



**East Shore Unitarian Universalist Church Board Approved 2023-2024 Budget
May 21, 2023**

		Proposed 2023-2024 Budget	% of 2023 24 Budget	Notes	22 - '23 Budget	22-'23 Actual as of Mar 31, 2023 (9/12 months)
Pledges		180,000	77.9%		176,386	155,168
Loose Offerings		3,000	1.3%		3,000	1,656
Gifts and Grants		15,000	6.5%	Lekson Gift	17,200	0
Ministers Comp Fund		23,000	10.0%	Year 2 of 5	23,000	0
Church Rental		1,500	0.6%		800	673
Fundraising		6,700	2.9%		6,850	597
Interest earned		425	0.2%		100	320
Other		1,500	0.6%		1,200	6,189
Total Income		\$231,125	100%		\$228,536	\$164,602
Income - Expense		-\$18			\$17	\$3,784.67
Possible Fundraisers:						
	Auction	6,000			6,000	0
	Special	100			100	0
	St Pauly Textile	600			600	450
	Amazon Smile	0		No longer available	150	147
		\$6,700	3%		\$6,850	\$597
Ministerial - salary		32,000			47,800	16,326
Ministerial - housing		33,000			13,200	11,550
Ministerial - Benefits		1,100		Life & LTD/no HC	8,747	
Ministerial - Professional exp		2,500			2,486	390
Ministerial - Pension		6,500			6,100	
Total		75,100			78,333	
Minister - Other Expenses		9,945		FICA on salary and housing	4,667	
Worker's Comp		227			215	15
Contract Pastoral care		250			250	
Total Ministerial Package		\$85,522	37%		\$83,465	\$28,281
Minister's Installation		\$0			\$0	\$616
Ministerial Services		\$0			\$0	\$306
Ministerial		\$85,522			\$83,465	\$29,202
Admin Assistant compensation	\$15/hr - 16hr/wk	12,480			11,400	10,268
Admin Assistant FICA		955			854	786
Admin Assistant worker's comp		38			100	42
		\$13,472	6%		\$12,354	\$11,095
Office expense		500			500	844
Copier expense		2,300			2,300	1,793
Postage		150			150	60
Bank fees/supplies		100			300	287
CPA services for year end taxes		1,500		New line item		
Office equip repair & mtn		0				
Total Office		\$4,550	2%		\$3,250	\$2,984
UUA Dues					6,380	6,032
Fair Share Dues - (Based on 6.75% of budget)	\$15,600.94	\$2,900	1.3%		\$6,380	\$6,032
ESUUC Scholarship (self funding from Loose Offering)						0
Mission development & Long Range Planning		0				0
Archives		0				
Lay Leadership & Staff Development		100		For training opportunities		
Board discretionary fund		100			100	102
		\$200	0%	less than 1%	\$100	\$102
Worship Arts		1,850			1,850	1,955
Accompanist or Musicians		4,000			4,000	3,053
Audio		200			100	0
Art Work and Podium décor		200			200	0
Total Sunday Programs, Music, Audio & Decor		\$6,250	3%		\$6,150	\$5,008
DRE compensation	25 hr/wk	23,929		2% COLA	23,460	23,851
DRE LTD & Life		0				
DRE FICA		1,831			1,795	1,825
DRE worker's comp		72			170	103
DRE pension		2,393			2,346	1,966

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DRE professional expenses	1,000			1,000	550
Total DRE Package	\$29,225	13%		\$28,770	\$28,294
Curriculum/Supplies	1,400			1,400	638
RE Teens	600			600	397
Library	100			100	18
Young Adult (19-35)	0			0	0
RE Interger. & Adult social events	150			150	109
Event childcare	100			100	0
Sunday Childcare	1,700			1,700	936
Total FD	\$4,050	2%		\$4,050	\$2,097
Membership committee	200			500	-35
Membership coordinator	0				
Website (in Internet)					
Pancake Breakfast	100			50	
Publicity	150			150	0
Journey committee	550		Memorial Service supplies as needed	100	-75
Total	\$1,000	0%		\$800	-\$110
Social Justice	500			290	0
*\$ from Mill Salon	0				
Sevices and Supplies					
Cleaning Service	5,000			5,000	6,183
Cleaning supplies	800			400	450
Subtotal Services and Supplies	5,800	3%		5,400	6,633
Electricity	12,000			12,000	10,071
Telephone & Internet	2,000			2,000	1,293
Waste disposal	2,000			2,500	1,404
Natural gas	6,000			2,600	4,727
Water	1,000		Hydrant & sprinkler cost moved to Security & Fire	3,100	2,339
Sewer	2,000			2,800	1,500
Stormwater mgmt fee	1,500			1,400	1,378
Insurance	\$6,000	3%		\$5,940	\$6,758
Subtotal Utilities	\$32,500	14%		32,340	29,469
Mortgage payments	\$29,823	13%		\$29,820	\$23,117
Building maintenance	3,000		Maint contract	2,400	3,085
Security and Fire	2,700		Hydrant & Sprinkler is \$2000 yr. + \$200 background checks	400	1,074
Equipment inspection fees	1,200			4,700	719
Equipment repairs - audio	0			0	0
Pest control	500			900	0
Total Building maintenance	\$7,400	3%		\$8,400	\$4,878
Grounds Maintenance					
Snowplowing	5,500			5,350	5,900
Lawnmowing	500			450	150
Grounds & outdoor equipment maintenance	1,200			500	1,761
Parking Lot Maintenance	100				4,073
Furnishings & decorating	0				0
Kitchen supplies & licensing	150			150	133
Coffee	0			0	-147
Total Interior & Exterior Upkeep	\$14,850	6%		\$14,850	\$16,747
Stewardship	500			500	146
Finance committee	0				
Total Finance	\$500	0%		\$500	\$146
Total Expenses	\$231,143			\$228,519	\$160,817
Operating fund cash deficit or overage	-18			17	3,785
Transfer from capital funds	0			0	0
Balance	-\$18	0%	less than 1%	\$17	\$3,785

	Proposed 2013-2014 Budget	Percentage of 12-13 Budget	12 - '13 Budget	12-'13 Actual as of Mar 30	11 - '12 Actual	%	11 - '12 Budget	10 - '11 Actual	10 - '11 Budget
Auction	8000		8,000	1,845	5,912	74%	8,000	9,921	10,000