

East Shore Unitarian Universalist Church

ANNUAL REPORT 2022-2023

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***IT IS THE MISSION OF
EAST SHORE UNITARIAN
UNIVERSALIST CHURCH***

- *to offer a loving, joyful, accepting religious community where the right to freedom of belief is unfettered by any prescribed creed, and where our liberal religious tradition is made accessible to all;*
- *to provide support for the individual in a free and disciplined search for religious and ethical values that enrich our lives;*
- *to provide religious education for children and adults, which enables self-knowledge, respect for others, and awareness of the interdependent web of existence of which we are but a part;*
- *to celebrate together rites of passage through the great and profound moments of life;*
- *to affirm Unitarian Universalist principles by reaching out to the greater community to promote truth, justice, responsibility, and love in the world.*

IN MEMORIAM

Whatever we have known and loved is ours while life shall last. May we see that what we love becomes part of us, is interfused with our lives, blended with mind and memory and joined to our souls. May we resolve that the good we knew in those who have gone from us shall live in us and be passed on from one generation to another.

A. Powell Davies



*Ross Hawson
Joyce Hardin
Carole Clement
Barbara Freed*

EAST SHORE

Unitarian Universalist Church



May 4, 2023

RE: Annual Congregation Meeting

Dear Member(s):

Our Annual Meeting for our church year ending June 30, 2023 will be held on Sunday, June 4, 2023 at noon per section 7.1 of our by-laws. The agenda is per section 7.2 of the by-laws.

In addition to reports, the agenda includes adoption of the 2023-2024 budget, the election of the Board of Trustees, Assistant Treasurer, Religious Education/Faith Development Chair, and Nominating Committee. The Nominating Committee places names in nomination per sections 3.5 & 3.6 of our by-laws. The proposed slate of nominees is enclosed/attached.

Also being included is a proposed By-Laws change regarding electronic attendance and electronic voting at Member Meetings (see attached proposes changes).

Church members who have signed the membership book at least thirty (30) days prior to the vote in question are eligible to vote at the Annual Meeting. The by-laws may be viewed at: <https://eastshore.org/wp-content/uploads/2020/11/Bylaws-4-19-19-approved.pdf>

Currently there are no COVID restrictions in place for church attendance, so the meeting will be held in person, in the sanctuary. If this status changes, we will follow the protocol established by the Board for safely gathering and will communicate any changes immediately to the membership.

This letter, the final Board approved budget, and the Annual Report will be placed on the Members page of the website. The password for the Members page has been changed and will no longer be posted in the Beacon. The new password is: **2023JourneyTogether** used with username: eastshore.

I am looking forward to seeing you all at our Annual Meeting in June!

In anticipation,

Kristine Burkwood
Chair, Board of Trustees

Slate of Nominees

Board of Trustees 2023-24:

Chair: Jerry Huelsenbeck

Vice Chair: Jared Hammond

Treasurer: David Michel (second term)

Secretary: Sage McMillan

Financial Secretary: Nancy Tozer (second term)

Trustee at Large: Dick Hurwitz (2023-2025)

Other Elected (NON-BOARD) Positions:

Assistant Treasurer: Marvin Detar

Nominating Committee: Marten Schreiber
Diana Jackson
Gayle Swaine
Ben Kotowski

Voting for 2 positions to be elected for 2023-2025

NOT TO BE VOTED ON BUT RECOGNIZED DURING THE VOTING PROCESS

Past Board Chair: Kristine Burkwood

Committee on Ministry: continuing with Rev. Will this year
Mary Bender, Bree Byrd, Jerie Green, Pam Leininger, Ron Prosek, Laura Solomon

Nominating Committee: Dan Bond, Kate Porter, John Hanson (2022-2024)
Chair not selected yet for 2023-2024
Barbara Opie (2021-2023)
Dee Beacham (Chair 2022-2023)

Trustee at Large: Kaaren Biggin (2022-2024)

RE/Faith Development Council Chair: Bree Byrd (2022-2024)

Proposed Changes to the Bylaws:

ARTICLE 7. MEETINGS

7.1 THE ANNUAL MEETING

7.1.1

There shall be an Annual Meeting in April, May or June each year. The date, time and place shall be set by the Board of Trustees each year. Written notification to all members shall be placed in the mail or electronically mailed not less than thirty (30) days prior to the date set for the Annual Meeting.

7.1.2

The agenda for the Annual Meeting shall include the following:

Call to Order

[Approval of the Minutes of the previous Meeting/Meetings of the members](#)

Report of the Chair

Report of the Senior Minister

Report of the Minister or Minister of Religious Education/Director of Religious Education

Reports of the Committees

Report of the Treasurer

Report of the Finance Committee

Adoption of the Budget

Unfinished Business

New Business

Election of the Board of Trustees

Election of Assistant Treasurer

Election of the Committee on Ministry

Election of the Nominating Committee

Appointment of the Financial Review Committee

Adjournment

7.2 SPECIAL MEMBERSHIP MEETINGS

7.2.1

Special Membership Meetings of this Church may be called by the Board of Trustees at its discretion.

7.2.2

Special Membership Meetings shall also be called by the Board Chair upon receipt of a written request signed by 10% of the membership setting forth the purpose of the meeting.

7.2.3

Written notification to all members, stating the purpose of the special meeting, shall be placed in the mail or electronically mailed not less than ten (10) days prior to each Special Meeting.

7.2.4

Only that business specified in the official notice shall be in order at the Special Meeting.

7.2.5 QUORUM

Twenty percent (20%) of the members shall constitute a Quorum at all meetings of the membership, except for meetings to call or dismiss the Parish minister (see Article 8.1.3 and 8.1.8).

7.3 RULES OF ORDER

Robert's Rules of Order, Revised, shall be utilized to conduct all meetings of this Church, except when in conflict with these Bylaws. At the discretion of the presiding person or by motions duly approved, a parliamentarian may be appointed to assist with any meeting.

7.4 ATTENDANCE AT MEMBERSHIP MEETINGS

Board will determine in advance of each meeting whether electronic attendance is permitted. If permitted by the Board, attendance at a meeting of members via electronic means requires each individual attending electronically to be visible on a designated screen and present at the start of the meeting. Electronic attendance shall not count toward a quorum.

7.5 ELECTRONIC VOTING

Whether electronic voting is allowed at membership meetings by members attending electronically shall be determined by the Board for each meeting, and described in the notice of meeting.

East Shore Unitarian Universalist Church
Minutes of Annual Meeting of the Congregation June 5, 2022

Meeting called to order at 12:00 pm

A quorum was present.

Mary Stewart McGovern moved and Shirley to approve the minutes from last year's annual meeting. Passed unanimously.

Report of the Chair: Mary Mason said she was honored to serve as Chair of the Board this part year. Thanked the Board and everyone who served on committees for going over and above this year. Thanked all four ministers to make this year as great as it was. Thanked Kristine for stewardship leadership. Thanked Halcyon and Shirley Hairston, and extended thanks to all the people she didn't mention.

Report of the Minister: Rev George Buchanan spoke for the ministers. Thanked Mary for everything she did. And thanked the congregation for all the worked we all did together.

Report of Director of Faith Development: See Annual Report.

Report of Committees: See Annual Report. Marten Schreiber from Buildings and Grounds committee. Thanked Barb Ropog for helping to get a lot of things done and better planned this year. Emergency lights are inspected annually, and several were replaced, fire extinguishers were replaced, parking lot drains were cleaned out. Upcoming chores: drain basins might need to be rebuilt, need to sand and repaint sills around windows, and many other minor chores. Thanked all the volunteers, especially the mowing committee, who make this building look good.

New Business: no new business

Report of the Treasurer: We are in good financial health. Everyone sent in pledges on time and in full. Will ask for suggestions for organizations to share our weekly donations with and finalize that list for next year. Did use \$10,000 from gift from Linda Lexson in this year's budget (had budgeted to use \$17,000). Balance in building fund is \$177,000.

Report of the finance committee: Finance Chair is the Treasurer. The meetings are always open and people are welcome to attend.

Adoption of the budget for 2022-2023: A few more pledges have come in since this report was made, and they will reduce the amount they take from the gifts line item. Electricity bill is higher because we are back meeting in person, and people leave lights on, don't turn HVAC off, etc. Other budget is pretty much the same as it has been for the past 3 years. Mary Stewart-McGovern made the motion and Clark Waite seconded to approve the budget as proposed. Passed unanimously. Budget was voted.

Shirley Hairston moved and Patrick McGovern seconded to accept the slate of officers as presented. Passed unanimously.

Chair	Kristine Burkwood
Vice Chair	Jerry Huelsenbeck
Treasurer	David Michel
Financial Scr'y	Nancy Tozer
Secretary	Maggie Calkins (3 rd year in this position)
Trustees	Kaaren Biggin (1st year in this position)
	One more to be voted on in July Board meeting
RE Chair	Bree Byrd (for 2 years)
Past chair	Mary Mason
Asst Treasurer	Sue Borstein (appointed, not voted in)

Appointment of Financial Review Committee: Mary Bender will continue and Ruth Troup has agreed to 2 years.

Thank you's were sent out to many members of the congregation and staff. This has been a difficult year, but we not only survived but thrived.

Nominating Committee: There were no additional nominations for the nominating committee. Continuing members: Dee Beacham (Chair in 2022-2023) and Barb Opie. New members: Dan Bond, John Hansen and Kate Porter. There was a tie, so these three individuals will decide who will be chair in 2023-2024.

COM: Mary Bender, Bree Byrd, Jerie Green, Pam Leininger, Ron Prosek, Laura Solomon

Testimonials: To everyone's financial support, especially the people who contributed to the full-time minister fund. Thanks to Mary Mason for her dedication and Halcyon. Minna Zelch was thanked for giving an additional 2 years as chair of Faith Development. Mary Bender, Judy Willour, and Barb Opie for keeping the music going. Halcyon and Jared for the worship arts work they have done to keep the services flowing. Mary Mascon for continuing the Wednesday morning prayer circle. Rev George, Rev Rina, Rev Joe and Rev Meg for serving us throughout this year. Everyone who takes care of the outside of the building: all the mowers, garden keepers, building our future committee. Terry and Marvin Detar for coffee hour. Everyone who participated in social justice activities throughout the year. The ministers could not have helped make this year so successful without the work of everyone, but especially the worship arts committee.

Moving forward: we need to get back to the Journey Council activities, and there are some more significant building and grounds work that needs to be done.

Closing reading by Rev George.

Mary Steward McGovern moved and Shirley Hairston seconded to adjourn the meeting. Meeting adjourned at 12:45 pm.

Submitted by: Maggie Calkins, Secretary



**Meeting of the Members
December 17, 2022**

Meeting called to order at 12:36

A quorum is present. And additional 3-6 people attended by Zoom (some came and left) but they did not vote.

Kristine Burkwood, Board Chair, started with a reading from Singing the Living Tradition.

Moment of silence for members we lost this past year: Joyce Harden, Ross Hawson, Carol Clement. Their spirits are tremendously missed.

Kristine Burkwood read the Board Covenant.

Maggie Calkins moved and Mary Mason seconded that we call Rev Will Humphrey as our settled minister.

Discussion: There was discussion about the impact on the budget, the expected/intended tenure. He will be in the pulpit a minimum of 30 Sundays a year. 1 Sunday a month off, and vacation and study weeks he does not have to be in the pulpit.

There was a call for the vote. Ballots were passed out by search committee members.

While the search Committee counted the votes, people gave their gratitude's.

Results of the vote:

60 votes total: 60 is the affirmative (100%) Yea!

Kristine Burkwood read a closing reading from Singing the Living Tradition.

Mary Stewart McGovern moved and Kristine seconded to adjourn the meeting. Passed unanimously.

Meeting adjourned 1:10

Minutes respectfully submitted by Maggie Calkins, Secretary.

ESUUC Board Chair's Report 2022-2023

Wow. I started my tenure as Board Chair with the impression we were fully staffed, having just hired Rev. Joe Donatone as our full-time minister, having a new administrative assistant – Aiyana Taylor – who started in April 2022, and hoping to be able to return Halcyon Domanski, our DRE/DFD back to her normal working schedule by Homecoming Sunday. And then I received a call that required a conversation with the membership regarding the need to renegotiate the full-time contract of Rev Joe Donatone to a transitional part-time contract for 90 days covering August-October 2022. This was a hard and emotional message to share, as we all had high hopes and dreams of a more positive and settled church year ahead. With time and understanding we wished Rev Joe well on his new endeavor and set out on our own, again, to search for a settled full-time minister.

Rev. Renee guided us in a non-traditional search option she thought we should consider. She introduced East Shore and Rev. Will Humphrey to the possibility of a future together. The Search Committee, led by Mary Bender, again took on the task of vetting and providing plenty of opportunities for us to get to know one another in person, in the pulpit, and via Zoom in October through early December. The culmination of all this effort was a special membership meeting held December 17, 2022, when we jubilantly and unanimously agreed to call Rev. Will Humphry as our full-time settled minister.

Throughout the Fall our Worship Arts team filled the pulpit, Halcyon Domanski and Aiyana Taylor continued to fill in administratively, Journey Together team monitored and met pastoral care needs of the congregation, and members stepped up to keep the church running in so many capacities. I am in awe of all the people who show up every week in the office or at the Board Meetings to make the church run smoothly. They kindly remind me of what the next task is in my role and they offer to assist with whatever they can do to help me, and us, succeed.

With the New Year and new leadership in place, the Board offered Halcyon Domanski, DRE/FD a 6-week sabbatical while she started her chaplain training to renew, refresh and heal from all that the congregation has asked of her during the pandemic and changes in staffing over the past few years. Bree and the RE/FD Council stepped in to keep that half of the church running during her absence. This support made it possible for Halcyon to return and successfully complete her unit of CPE – Certified Pastoral Education this Spring. Congratulations! It certainly was a team effort.

This Spring we turned our attention to officially install Rev. Will as our full-time settled minister in a beautiful community celebration. It was attended by members of the wider UU community, local churches and choirs, and the music of Mr. Haney. The celebration was elegantly arranged by the Committee on Ministry, led by Mary Bender, with the artistic talents of Diana Jackson and Jan Hurwitz integral to the day's success. It was a day of love for our community, of celebration and jubilation for a more stable future together on our journey.

Our first Annual Auction since 2019 was held, led by Laura Solomon resulting in over \$5000 of donations collected. The food was artfully prepared by Mary Mason. Lynne Killgore and Nancy Tozer were instrumental in assisting with the nuts and bolts of the auction. It was an event that truly "Sparked Some Joy" that we had been missing all these years.

Thanks to Rev. Will East Shore participated in the first Faith in Kirtland open house. He is making community contacts and building relationships with local clergy and city representatives. We will return to being more connected to the communities in which we all reside with his efforts.

The church has successfully navigated through the pandemic and now has relaxed the COVID rules that have kept the congregants and visitors safe. We are still being careful, but will likely review the policy soon for viability.

There are so many people to be grateful for that have assisted me and this church navigate through this year. The Board has been so supportive and thoughtful through all that we have encountered. I am more hopeful for our future having been apart of this year in transition. I look forward to the continued transitions we choose to make together on our shared journey.

Thank you, thank you, thank you for the honor and opportunity to have held the position of Board Chair this year for East Shore. And thank you to each member and friend for the role you play in making this a more vibrant, healthy and caring community.

With deep and abiding love for this community,

Kristine

ESUUC Minister's Report, January-June 2023

East Shore UU Church
June 1, 2023

Unitarian Universalism, as a liberal religious movement, offers a unique perspective on hope and optimism. Rooted in a commitment to individual spiritual exploration and social justice, Unitarian Universalism provides a sanctuary for those seeking hope and optimism in a world often burdened by uncertainty. We resist oppressive forces and use democratization as a vehicle for growth both personal, inwardly focused, but also as an institution, and as an institution interacting within the broader community. By fostering an inclusive and supportive community, promoting open-mindedness, and embracing the inherent worth and dignity of all, using covenants for boundaries, consent, and right relations, Unitarian Universalism inspires individuals to find hope and optimism amidst life's challenges.

Our communities today are desperate for this gospel message. Looking at the epidemic of loneliness, of despair and the seeming sea of isolation—our neighbors experience, we experience—when I look at these things, all I feel in response is a compassionate-duty; Our communities need us.

At East Shore, we are a unique manifestation of this movement called Unitarian Universalism. We draw from and serve many communities within the three or four counties we serve. We use a distributed Leadership Model where the people doing and the people making decisions are both one of the same and shoulders to shoulder for both affirmation and accountability.

I have served here for 6 months, I am very new. I would love to get to know each of you and the burdens you carry and the joy that puts a spring in your step. It's my goal, my professional goal, to meet with every member by January. I know we have 122 members. And we are somewhere between 30-50 on a Sunday. So, here is an ask... Show up for each other. I see a strong percentage doing that, but there are so many of us that I don't know yet. Show up at our events—at pride, on the first Wednesday, at Bander and Beverage and all of the other ministries we do—prayer circle, or volunteer for RE. Dream with me to create more and different ministries here.

I would like to hear your **eastshore story**. Eventually, I'd love to post them, to produce and curate your testimonials, in our social media. What is it that brings you here? What is it that sustains you? I know that we are diverse in our theologies, philosophies, and spiritualities. We are atheists and Christians and Jews and Buddhists, pagans and humanists— and some of us are all of these in a span of an hour.

Our Bond of Union is powerful words that unite us in membership, but also powerful words that unite us to all of our siblings and Neighbors suffering through this existence crying out for liberation crying out for experiences Beyond the Orthodoxy and Beyond the loneliness they might experience.

My experience here, I have seen the wounds of the past. As I meet with you, that is what comes out. Sometimes it shows up as the trauma some of us have experienced in religious communities, including East Shore, or it is the ways that we keep trying to improve—being helpful, not a hindrance.

Love Revere Connect Discover—I'd like to share a vision that we will need to manifest together:

Love:

We are a sanctuary of hope and optimism in a world that often feels fragmented and uncertain. We love our communities, learning how to agape love like the Greeks of the New Testament, and to offer metta loving kindness like the Buddhists of southeast Asia taught. This looks like several things at the same time. Social Justice— One of the ways that our love shows up is in the social justice work we do. it's in the ways that we advocate for one another at the Statehouse and protest at a pride event. But, it's also in the ways that we Covenant here in this space—the ways that we deal with conflict.

We have to deal with conflict, and we have a lot of different ways that we deal with conflict. I have witnessed healthy conflict here. And, I have witnessed conflict that is bleeding out from its bandages, needing to be nursed back into right relations. This has to be part of the way that we love each other, the ways that we

affirm each other and hold each other accountable. This is in the teachable moments when we respect each other by saying “ouch” and “oops.”

I have witnessed our members going well beyond expectations in generosity and service to you.

Love:

We are a sanctuary of hope and optimism in a world that often feels fragmented and uncertain. We love our communities, learning how to agape love like the Greeks of the New Testament, and to offer metta loving kindness like the Buddhists of southeast Asia taught.

Through individual spiritual exploration, inclusive and supportive communities, open-mindedness, and engagement in social justice, Unitarian Universalists find solace, inspiration, and a sense of purpose. By embracing these principles, individuals discover the strength to face adversity and the optimism to envision a brighter future. Unitarian Universalism's gift of hope and optimism continues to inspire and uplift those who seek a path of compassion, understanding, and justice.

We love through co-creating a social justice. By advocating for equality, compassion, and the inherent worth of all individuals, we actively work to create a more just and equitable world. This engagement in social justice issues provides a sense of hope and optimism, as individuals see the potential for transformation and the tangible impact they can make. By addressing systemic injustices and working towards a more inclusive society, Unitarian Universalists find purpose and inspiration, infusing hope and optimism into their everyday lives.

Revere:

East Shore encourages individuals to embark on a personal spiritual journey, free from dogma or rigid doctrines. We emphasize this to help others and ourselves to find our own truths and connect with a sacredness in a way that resonates with their unique experiences and helps us to create meaning. By recognizing the inherent worth and spiritual agency of each person, Unitarian Universalism provides a foundation for hope and optimism as individuals uncover their own sense of purpose and meaning in life. And so I ask you, in our theological

diversity, how do you experience awe? How do you experience fear? Hopeful anticipation?

Discover:

We welcome people from all aspects of life, embracing diversity in all its forms. We have a diversity of thought that is unique and interesting. Folks can find a sense of belonging and support, forming deep connections with others who share their values and aspirations. And from that foundation, we use our resilience and strength to expand what we know, to broaden the experience base. Life will throw challenges at each of us, and our collective, we leverage our understanding and connections to discover a way forward, meaning making for each of us, and charting new ground for all of us. We are open minded for new things. We are flexible and curious.

Connect:

We connect. When we offer events, First Wednesday, book groups— we connect. I think that's one thing that we are really good at. And I want more of it perhaps, regular potlucks, more times and spaces just to be with one another. It's important to hear one another's stories to offer presents, to laugh, to cry. To live in this Covenant, this consensual relationship, “We join hands in Unitarian Universalist fellowship, pledging ourselves to an individual religious freedom that transcends all creeds, not to think alike, but to journey together.”

I am full of gratitude for this opportunity to serve East Shore. If the past 6 months are an indication of the hope and excitement and the promise of our future then I encourage you to buckle up and prepare yourself for a future of hope and growth that offers an energetic dynamism, sprinkling awe and belonging throughout the counties we serve.

Blessed Be, Amen

Submitted by: Reverend Will Humphrey, Full Minister, East Shore UU Church

Faith Development Annual Report to the Congregation

• *Love* • *Revere* • *Discover* • *Connect* •

June 4th, 2023

Director of Faith Development: Halcyon Domanski

Faith Development Chair: Bree Byrd

Book Store: Sue Borstein

Library: Laura Solomon

Services

- In person and on line – May 15 “Creation Myths”, Rev. William’s Installation, Labor Day, Homecoming, Flower Communion, Blessing of the Animals, Christmas Pageant, Christmas Day, New Year’s Day, Halloween, Thanksgiving, March 26 “Mental, Physical, Emotional”
- On line only – Hanukah & Solstice

Meetings

- Weekly / Monthly - Faith Development, Board, Worship Arts, Mary Mason, Kristine Burkwood, Minna Zelch, Bree Byrd, Rev. Renee, Ad-hoc Reopening, All Church Meetings, Kirtland City meetings
- Other - Ruth Troup, Coming of Age, Social Justice, Annual Meeting, Teen meetings

Classes / Groups

- Monthly – First Wednesday Night, Art of Spirituality, 2 separate Circle of Mom (one in-person, one on Zoom), Summer program “Creation Myth”,
- Other – weekly Sunday Classes, Weekly Coming of Age class, Coming of Age Orientation, Holy Day Adult workshop, Dungeons & Dragons (biweekly)

Activities/ Fieldtrips

2 Beach picnics, Modern Art Museum, Holden Arboretum, Music Concert in Chesterland, Geauga Pride, Buckland Museum of Witchcraft & Magick, Graveyard Ghost Hunt, Cookies with Santa, Secret Santa, coffee hour on Zoom, Farm Park, Easter Egg Hunt, Halloween Trunk-or-Treat. Dear Me/Love Myself postcards, New Year's Eve Party & New Year's Day Game Day

Social Justice

SOGI, Cleveland Pride, Pride in Geauga, Geauga Pride, Homeless Stand Down, Toy/mitten drive

Ministerial

Roadside Pulpit, Chaplain, Phone Visits, at home visits, Hospital Visits, outreach to congregation, First Wednesday Night, Ministers discretionary fund, Church Maintenance, Sanctuary set-up, Facebook, put up Christmas Decorations, Minister Support, Passover, Misc. (emails, phone, greeting, etc.), Sent Condolence cards, Funeral attendance

Administrative

Order of service and inserts, phone, email, mail, ordering coffee, paper, and stamps, printer, Train New Admin Assistant, Calendar, 2 Beacon's a month, Order of Services

Other

- Cleaning and sanitizing from Mice and droppings, Playground, Monthly Beacon Article, Preached at Southwest UU Church, Art Panels, Board Photos, Great Calendar Event, Foodbank, Work Voting booths, Hosted All Church Thanksgiving Dinner, Trans Remembrance Day, Columbus School Board Meeting protest, ESUUC Tours, Trans Name change support, "Mama Bear" Movie Review
- Clinical Pastoral Education (CPE) – Halcyon took Level 1 of CPE From January 9 to May 11. This Class was 27 hours in class/hospital rounds plus 10 hours of homework (per week)

Halcyon's Hours

- **Church Hours** – July to February 19; 35 hours per week, February 20 to June: 25 hours per week
- **CPE** – January 9 to May 11; 37 hours per week Average
- **Sabbatical** – January 9 to February 19
- **Vacation** – May 15 to 28 and June 12 to 18
- **Sick Leave** – none taken
- **Overtime** – 114 hours (this does not include any hours from the CPE program)

Bookstore

All proceeds from the Bookstore benefit our Youth Religious program. Last Spring (May 2022), the Bookstore significantly reduced its inventory with the plan of opening on a once-a month basis for browsing and purchases. Holding a Book Fair through the UUA with expanding offerings from Beacon Press, Skinner House and In Spirit gift items was explored during the Summer.

At October 2022 RE Council meeting, the Asst Treasurer presented the following:

- The Bookstore had been open on a monthly basis with less than \$10 in purchases and limited interest in it.
- Shared the UUA information for holding a book fair and that there might be limited profits due to the requirements for shipping back unsold books.
- It was believed that there would need to be significant promotion of the book fair to draw in others beyond the church congregation
- The reality that many of the UUA books could be purchased at a lower price through Amazon since the book fair requires items to be sold at list price.
- Reality that many people no longer buy hardcover books, preferring to download material or use audiobooks
- That the bookstore space would be better utilized for other purposes since it is in a high traffic area.

The RE Council reviewed these recommendations and agreed that a book fair alone would not draw enough interest in the congregation. It was discussed that a book fair would need to be linked with one or more other church activities at the same time (craft show, music festival). It was agreed that the bookstore should be closed and that there was interest in it being turned into a Social Justice/Resource Center. This concept is also being supported by the Social Justice Committee. A final book sale was held in November, and remaining books were given to Rev Will to review.

Library

This past year, the church library's book list account was switched from GoodReads to LibraryThing. The main impetus for this was a change in GoodRead's policies, which used to allow for manual addition of books that weren't already in the system. Because the East Shore library has a lot of items that are more niche, this was no longer a practical tool.

Aside from that, the library sees very little use. The total circulation of items in the past year was less than ten items. Promotional efforts have been made, including sending out emails to the church listserv featuring new additions and a sign board that has been used in the narthex on Sundays.

Future Projects

- Faith Development Retreat
- Mini Day Spa (Circle of Mom)
- Faith through our Senses – Summer Program

Gratitude

Thank you to any and all who have supported the faith development of our youth and adults. Whether you have stepped up to teach or lead a class, to share ideas, to mentor our youth in coming of age, laughed and cried with another parent in Circle of Mom, cheered us on, joined a discussion, or showed up to participate... We are incredibly grateful. Faith Development wouldn't exist without the commitment of time, financial, and emotional resources of this community. Thank you for helping us continue to find new ways to Love, Revere, Discover & Connect, but most of all, thank you for being you and continuing to show up!

Building & Grounds Committee Report 2022-2023

Your Building & Grounds committee has had a very active fiscal year. Thanks to all who have helped. We encourage any who can to join the fun as we need more members.

On the positive side:

- New HVAC system for sanctuary
- Parking lot paving repairs
- Replaced some parking lot lights
- Playground mulch up to spec
- Dishwasher repair
- Roof repairs
- Replaced some exit & emergency lights
- Gutters on house
- Cleared some landscape around house

Mandatory functions for code compliance and safety:

It is important to keep in mind that there are mandatory inspection and maintenance programs that are code, safety, and insurance required. These include costs either by annual contract or on an individual basis. They also require coordination with the Building & Grounds committee members.

Included in these inspections are:

- Alarm system
- Sprinkler system
- Fire extinguishers
- Kitchen hood
- Backflow prevention system

In addition, there are code required monthly inspections of GFCI outlets, fire extinguishers, emergency & exit lights, and the AED that are carried out by the committee.

Concerns with future costs:

- Replace water heaters
- Replace kitchen grease trap
- Replace refrigerator
- Per code some kitchen hood components need to be replaced
- Replace additional parking lot lights
- Replace another HVAC system
- Repair handrails from rear parking lot

Lawn and Gardens:

Much thanks goes out to the leaders on this (Kate Porter, Jen Rose, Jerie Green, Mary Mason, and Jan Hurwitz) and to the mowers (Dan Bond, Jen Rose, Jerie Green, Mary Mason, Pat McGovern, Ken Franklin, John Hanson, Jan Hurwitz, and our newest volunteer Erik Stout). We look forward to next FY when there is less to mow but new pollinator gardens/areas to tend.

Thanks to all who have helped.

Sincerely, your Building & Grounds Committee.

Committee on Ministry Report to Annual Meeting, June 4, 2023

Members of Committee: Ron Prosek, Jerie Green, Laura Solomon, Bree Byrd, Pam Leininger and Mary Bender, Chair

The Committee on Ministry had an organizational meeting on April 23, 2023. We reviewed and discussed the relevant Bylaw, and asked Rev Will what he needs from us as he begins his ministry with East Shore. We also discussed possible topics for future meetings such as goals, staff relationships, congregational relationships, time issues, interactions with committees and the Board, community relationships, pastoral care, building trust, worship services, and evaluations. We also discussed the importance of determining our recommendations to the Board as to salary and benefits for Rev will in a timely manner prior to the budget process each fiscal year.

The Committee agreed to meet each month on the fourth Wednesday unless change is needed. Initially, we will meet in person at 6:00 p.m. for a potluck dinner. In the future, we may consider using Zoom meetings, but not in the foreseeable future.

Mary Bender, Chair

Fahr Fund Committee Report: May 2023

Pam Leininger, Dee Beacham and Sue Borstein

The Fahr Fund for Social Justice is a special endowed fund established in December 1997 to honor the social justice activism of East Shore members Irma and Pete Fahr.

This year was the 25th Anniversary of the Fund. We were successfully able to hold the Vegetable Soup luncheon after several years of hiatus. Congregants gathered together to eat and were also able to do take out of soup. Fahr Fund was the November recipient of the loose offering and between the loose offering collection and the soup luncheon more than \$650 was collected.

In honor of the 25th Anniversary, the Trustees with Board approval distributed grants totaling \$2500 from the Fund. The five organization that each received \$500 grants certainly fulfill the mission of this trust to help individuals and families with immediate needs for food, clothing, shelter or medical needs in Lake and Geauga Counties. The recipient organizations were: **Old South Food Pantry**, **Maple Leaf Community Residences** in Chardon, the Lake County based group **End 68 Hours of Hunger**, **Geauga Hunger Task Force** (known as GHTF), and **Sleep in Heavenly Peace**, a local organization that builds and provides beds and accessories to families in need.

The Trustees are in discussion about the continuation of larger yearly disbursements from this Fund so that more organizations can be helped. As always, donations to the Fahr Fund can be made year-round to continue to help the work on this fund, allowing more interest from the fund to be disbursed.

Submitted by: Sue Borstein

Journey Together Ad Hoc Committee Report

The 2022-23 Journey Together coordinators:

Dee Beacham 216 906-5774,
deelbeacham@gmail.com
Jan Hurwitz 440 796-8248,
janshurwitz@gmail.com

The concern and help for church congregants in need is a calling to the entire church body and facilitates meeting the goals of our church to Love Revere Discover and Connect with one another.

Journey Together exists to serve as a resource to ESUUC members and staff to provide practical, *short-term* assistance with specific tasks in times of need due to emergencies, illnesses, etc. The coordinators facilitate communication and coordination among members, families, and services during times of need. Among the functions the Journey Together coordinators may be able to facilitate are meals, transportation, visits (in coordination with Pastoral Connections team), errands or other tasks related to specific practical, short term, needs that may emerge. It also will help organize volunteers to provide and serve light refreshments for a memorial service if requested by the family.

The following are this year's church needs fulfilled by Journey Together:

- We worked with Joyce Hardin's family to schedule and coordinate her memorial service.
- We worked with three families in need of meals and care during illness and recuperation times.
- A multitude of phone calls and cards were made and sent to lift the spirit of church members.
- Several pastoral care conferences and visits were arranged.

A sincere thank you to all who take it upon themselves to brighten the days and lighten the loads of all the church family members through their caring acts.

Membership Committee Annual Report 2022-2023

Committee Members: Pat McGovern – Chair, Pam Leininger, and Nora Nemec.

The Membership Committee has been an integral part of East Shore since our founding in 1956. On our first anniversary date we had 46 members of our church and today that stands at 122. In the past year we have also had dozens of others view our online services on Facebook and YouTube and even join us for Zoom Coffee Hour and other activities online.

We work closely with the Minister and Board of Trustees to ensure that we are meeting the needs of our members and visitors and helping to provide a fulfilling experience for all congregants.

Every Sunday, you see the Membership Committee in the narthex at the “Greeter’s Table” with information cards and name tags for our guests to fill out. They are given small gift bags that include brochures about our East Shore and Unitarian Universalism. We talk with them and try to get to know them, answer any questions, and give them a brief orientation to the church facilities. We make sure they know they are invited to our coffee hour and facilitate them getting to know our congregation.

The Membership Committee also hosts and supports a variety of social events throughout the year such as The Great Chilly Chili Cookoff and the Annual Pancake Breakfast. We and our members also provide support wherever possible to other social and fundraising events.

We were finally able to have our Great Chilly Chili Cookoff in February for the first time in 3 years (due to COVID issues). It was a great success as always with Dan Bond winning the Meat category, and Matt and Chris Derus winning the Vegetarian/Vegan category. There were over a dozen entries competing.

We expect to host/produce the Annual Pancake Breakfast this year on June 18 for the first time since 2019. We hope to help produce or facilitate other similar events with the congregation throughout the coming year.

The Committee produces the Annual Directory every year, maintains nametags (you should be wearing one when you’re at church!) for members and friends of the church, maintain statistics for the Unitarian Universalist Association to

maintain our congregational fellowship and ensure the UUA know who our members are, so you are represented properly.

We ~~want~~ **need** you! That's right, **you**. Despite ongoing occasional issues with meeting in person, we always need people to help with our mission and we need to plan for what may be a different way of doing things going forward. We need people who can connect with others virtually as well as in person, as we continue virtual gathering, in addition to our live services on Facebook and YouTube. Won't you be a part of it? The time commitment can be as much or as little as you can manage. It is also a great way to learn about your fellow members. Email Pat McGovern if you are interested (even if you're not sure how, we can always discuss. There is no commitment in a simple discussion) at pcmcgovern@gmail.com.

Submitted by: Patrick McGovern

Music Committee Report 2022-2023 (A division of the Worship Arts Team)

The choir sang anthems and led hymns on most Sundays during the 2022-2023 church year, rehearsing regularly at 9:30 on Sunday mornings. We contracted with Kerry Norman to accompany the choir and play preludes and postludes for each Sunday service. When she is unable to be with us, she finds another pianist, most frequently Julie Green. Other musicians for Sunday services included Joyce Yu, Steve Hawson, Laura Sterlekar, Sabra Gosselin, and Caleb Zelch. Members of the Old South Church Choir joined our choir to sing for Rev. Will's Installation Service on March 25.

Mary Bender kept the church music files & selected anthems and some hymns for most services, with input from Rev. Will and the rest of the choir. The piano was professionally tuned once during the year.

Submitted by: Judy Willour

Nominating Committee Report 2023-2024

Committee Members:

Dee Beacham

Dan Bond

John Hanson

Barbara Opie

Kate Porter

This year, due to no restrictions with Covid in February, our first meeting was held in person. The committee got right to the task of contacting members with a description of the position we were asking them to fulfill. We had a very positive response by many church members to be a nominee for the Board and Other Elected (Non- Board) Positions. I wish to thank all the nominees who said Yes and to all who considered becoming a nominee that said no.

As the committee chair, I would like to thank the Nominating Committee for their time, effort, and calls to fulfill all the positions on the Board. It was a pleasure working with you this year.

Dan Bond will be the chair next year.

Respectfully submitted,

Dee Beacham

Nominating Chair

Social Justice Committee Report 2022-23

by Ron Prosek, Chair, Social Justice Council

The Social Justice Council does not do all the work of social justice at East Shore. Rather we exist to support this work as best we can, providing coordination and resources. Our meetings are open to any and all East Shore folk, and we are especially hopeful that at least some of those actively engaged in social justice work attend at least some of our meetings to seek support and help as needed

The Social Justice Council has continued to conduct its meetings via Zoom, not just because of the pandemic but as a convenience to participants as we have members spread out in four counties.

In September 2022, the Social Justice Café embarked on a four-week discussion of book banning. This followed after a service by Rev Joe related to Banned Book Week and poster board display on the top ten most banned books in 2022. Participants read a series of articles on this subject and held a Zoom-based discussion on this topic every two weeks. This program continued into November. We are planning another book discussion for Fall 2023 and Rev Will is encouraging us to invite sister UU congregations.

Also in October, several volunteers put up the Silent Witness figures in front of the church, and in early November, we restored them to storage in the House Next Door. Fortunately, there were no new additional victims in Lake County. Thanks to Dorothy Lemmey for coordinating this for so many years, and thanks to Jerie Green (22 -23) and Christine Artino (23-forward) who have stepped up as the Silent Witness Coordinators.

Halcyon Domanski again coordinated the Homeless Standown donations from East Shore to provide warm clothing and other items for homeless persons and others in need.

In April of this year, Sue Borstein and Mae Kowalke coordinated a Social Justice Seder as one of our church services. This year we shared some of the traditional Seder food along with readings that dealt with social justice issues and aspirations.

The Sisters' Keepers group have meet periodically throughout the year. This group of East Shore women, Muslim women from MACE, Jewish, and Christian women are promoting inter-faith understanding.

The Council is working with Rev. Will and Halcyon and volunteers to reinvigorate our first Sunday of the month food collection for both the food pantry at Old South Church and the Salvation Army pantry in Painesville. We feel it is important to serve both ends of the county in this way.

This Fall, the R.E. Council closed down the book store and invited Social Justice to use the space. In May, the Board approved our request to renovate the former bookstore space into a social justice resource center. Starting in April, we used the windows of the bookstore to display information on East Palestine as part of our Earth Day observance, which was coordinated with the Sunday service on April 23. In May, we used the space to display information on hunger and poverty as a highlight of our loose offering collection for the Greater Cleveland Food Bank. In June we plan to use the display space for information on LGBTQ+ issues, especially trans issues.

We look forward to the PRIDE events in June. Several volunteers will represent East Shore at Pride events in Ashtabula and Geauga Counties, with hopes to find volunteers for the Lake County Pride.

We do encourage all members and friends to continue using the paper recycling and clothing donation bins that have been maintained on our church grounds.

Thanks to everyone at East Shore who has continued to contribute and participate in the important work of social justice.

Stewardship Committee Report 2022-23

Stewardship: “With You”

The ‘23-‘24 Stewardship campaign was a success. We increased our pledge amount from \$177,000 to over \$180,000 even though we had a small reduction in the number of pledges, from 72 to 68.

Organizing the campaign got an early start in January with guidance from Kristine Burkwood and our two dedicated committee members Ruth Troup and Nancy Tozer, whose experience made all the difference in completing the campaign on time. We were able to reuse materials from past campaigns. And with help from Rev. Will, we came up with a unique theme of “With You”, an expression used in rugby games that is used to call out support for one another. This theme was motivated by the six anonymous members that created the Ministerial Compensation Fund (MCF) in 2022. We wanted to let them know that we are “with you” in supporting the financial needs of our congregation. The results can be seen in the following chart:

Range of Pledges (annually)	Actual	
	Households	Amount
\$ 10,000 or more	3	\$ 45,825
\$ 5,000 to 9,999	6	\$ 40,376
\$ 3,000 to 4,999	8	\$ 27,910
\$ 1,500 to 2,999	23	\$ 45,943
\$ 750 to 1,499	14	\$ 15,105
\$ under 750	14	\$ 4,980
All Pledges	68	\$ 180,139

The pledge kickoff in early April included a Rugby “with you” demonstration and a bagel feast. A raffle for early returns was conducted with two \$50 winners. A vast majority of pledges were returned by the requested date, minimizing the amount of follow-up required. Acknowledgments of the pledges were sent out in May, thanking our members and friends for their generosity.

“With You” the upcoming church year looks promising!

Jerry Huelsenbeck
Stewardship Chair

TREASURER’S and FINANCE COMMITTEE Report July 1, 2022 – June 30, 2023

This year I had the privilege of serving as both the East Shore UUC Treasurer and as Finance Committee Chair. Just as a reminder I listed the duties of each job below.

The Treasurer is a voting member of the board and as stated in the By-Laws is:

- responsible for receiving all funds and property paid to the church;
- depositing promptly all funds into the bank account specified by the Board of Trustees in the name of East Shore Unitarian Universalist Church;
- disbursing funds in accordance with the approved annual budget unless otherwise directed by Board action; and
- cooperate and assist any review of financial records as needed.

The Finance Committee is a Standing Committee of the Church and its principal activities, as stated in the By-Laws are:

- monitor and report on the financial affairs of the Church,
- assist in the development and operation of fund-raising activities, and
- develop a proposed budget for the Board of Trustees and the Congregation for the next Fiscal Year.

Finance Committee meetings are held on a Thursday before the next monthly Board Meeting and Minutes as well as the Monthly Financial Reports are available upon request. All Members and Friends of East Shore UUC are welcome to attend the meetings and/or join the Committee.

Members of the 2022-2023 Finance Committee included

David Michel – Chair/Treasurer

Jerry Huelsenbeck –Board Vice Chair

Nancy Tozer – Financial Secretary

Marten Schreiber – Building and Grounds

Sue Borstein – Assistant Treasurer

Committee Chair

Kristine Burkwood – Board Chair

Ruth Troup - Member

As of May 24, all ESUUC bills presently due are paid. Remaining payments for the fiscal year which ends June 30, 2023 are expected to be routine and consist of the mortgage, payroll, retirement plan contributions and utility bills.

It is important to acknowledge the involvement of all of our Members and Friends as we continue to run our Church with 77% of our budget coming from our Pledges. This has enabled us to have a much steadier financial footing each year and allowed us to make plans for the future.

I also want to send a big THANK YOU to BJ Roberts, CPA and East Shore UUC Member who has done East Shore’s taxes for many years as a donation. She has now retired and will be sorely missed and hard to replace.

And many THANKS to Aiyana Taylor, our Administrative Assistant, who has diligently worked with me and the Committee on inputting data into Power Church (our software program) and producing reports, contribution statements and checks to pay our vendors and church employees.

Mortgage

The mortgage, held by the First National Bank of Pennsylvania, is currently \$331,297.35, after the April payment. We pay \$2,485.26 per month. The mortgage is due to be paid off in July 2037.

Building Capital Campaign

In 2020 East Shore started a 2nd Building Capital Campaign to run from July 2020 - June 2023 to cover future expenses to repair, replace or improve the church properties. The campaign raised \$155,000 in pledges to be paid over the next three years. As of May 21, 2023 and near the end of the Campaign \$149,311.48 has been received which is 95.9% of the amount pledged.

Examples of the use of this fund to date are the replacement of the HVAC system in the sanctuary in September 2022, parking lot repairs and tree removals. The kitchen dishwasher is 25 years old and after repairs we have been advised by the repair person that it will need to be replaced in the next year.

Minister's Compensation Fund

In November 2021, ESUUC received a donation to fund a Full Time Minister's Compensation Fund to cover the difference between what East Shore can currently afford and the actual cost of a Full Time Minister and is to be spent over a five-year period. The five-year period began with the hiring of our Full Time and Settled Minister Rev. Will Humphrey starting on Jan 3, 2023.

Endowed Funds

We have four endowed funds held in separate accounts at the First National Bank of Pennsylvania. The amounts below are current through May 23, 2023.

ESUUC Memorial Garden (care and maintenance)	\$18,301.82
Kluth Fund (uses as determined by the Music Director)	\$5,136.90
Ropog Fund (Women's Issues)	\$6,632.03
Fahr Fund (Social Justice Issues)	\$16,998.56

Unitarian Universalist Association (UUA) and Central Eastern Region (CER) Dues

The proposed budget pays 18.5% of the UUA fair share dues and no CER dues. While the Board and Finance Committee realize that we have greatly depended on the UUA and CER resources for the last eight years this is what we can afford with our current budget. We have great hope that we will be able to increase this amount as we move forward.

The Spark Some Joy Auction

Laura Solomon and her able Committee put on a fun Services Auction on May 6 which included food (Honey tasting, Italian dinner, English Tea, Clambake and more), tours (Ashtabula County, Amish Country and more), lessons (Ricotta Cheese, knitting. Polymer Clay and more), tickets to Playhouse Square and a myriad of other events offered by the creative souls of East Shore. Their hard work at our only official fundraiser netted \$5,565 against a budgeted \$6,000.

Miscellaneous Fundraising Activities

St Pauli Textile \$566.27 (July 1, 2022 to May 24, 2023)
Amazon Smile \$147.56 (Amazon has now shut down Amazon Smile)

Monthly Loose Offering Split with Local Non-Profits and ESUUC Funds

We continue this tradition started in 2006 that connects our Social Justice to our surrounding communities. The list is compiled by the Finance Committee and approved by the Board each fiscal year. The list also includes the amounts from the last two months of 2021-2022.

Month	Local Non-Profits and ESUUC Funds	Amount
May 2021-2022	Greater Cleveland Food Bank	\$159.00
June 2021-2022	UU Justice Ohio	\$290.00
Total	2021-2022 Final Contributions	\$449.00
2022-2023		
July	FACT, FAith Communities Together for a Sustainable Future	\$163.50
August	Signature Health benefiting sexual and reproductive services (formerly Family Planning of NE OH)	\$164.00
September	WomenSafe, Geauga Domestic Violence Shelter	\$195.50
October	Forbes House, Lake Domestic Violence Shelter	\$317.50
November	Fahr Fund of East Shore UUC in honor of the 25 th Anniversary of the Fahr Fund	\$670.68
December	Homesafe, Ashtabula Domestic Violence Shelter	\$132.00
January	Business Volunteers United (Homeless Standdown)	\$149.00
February	ESUUC Scholarship Fund	\$158.00
March	Gauga SOGI Support Network	\$143.00
April	Northeast Ohio Musical Heritage Association	\$214.50
May	Greater Cleveland Food Bank	TBA
June	UU Justice Ohio	TBA
Total	2022-2023 Contributions as of May 24, 2023	\$2,307.68
	ESUUC Minister Discretionary Fund	\$1,762.00
	1 st Sunday Old South UCC Church Food Pantry	\$35.00
	1 st Sunday Salvation Army Painesville Corp	\$65.00

PayPal at East Shore

And last but not least East Shore now has a PayPal account to receive donations online and a credit card reader to process payments including pledges and any other contributions. Thanks to Laura Solomon, our web guru, there is now a PayPal link on our webpage that will allow anyone to make a contribution or memorial donation via their PayPal account, credit card or debit card. A recurring contribution may also be set up for weekly or monthly payments. Look for "Giving to East Shore" on the far right of the front page.

Respectfully submitted,
David Michel <treasurer@eastshore.org>
Treasurer, ESUUC
Chair, ESUUC Finance Committee

EAST SHORE UNITARIAN UNIVERSALIST CHURCH

Income and Expense Statement

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OPERATIONS FUND 01 through May 22, 2023

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		Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
INCOME	4000					
CONTRIBUTIONS	4100					
PLEDGES	4110					
Pledges 2022-2023	4118-004	\$3,881.88	\$166,893.54	\$161,687.13	\$176,386.00	94.62%
LOOSE OFFERINGS	4119					
Loose Offerings	4120	330.00	2,200.17	2,750.00	3,000.00	73.34%
GIFTS	4129					
General & Memorial	4130	0.00	0.00	15,766.63	17,200.00	0.00%
Subtotal Contributions	4100	4,211.88	169,093.71	180,203.76	196,586.00	86.02%
RENT	4200					
Church Rental Misc.	4210	0.00	672.50	733.37	800.00	84.06%
FUND RAISING	4300					
Auction	4321-003	5,673.04	5,673.04	6,000.00	6,000.00	94.55%
Spec. fundraising events	4321-004					
St. Pauly Textile	4363-003	55.76	555.76	550.00	600.00	92.63%
Environmental Action Grp	4366-003					
Amazon Smile Donations	4367-001	0.00	146.94	137.50	150.00	97.96%
Misc. Fund Raising	4385-003	0.00	0.00	91.63	100.00	0.00%
Subtotal Environmental Action Grp	4366-003	0.00	146.94	229.13	250.00	58.78%
Subtotal Fund Raising	4300	5,728.80	6,375.74	6,779.13	6,850.00	93.08%
OTHER	4400					
MCF	4420-002	0.00	0.00	21,083.37	23,000.00	0.00%
Interest earned	4420-004	67.18	387.17	91.63	100.00	387.17%
Other	4424-004	0.00	6,189.00	1,100.00	1,200.00	515.75%
Subtotal Mcf	4420-002	67.18	6,576.17	22,275.00	24,300.00	27.06%
Subtotal Other	4400	67.18	6,576.17	22,275.00	24,300.00	27.06%
TOTAL INCOME		10,007.86	182,718.12	209,991.26	228,536.00	79.95%

EAST SHORE UNITARIAN UNIVERSALIST CHURCH

Income and Expense Statement

OPERATIONS FUND 01 through May 22, 2023

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		Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
EXPENSES	5000					
MINISTERIAL	5010					
MINISTER	5028					
Salary	5030-005	\$0.00	\$19,441.48	\$43,816.63	\$47,800.00	40.67%
Housing	5031-005	0.00	14,300.00	12,100.00	13,200.00	108.33%
Min Health Ins Allowance	5032-008	0.00	0.00	8,018.12	8,747.00	0.00%
Professional Expenses	5033-005	0.00	390.00	2,278.87	2,486.00	15.69%
Pension	5035-005	0.00	0.00	5,591.63	6,100.00	0.00%
MINISTER, OTHER EXPENSES	5040	0.00	0.00	4,278.12	4,667.00	0.00%
Minister - Workers Comp	5041	0.00	15.00	197.12	215.00	6.98%
Contract Pastoral Care	5043	0.00	0.00	229.13	250.00	0.00%
Subtotal Minister - Workers Comp	5041	0.00	15.00	426.25	465.00	3.23%
Minister's Installation	5051	0.00	1,537.82	0.00	0.00	0.00%
Ministerial Services	5053	0.00	305.50	0.00	0.00	0.00%
Subtotal Ministerial	5010	0.00	35,989.80	76,509.62	83,465.00	43.12%
ADMINISTRATION	5100					
OFFICE EXPENSES	5104					
Office Expenses	5105	0.00	844.40	458.37	500.00	168.88%
Copier Expenses	5111-006	0.00	2,005.34	2,108.37	2,300.00	87.19%
Postage	5112-006	0.00	60.00	137.50	150.00	40.00%
Bank Fees/Supplies	5113-006	0.00	308.88	275.00	300.00	102.96%
Subtotal Office Expenses	5104	0.00	3,218.62	2,979.24	3,250.00	99.03%
SECRETARY	5120					
Sec Compensation	5121	405.00	11,276.25	10,450.00	11,400.00	98.91%
Sec FICA Employer Exp	5122	30.98	862.69	782.76	853.86	101.03%
Sec Worker's Compensation	5123	0.00	52.00	91.63	100.00	52.00%
Subtotal Secretary	5120	435.98	12,190.94	11,324.39	12,353.86	98.68%
Subtotal Administration	5100	435.98	15,409.56	14,303.63	15,603.86	98.75%
ORGANIZATION	5200					
EXTERNAL	5210					
UUA /CRE Prog Fund Pledge	5212	0.00	6,032.00	6,380.00	6,380.00	94.55%
INTERNAL	5220					
Board Discretionary Fund	5224	0.00	102.29	91.63	100.00	102.29%
Subtotal Organization	5200	0.00	6,134.29	6,471.63	6,480.00	94.66%
WORSHIP	5300					
Worship Arts	5310	0.00	2,588.13	1,695.87	1,850.00	139.90%
Music & Musicians	5320	375.00	3,653.00	3,666.63	4,000.00	91.33%
Worship Experience	5320-002					
Audio	5325	0.00	0.00	91.63	100.00	0.00%
Artwork and Podium Decor	5330	0.00	0.00	183.37	200.00	0.00%
Subtotal Worship Experience	5320-002	0.00	0.00	275.00	300.00	0.00%
Subtotal Worship	5300	375.00	6,241.13	5,637.50	6,150.00	101.48%
REL. EDUCATION	5400					
D R E	5410					

EAST SHORE UNITARIAN UNIVERSALIST CHURCH

Income and Expense Statement

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OPERATIONS FUND 01 through May 22, 2023

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		Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
DRE Compensation	5411	0.00	25,808.00	21,505.00	23,480.00	110.00%
DRE FICA Employer Exp	5413	0.00	1,974.16	1,645.16	1,794.69	110.00%
DRE Worker's Comp	5414	0.00	127.00	155.54	169.65	74.86%
DRE Pension	5415	465.22	2,431.12	2,150.50	2,346.00	103.63%
DRE Prof Expenses	5417	0.00	1,050.00	916.63	1,000.00	105.00%
Subtotal D R E	5410	465.22	31,388.28	26,372.83	28,770.34	109.10%
R E COMMITTEE	5419					
Curriculum/Supplies	5420	0.00	703.65	1,283.37	1,400.00	50.26%
Young Adults 19-25	5421					
Teens	5422	0.00	397.08	550.00	600.00	66.18%
Library	5423	0.00	17.64	91.63	100.00	17.64%
Intergen/Adult Soc Events	5426	0.00	108.80	0.00	0.00	0.00%
Subtotal Young Adults 19-25	5421	0.00	523.52	641.63	700.00	74.79%
Sunday Lunch	5426-001					
Event Childcare	5427	0.00	0.00	91.63	100.00	0.00%
Adult RE	5428	0.00	0.00	137.50	150.00	0.00%
Subtotal Sunday Lunch	5426-001	0.00	0.00	229.13	250.00	0.00%
Sunday child care	5429	0.00	1,044.00	1,558.37	1,700.00	61.41%
Subtotal R E Committee	5419	0.00	2,271.17	3,712.50	4,050.00	56.08%
Subtotal Rel. Education	5400	465.22	33,659.45	30,085.33	32,820.34	102.56%
MEMBERSHIP	5500					
MEMBERSHIP	5505					
Membership Coordinator	5509					
Membership Committee	5510	0.00	-35.00	458.37	500.00	-7.00%
Growth Task Force	5511					
Pancake Breakfast	5516	0.00	0.00	0.00	50.00	0.00%
Subtotal Membership	5505	0.00	-35.00	458.37	550.00	-6.36%
PROMOTION	5519					
Publicity/Promotion	5520	0.00	0.00	137.50	150.00	0.00%
CARE	5529					
Journey Committee	5530	0.00	-75.00	91.63	100.00	-75.00%
Subtotal Membership	5500	0.00	-110.00	687.50	800.00	-13.75%
SOCIAL JUSTICE	5600					
Social Justice Com	5610	0.00	0.00	265.87	290.00	0.00%
FACILITIES	5700					
SERVICES AND SUPPLIES	5710					
Cleaning Service	5723	0.00	6,940.44	4,583.37	5,000.00	138.81%
Cleaning Supplies	5730	0.00	450.15	368.63	400.00	112.54%
Subtotal Services And Supplies	5710	0.00	7,390.59	4,950.00	5,400.00	136.86%
UTILITIES	5740					
Electricity	5742-009	0.00	11,156.93	11,000.00	12,000.00	92.97%
Internet & Telephone	5744-009	0.00	1,457.36	1,833.37	2,000.00	72.87%
Waste Disposal Service	5745-009	0.00	1,744.75	2,291.63	2,500.00	69.79%

EAST SHORE UNITARIAN UNIVERSALIST CHURCH

Income and Expense Statement

OPERATIONS FUND 01 through May 22, 2023

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		Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
Natural Gas	5746-009	0.00	5,861.09	2,383.37	2,600.00	225.43%
Water	5747-009	0.00	2,479.18	2,841.63	3,100.00	79.97%
Sewer	5749-009	0.00	1,625.00	2,566.63	2,800.00	58.04%
Stormwater Management	5750-009	0.00	1,378.37	1,283.37	1,400.00	98.46%
Insurance	5753-010	0.00	6,758.00	5,445.00	5,940.00	113.77%
Subtotal Utilities	5740	0.00	32,460.68	29,645.00	32,340.00	100.37%
BUILDING LOAN PAYMENTS	5759					
Mortgage Payments	5760	0.00	25,602.60	27,335.00	29,820.00	85.86%
Subtotal Facilities	5700	0.00	65,453.87	61,930.00	67,560.00	96.88%
FACILITIES COMMITTEE	5800					
BLDG MAINTENANCE	5810					
Building Maintenance	5812-011	0.00	3,206.21	2,200.00	2,400.00	133.59%
Security	5813-011	0.00	1,113.24	366.63	400.00	278.31%
Equip Inspection/Fees	5814-011	0.00	931.70	4,308.37	4,700.00	19.82%
Equipment Repair - Audio	5815					
Pest Control	5818	0.00	0.00	825.00	900.00	0.00%
Subtotal Bldg Maintenance	5810	0.00	5,251.15	7,700.00	8,400.00	62.51%
GROUNDS MAINTENANCE	5820					
Snow Plowing	5822-012	0.00	6,090.00	4,904.13	5,350.00	113.83%
Lawn Mowing	5823-012	0.00	149.79	412.50	450.00	33.29%
Grounds Maintenance	5826-012	0.00	1,854.06	458.37	500.00	370.81%
Parking Lot Maintenance	5827-001	0.00	4,072.50	0.00	0.00	0.00%
KITCHEN	5839					
Kitchen	5840	0.00	133.08	137.50	150.00	88.72%
Coffee	5841	0.00	-147.23	0.00	0.00	0.00%
Subtotal Kitchen	5839	0.00	-14.15	137.50	150.00	-9.43%
Subtotal Grounds Maintenance	5820	0.00	12,152.20	5,912.50	6,450.00	188.41%
Subtotal Facilities Committee	5800	0.00	17,403.35	13,612.50	14,850.00	117.19%
FINANCE	5900					
Stewardship	5910	0.00	245.74	458.37	500.00	49.15%
TOTAL EXPENSES		1,276.20	180,427.19	209,961.95	228,519.20	78.95%
EXCESS INCOME/EXPENSES		\$8,731.66	\$2,290.93	\$29.31	\$16.80	13,636.49%

**East Shore Unitarian Universalist Church Board Approved 2023-2024
Budget
May 21, 2023**

		Proposed 2023-2024 Budget	% of 2023-24 Budget	Notes	22 - '23 Budget	22-'23 Actual as of Mar 31, 2023 (9/12 months)
Pledges		180,000	77.9%		176,386	155,168
Loose Offerings		3,000	1.3%		3,000	1,656
Gifts and Grants		15,000	6.5%	Lakson Gift	17,200	0
Ministers Comp Fund		23,000	10.0%	Year 2 of 5	23,000	0
Church Rental		1,500	0.6%		800	673
Fundraising		6,700	2.9%		6,850	597
Interest earned		425	0.2%		100	320
Other		1,500	0.6%		1,200	6,189
Total Income		\$231,125	100%		\$228,536	\$164,602
Income - Expense		- \$18			\$17	\$3,784.67
Possible Fundraisers:						
	Auction	6,000			6,000	0
	Special	100			100	0
	St Pauly Textile	600			600	450
	Amazon Smile	0		No longer available	150	147
		\$6,700	3%		\$6,850	\$597
Ministerial - salary		32,000			47,800	16,326
Ministerial - housing		33,000			13,200	11,550
Ministerial - Benefits		1,100		Life & LTD/no HC	8,747	
Ministerial - Professional exp		2,500			2,486	390
Ministerial - Pension		6,500			6,100	
Total		75,100			78,333	
Minister - Other Expenses		9,945		FICA on salary and housing	4,667	
Worker's Comp		227			215	15
Contract Pastoral care		250			250	
Total Ministerial Package		\$85,522	37%		\$83,465	\$28,281
Minister's Installation		\$0			\$0	\$616
Ministerial Services		\$0			\$0	\$306
Ministerial		\$85,522			\$83,465	\$29,202
Admin Assistant compensation	\$15/hr - 16hr/wk	12,480			11,400	10,268
Admin Assistant FICA		955			854	786
Admin Assistant worker's comp		38			100	42
		\$13,472	6%		\$12,354	\$11,095
Office expense		500			500	844
Copier expense		2,300			2,300	1,793
Postage		150			150	60
Bank fees/supplies		100			300	287
CPA services for year end taxes		1,500		New line item		
Office equip repair & mtn		0				
Total Office		\$4,550	2%		\$3,250	\$2,984

**East Shore Unitarian Universalist Church Board Approved 2023-2024
Budget
May 21, 2023**

		Proposed 2023-2024 Budget	% of 2023-24 Budget	Notes	22 - '23 Budget	22-'23 Actual as of Mar 31, 2023 (9/12 months)
UUA Dues					6,380	6,032
Fair Share Dues - (Based on 6.75% of budget)	\$15,600.94	\$2,900	1.3%		\$6,380	\$6,032
ESUUC Scholarship (self funding from Loose Offering)						0
Mission development & Long Range Planning		0				0
Archives		0				
Lay Leadership & Staff Development		100		For training opportunities		
Board discretionary fund		100			100	102
		\$200	0%	less than 1%	\$100	\$102
Worship Arts		1,850			1,850	1,955
Accompanist or Musicians		4,000			4,000	3,053
Audio		200			100	0
Art Work and Podium décor		200			200	0
Total Sunday Programs, Music, Audio & Decor		\$6,250	3%		\$6,150	\$5,008
DRE compensation	25 hr/wk	23,929		2% COLA	23,460	23,851
DRE LTD & Life		0				
DRE FICA		1,831			1,795	1,825
DRE worker's comp		72			170	103
DRE pension		2,393			2,346	1,966
DRE professional expenses		1,000			1,000	550
Total DRE Package		\$29,225	13%		\$28,770	\$28,294
Curriculum/Supplies		1,400			1,400	638
RE Teens		600			600	397
Library		100			100	18
Young Adult (19-35)		0			0	0
RE Intergen. & Adult social events		150			150	109
Event childcare		100			100	0
Sunday Childcare		1,700			1,700	936
Total FD		\$4,050	2%		\$4,050	\$2,097

**East Shore Unitarian Universalist Church Board Approved 2023-2024
Budget
May 21, 2023**

		Proposed 2023-2024 Budget	% of 2023-24 Budget	Notes	22 - '23 Budget	22-'23 Actual as of Mar 31, 2023 (9/12 months)
Membership committee		200			500	-35
Membership coordinator		0				
Website (in Internet)						
Pancake Breakfast		100			50	
Publicity		150			150	0
Journey committee		550		Memorial Service supplies as needed	100	-75
Total		\$1,000	0%		\$800	-\$110
Social Justice		500			290	0
*\$ from Mill Salon		0				
Services and Supplies						
Cleaning Service		5,000			5,000	6,183
Cleaning supplies		800			400	450
Subtotal Services and Supplies		5,800	3%		5,400	6,633
Electricity		12,000			12,000	10,071
Telephone & Internet		2,000			2,000	1,293
Waste disposal		2,000			2,500	1,404
Natural gas		6,000			2,600	4,727
Water		1,000		Hydrant & sprinkler cost moved to Security & Fire	3,100	2,339
Sewer		2,000			2,800	1,500
Stormwater mgmt fee		1,500			1,400	1,378
Insurance		\$6,000	3%		\$5,940	\$6,758
Subtotal Utilities		\$32,500	14%		32,340	29,469
Mortgage payments		\$29,823	13%		\$29,820	\$23,117
Building maintenance		3,000		Maint contract	2,400	3,085
Security and Fire		2,700		Hydrant & Sprinkler is \$2000 yr. + \$200 background checks	400	1,074
Equipment inspection fees		1,200			4,700	719
Equipment repairs - audio		0			0	0
Pest control		500			900	0
Total Building maintenance		\$7,400	3%		\$8,400	\$4,878

**East Shore Unitarian Universalist Church Board Approved 2023-2024
Budget
May 21, 2023**

		Proposed 2023-2024 Budget	% of 2023-24 Budget	Notes	22 - '23 Budget	22-'23 Actual as of Mar 31, 2023 (9/12 months)
Grounds Maintenance						
Snowplowing		5,500			5,350	5,900
Lawnmowing		500			450	150
Grounds & outdoor equipment maintenance		1,200			500	1,761
Parking Lot Maintenance		100				4,073
Furnishings & decorating		0				0
Kitchen supplies & licensing		150			150	133
Coffee		0			0	-147
Total Interior & Exterior Upkeep		\$14,850	6%		\$14,850	\$16,747
Stewardship		500			500	146
Finance committee		0				
Total Finance		\$500	0%		\$500	\$146
Total Expenses		\$231,143			\$228,519	\$160,817
Operating fund cash deficit or overage		-18			17	3,785
Transfer from capital funds		0			0	0
Balance		-\$18	0%	less than 1%	\$17	\$3,785