
| <b>Subtotal D R E</b>                 | <b>3,137.90</b> | <b>15,836.47</b> | <b>11,987.65</b>       | <b>28,770.34</b> | <b>55.04%</b>               |
| <b>R E COMMITTEE</b>                  |                 |                  |                        |                  |                             |
| Curriculum/Supplies                   | 210.12          | 515.38           | 625.00                 | 1,500.00         | 34.36%                      |
| Young Adults 19-25                    |                 |                  |                        |                  |                             |
| Teens                                 | 0.00            | 0.00             | 250.00                 | 600.00           | 0.00%                       |
| Library                               | 0.00            | 0.00             | 41.65                  | 100.00           | 0.00%                       |
| <b>Subtotal Young Adults 19-25</b>    | <b>0.00</b>     | <b>0.00</b>      | <b>291.65</b>          | <b>700.00</b>    | <b>0.00%</b>                |
| Sunday Lunch                          |                 |                  |                        |                  |                             |
| Event Childcare                       | 0.00            | 0.00             | 41.65                  | 100.00           | 0.00%                       |
| Adult RE                              | 0.00            | 0.00             | 62.50                  | 150.00           | 0.00%                       |
| <b>Subtotal Sunday Lunch</b>          | <b>0.00</b>     | <b>0.00</b>      | <b>104.15</b>          | <b>250.00</b>    | <b>0.00%</b>                |
| Sunday child care                     | 216.00          | 732.00           | 708.35                 | 1,700.00         | 43.06%                      |
| <b>Subtotal R E Committee</b>         | <b>426.12</b>   | <b>1,247.38</b>  | <b>1,729.15</b>        | <b>4,150.00</b>  | <b>30.06%</b>               |
| <b>Subtotal Rel. Education</b>        | <b>3,564.02</b> | <b>17,083.85</b> | <b>13,716.80</b>       | <b>32,920.34</b> | <b>51.89%</b>               |
| <b>MEMBERSHIP</b>                     |                 |                  |                        |                  |                             |
| <b>MEMBERSHIP</b>                     |                 |                  |                        |                  |                             |
| Membership Coordinator                |                 |                  |                        |                  |                             |
| Membership Committee                  | 0.00            | -0.06            | 208.35                 | 500.00           | -0.01%                      |
| Growth Task Force                     |                 |                  |                        |                  |                             |
| Pancake Breakfast                     | 0.00            | 0.00             | 0.00                   | 50.00            | 0.00%                       |
| <b>Subtotal Membership</b>            | <b>0.00</b>     | <b>-0.06</b>     | <b>208.35</b>          | <b>550.00</b>    | <b>-0.01%</b>               |
| <b>PROMOTION</b>                      |                 |                  |                        |                  |                             |
| Publicity/Promotion                   | 0.00            | 0.00             | 62.50                  | 150.00           | 0.00%                       |
| <b>CARE</b>                           |                 |                  |                        |                  |                             |
| Journey Committee                     | 0.00            | 0.00             | 41.65                  | 100.00           | 0.00%                       |
| Pastoral Care                         | 0.00            | 0.00             | 41.65                  | 100.00           | 0.00%                       |
| <b>Subtotal Care</b>                  | <b>0.00</b>     | <b>0.00</b>      | <b>83.30</b>           | <b>200.00</b>    | <b>0.00%</b>                |
| <b>Subtotal Membership</b>            | <b>0.00</b>     | <b>-0.06</b>     | <b>354.15</b>          | <b>900.00</b>    | <b>-0.01%</b>               |
| <b>SOCIAL JUSTICE</b>                 |                 |                  |                        |                  |                             |
| Social Justice Com                    | 0.00            | 0.00             | 125.85                 | 302.00           | 0.00%                       |
| <b>FACILITIES</b>                     |                 |                  |                        |                  |                             |
| <b>SERVICES AND SUPPLIES</b>          |                 |                  |                        |                  |                             |
| Cleaning Service                      | 276.00          | 1,736.50         | 3,000.00               | 7,200.00         | 24.12%                      |
| Cleaning Supplies                     | 0.00            | 15.73            | 208.35                 | 500.00           | 3.15%                       |
| <b>Subtotal Services And Supplies</b> | <b>276.00</b>   | <b>1,752.23</b>  | <b>3,208.35</b>        | <b>7,700.00</b>  | <b>22.76%</b>               |
| <b>UTILITIES</b>                      |                 |                  |                        |                  |                             |
| Electricity                           | 1,217.66        | 4,739.63         | 3,750.00               | 9,000.00         | 52.66%                      |
| Internet & Telephone                  | 149.97          | 749.85           | 708.35                 | 1,700.00         | 44.11%                      |

## EAST SHORE UNITARIAN UNIVERSALIST CHURCH

## Income and Expense Statement

Operations Fund Statement - November 2021

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|                               | Current Period | Year to Date | Year to Date<br>Budget | Annual Budget | Annual Budget<br>Percentage |
|-------------------------------|----------------|--------------|------------------------|---------------|-----------------------------|
| Waste Disposal Service        | 211.88         | 1,065.42     | 833.35                 | 2,000.00      | 53.27%                      |
| Natural Gas                   | 136.28         | 496.38       | 1,041.65               | 2,500.00      | 19.86%                      |
| Water                         | 178.77         | 895.23       | 916.65                 | 2,200.00      | 40.69%                      |
| Sewer                         | 0.00           | 1,100.00     | 833.35                 | 2,000.00      | 55.00%                      |
| Stormwater Management         | 0.00           | 0.00         | 583.35                 | 1,400.00      | 0.00%                       |
| Insurance                     | -218.00        | 5,940.00     | 2,458.35               | 5,900.00      | 100.68%                     |
| Subtotal Utilities            | 1,676.56       | 14,986.51    | 11,125.05              | 26,700.00     | 56.13%                      |
| BUILDING LOAN PAYMENTS        |                |              |                        |               |                             |
| Mortgage Payments             | 5,335.64       | 13,886.78    | 14,251.90              | 34,204.56     | 40.60%                      |
| Subtotal Facilities           | 7,288.20       | 30,625.52    | 28,585.30              | 68,604.56     | 44.64%                      |
| FACILITIES COMMITTEE          |                |              |                        |               |                             |
| BLDG MAINTENANCE              |                |              |                        |               |                             |
| Building Maintenance          | 0.00           | 337.19       | 1,000.00               | 2,400.00      | 14.05%                      |
| Security                      | 43.00          | 259.10       | 166.65                 | 400.00        | 64.78%                      |
| Equip Inspection/Fees         | 0.00           | 2,270.06     | 83.35                  | 200.00        | 1,135.03%                   |
| Equipment Repair - Audio      |                |              |                        |               |                             |
| Pest Control                  | 0.00           | 0.00         | 375.00                 | 900.00        | 0.00%                       |
| Subtotal Bldg Maintenance     | 43.00          | 2,866.35     | 1,625.00               | 3,900.00      | 73.50%                      |
| GROUNDS MAINTENANCE           |                |              |                        |               |                             |
| Snow Plowing                  | 0.00           | 900.00       | 2,229.15               | 5,350.00      | 16.82%                      |
| Lawn Mowing                   | 0.00           | 94.84        | 100.00                 | 200.00        | 47.42%                      |
| Grounds Maintenance           | 3,300.00       | 4,805.46     | 541.65                 | 1,300.00      | 369.65%                     |
| KITCHEN                       |                |              |                        |               |                             |
| Kitchen                       | 0.00           | 0.00         | 62.50                  | 150.00        | 0.00%                       |
| Coffee                        | 0.00           | 0.00         | 133.35                 | 320.00        | 0.00%                       |
| Subtotal Kitchen              | 0.00           | 0.00         | 195.85                 | 470.00        | 0.00%                       |
| Subtotal Grounds Maintenance  | 3,300.00       | 5,800.30     | 3,066.65               | 7,320.00      | 79.24%                      |
| Subtotal Facilities Committee | 3,343.00       | 8,666.65     | 4,691.65               | 11,220.00     | 77.24%                      |
| FINANCE                       |                |              |                        |               |                             |
| Stewardship                   | 0.00           | 0.00         | 208.35                 | 500.00        | 0.00%                       |
| TOTAL EXPENSES                | 21,837.57      | 81,982.27    | 85,308.45              | 203,473.71    | 40.29%                      |
| EXCESS INCOME/EXPENSES        | -\$2,067.76    | \$22,903.92  | -\$3,855.59            | -\$1,970.71   | -1,162.22%                  |