



East Shore UU
June 8, 2025 minutes

Board of Trustees

Jared Hammond	x	Keli Keyes	x
Marvin Detar	x	Jan Hurwitz	x
Nancy Tozer	x	Dick Hurwitz	x
Erik Stout		Marten Schreiber	
		Jerry Huelsenbeck (zoom)	x

Attending

Rev Will Humphrey	x	Marjorie Loring	x
Julia Kotowski	x	JT Hillen	x
Dave Michel	x		

Meeting began by Jared Hammond at 12:10 PM

Check in

Agenda Updates

GA delegates, HND, Creating committee

Motion made by Marvin DeTar to approve minutes of May 11, 2025 as corrected. Seconded by Dick Hurwitz . No Discussion. Vote taken. Motion passed with two abstentions.

Motion made by Dick Hurwitz to approve annual meeting minutes of June 1, 2025 as corrected. Seconded by Nancy Tozer . No Discussion. Vote taken. Motion passed with two abstentions.

Reports:

- A. Chair – report attached
- B. Minister- Report attached

- C. COM – No report sent. Eval of Rev Will compete and Mary Bender will write up the eval for UUA, Committee will be Mary Bender, Minna Zelch, Kate Porter,
- D. Membership Coordinator—report attached Edie asked for support for social justice support. Suggested that board member mention recent social justice action during welcoming, social justice person do welcoming, or other suggestion that may come up during a summer meeting with small group meeting with Edie. Opinion was that perhaps the voice of leadership is needed to be shown by board member.
- E. Faith Development – report attached Will need volunteers for RE. Discussions will continue in July on settling on a process for fingerprinted background checks.
- F. Treasurer: report attached
- G. Financial Secretary– report attached Discussion- Looks like some checks haven’t been paid but they have. Wants Dick to create the login to Empower. Outsourcing payroll to simplify by using ADP. Challenge for treasurer and financial secretary to follow through. Cost will affect budget. Two employees, head of Worship Arts need to sign off on Kerry’s pay as not an employee. Maura, as childcare, is an employee and would need to have W2. Hourly vs salaried positions are handled differently and overtime has to be considered. Discussion that perhaps Childcare position should not be considered an employee one.
- H. Buildings and Grounds-- Marten absent and no report given

Reviewed Action Items List from 5-11-2025 meeting

Person Responsible	Action	
Marten	Chalice Display – review with decorating committee. Dan Bond will bring floating shelves and will go on opposite walls.	I
Dick	Follow up on gas rates every few months. Will be done quarterly. Was just done and reduced rate from 10 to 2 per	O
Marten	Follow up on concrete abutment repair, Waiting on driver’s insurance. Erik Stout will should be called to follow-up with Insurance company.	I
Jared	Rev Will said we need to do bylaw vote to eliminate the district and denomination committee and wording in bylaws It will be on the agenda at annual meeting in June 2025	C
NEW		
All	Solicit donations for digital sign, report to Jan	C
Jerry	Make a list of priorities from Conversation results before 2-9-25 BOT meeting	C
Rev Will	Program thermostat in RE wing to come on Sundays	C
Jared & Jerry	Explorers team will put out an article in Beacon with an update on collaborative efforts with the UCC church in Chesterland	I
Nancy	Nancy will research process for getting another person on bank card.	C

Erik Stout	Contact Dave Michel about the progress of concrete abutment, driver's insurance company and take over the task of completing	I
Rev Will	Contact Megan from UCC church of Chesterland about their cleaners	I
Jared	Ask Edie to include relevant materials in the annual meeting packet	C
All	Meet with incoming board members to share job responsibilities	O
Rev Will	Remind COM of developing shared \$ from collection	I
Rev and Erik	Research and propose policy for background check, finger printing	I
Dick	Create log-in for Empower	I
Marjie	Get clarification on who should be considered salaried?	I
Dave Michel, Marvin	Make call about abutment repair to drivers	I
Marvin, Dick	Transfer needed for credit card, Fidelity, First National	I
Jan	Write letter to Fidelity, First National	I
Dave, Marvin	Share Church Mutual contact info, Dick will contact	I
Keli	Ask folks to be on team for growing Membership and Financial Support	I
Keli	Ask for one member of financial review team for two year term- Ask Vanessa Arenas, Jim McKeel, Valerie DiBenedetto, Bill Pastor, Mary Stewart McGovern. See description in 6.2.2 in bylaws	I
Jan	Create static image for TV screen of sign project update. Write blurb for Jared to send out to congregation	I

STATUS: C = Complete, I = Incomplete O=ongoing

New Business

- 1. Annual Meeting-**Master Plan did not pass. House next door sale is moving ahead. Dan Bond doing survey work, Marten talking to Memorial Garden committee, Ben Kotowski is doing an inventory of contents of house. Marten met with two other bidders. They want to know asking price on the house. Jonathan, man from neighborhood, has been approved for a construction loan, and is eager (we would like perhaps \$120,000). Surveyor feels cost would be \$4,000. Independent appraiser says HND is

worth \$90,000. All on the board agree that committee on the sale of the house next door sale should continue exploration.

2. **Appointment of Financial Review Committee**-Ask Vanessa Arenas, Jim McKeel, Valerie DiBenedetto, Bill Pastor, Mary Stewart McGovern. Keli will follow through.

3. **Event Childcare Policy**

Motion made by Jared Hammond to move into an executive session to discuss childcare situation. Seconded by Nancy Tozer. Passed unanimously.

Motion made by Nancy Tozer to move out of executive session. Seconded by Jan Hurwitz . Passed unanimously

4. **GA Delegates** Dave Michel will be our delegate and will be representing our congregation. We can still find another.

5. **Payroll**—Board should consider outsourcing payroll to simplify payroll by using company such as ADP. Challenge for treasurer and financial secretary to follow through with things such as tax changes. Cost will affect budget as it might be as much as \$300 per month.

6. **Membership and Financial Support** Need to find committee members for this section of the Master Plan—Rev Will feels he will be on the committee, as well as the Treasurer, Vice Chair, and perhaps Ruth Troup, Patrick McGovern, or Kristine Burkwood. Financial resources will be needed for the committee to operate effectively. No discussion on how funding will happen.

7. **Digital Sign**- Jan shared image from Brilliant Sign Company and asked again for board assurance. The board was in agreement that the project was necessary as the sign was disintegrating and the board has authorized the project. A static slide will be shown on TV for the next few Sundays.

8. **Clean up of Membership**-Process for cleaning up membership roll will happen in new board session for 25-26 year.

July Dates for Welcome/Lock Up – (food/garbage/lights)

Next Board Meeting: July 13, 2025

July Dates for Welcome/Lock Up – (food/garbage/lights)

6 Keli Keyes

13 Jan Hurwitz

20 Jared Hammond

27 Julia Kotowski

Jared said closing words

Meeting ended at 2:50 PM

Submitted by Jan Hurwitz

Love, Revere, Discover, Connect

Board Reports

Chair –

East Shore Board Chair Report June 8, 2025

Requested reports for annual meeting

Wrote a report for the annual meeting

Did the annual meeting

Minister-

June 2025 Minister's Report

There is a lot to say. I have been meeting with many people regarding the Annual Meeting, the changes that are imminent, and the possibilities in front of us. I believe the annual meeting was a real exercise in practicing democracy. There was wider participation and many voices heard. The questions are still in front of us– the house next door, the strategy for growth, and our continued involvement with our neighbors in Chesterland. The voices that were lifted declaring that 'I am a Unitarian' are poignant reminders of Emerson's 200-year-old declaration of Unitarian Christianity. I think that there are... I know that there are active members at Community Church who fall in nicely with Emersonian Unitarianism, as well as the UU vision of Anthony Pinn's Black Humanism, and Sofia Betancourt's Universalism—as well as the Christian Panentheism Agnosticism found from Marcus Borg, and the daring to be the pluralistic religious left from Walter Brueggemann.

I don't believe in the supernatural. But I do believe in the coming together—and the Process Theology that erupts from living our Bond of Union. There is a lot of anxiety about our futures. This is one of the things continuing to come up in pastoral visits—anxiety for our country and way of life, but also the changes that are directly related to growth. Our habit of kicking the can down the alley, waiting to decide,

waiting to evade both the healthy and unhealthy conflicts that come with growth and change.

There is also plenty of burn out all around. The 80:20 rule tells us that 80% of the work is accomplished by 20% of the people. Our 20% is feeling it. I don't have to tell you. I want to encourage you to communicate needs, take breaks, leave committees—but that communication is really needed. If you've been on a committee or in one role for longer than you want—feel free to step away, communicating your needs and wants. No one should volunteer in unsustainable ways—each of us are valuable members, contributing to the journey together.

There are some hopeful indicators that tell me we will be ok. Our newer members are signing up for things. Our members are sharing their dedication, we just have to let folks know when we need a break—so that others can sub in, so that new leaders can emerge in our standing committees, and in our implementation and reinterpretation of ministries.

One of my curiosities from the Annual meeting is the question— are we too siloed? Are our systems geared for a larger church than what we are? A pastoral parish like our size needs the one to one communication—especially when we also have data that there is nominal reading of the newsletters, nominal survey participation, but ample and impassioned dialog in the annual meeting. Some of our people heard these ideas for the first time. Some of our people thought hard and discerned

something different than they initially indicated. Some of our people didn't speak up until it was time to call the vote.

I was reflecting with some of you the question that has been with me since I started—Am I chaplaining a dying congregation? Or, am I the minister of an intergenerational church?

Those hopeful indicators are telling me it is the latter— our new member recognition inspired 3 others to join, newer friends and members are signing up to be a part of things, our stewardship and budget, the more people reaching out for pastoral care, and the passion on display at the annual meeting, and the renewed hopefulness that

is inspired by our staff member's efficacy—both Edie and Hanna are making waves and helping to connect our people to each other and into living our values.

And that is the work before us now: to deepen our connections, to clarify our communication, and to embody the kind of liberatory, pluralistic faith we aspire to be.

This means building the kind of church where it's safe to ask questions, safe to step back when we're tired, and safe to speak boldly about what we love and what we long for.

Summer is a good time to rest and a good time to rebuild. I encourage us all to find sabbath space this season—whether in travel, gardening, beach play, reading, or simply being quiet. But also let's not waste this season of possibility.

Let us continue asking the big questions together. What does it mean to be East Shore Unitarian Universalist Church now—in 2025 in this political and ecological moment? Who do we serve? Who might be waiting for a place like this—but doesn't know yet that we exist?

I am proud to be your minister. I am learning with you, walking with you, and loving this community more each day. Let's keep building something beautiful—together.

In faith and with gratitude,

Rev. Will Humphrey

Parish Minister, East Shore UU Church

COM –No report

Membership-

Membership Coordinator / Administrator
East Shore Unitarian Universalist Church
Monthly Staff Report – May, 2025

Member/Friend Directory Update. Our next step goal was to provide copies of the photo directory to all who would like one at the June 1, 2025 Annual Meeting. That was achieved, although it may not have been widely announced. Therefore, I will send a congregation email making everyone aware of its availability. If Board members are close with anyone who has NOT added a photo, please encourage them to add one. This is one of the easiest ways for people to learn how to recognize all the faces of the community.

Member Support. I supported the services preparation for both Barb Opie and Pat Butler, creating a program for Pat and assisting Barb Opie's family with setup prior to the service. I also did the preparation for New Member Recognition on Sunday, June 1st – ordered a cake and ordered new member gifts from the UUA and confirmed who would be attending. Good news – we identified someone who thought he was a new member but didn't know the steps to membership – we will get

him squared away and add one more to our roles! Additionally, six other individuals were recognized as new members since our last ceremony (Paul & Emily Nicholls, John Hoyle & Molly Dye, Jim MeKeel, Valerie DiBenedetto).

I am planning to work with the new Membership Committee Co-Chairs and plan a summer BBQ/Potluck, hopefully on July 20th (not yet confirmed) to bring together various groups/ministries within our community to discuss how we can promote each other's work. I would like to have groups sign-up for slots to do the announcements after service as well as to do a 2-3 minute highlight of their group and how others can be engaged. We will brainstorm other ideas at this gathering.

Social Justice activities. In May, I supported Sue Borstein prepare for the 4 PRIDE events upcoming. I also sourced giveaways (teal colored stress balls with the ESUUC logo and the website, along with the phrase "Love is the Center"). An anonymous donation is being made to offset the costs that may exceed the budgeted amount. All in (including shipping) the total came to about \$475 (inc. \$113 for shipping) for 500 stress balls.

Repeating a request I made last month in my report, "we could use words from the pulpit from a variety of voices – to speak to how core this area of human justice is to our UU values and that showing up is a powerful statement. How can the Board help promote this? Can we get more than the usual 20% of the congregation to engage? Perhaps we can match up some newcomers with veterans. Again, words from the pulpit would be very powerful here."

Administration

I prepared the Annual Report for the Annual meeting for June 1st. Generally speaking, submissions were made in a timely way. I finished copying the reports Thursday, May 29th at 10pm as I was away for the next several days, including the Annual Meeting.

Stewardship Thank-you letters were sent the week of May 12th.

Please continue to use the **EVENT FORM** (link available in the latest Beacon) and save it as a bookmark. ALL events related to the church MUST be submitted through this form. We are continuing to have some blips with scheduling, so everyone's cooperation is much appreciated. And please reach out to me if you want a tutorial or direction related to its use.

Respectfully submitted, Edie Phillips

Membership Committee Report

June 8, 2025

Sadly, Rev. John Rex needs to be removed from membership after passing away last month. On June 1 st John Sullivan, Sarah VanDyne, and Matthew VanDyne signed the Membership Book. After Board of Trustee action to remove Rev. John from membership, our membership count is now 127.

The church directory is available with photos now too! If you would like one, they are available in the main office from Edie Phillips. They are also available on InstantChurch with photos. If you have not yet accessed InstantChurch and need help registering, please contact Edie Phillips or Esther Sampol.

The Annual Pancake Breakfast will take place next Sunday, June 15 th from 10am-12pm in place of regular Sunday service. If you would like to help, please contact Patrick McGovern. We can always use help, especially for cooking and clean-up. But please make sure to attend!

Patrick McGovern will be stepping aside as Membership Chair after July. Maureen Huelsenbeck and Esther Sampol have graciously agreed to co-chair the committee beginning in August. Patrick will be available to them and Edie

Phillips for consultation when needed.

Greeters and Ushers are always needed. The Greeter sign-up sheet now includes a place for Ushers.

We will be having our next Membership Committee meeting on Wednesday, June 11 th at 7pm. We may not be having a meeting in July but will publish it to the calendar if we decide to have one. June's meeting will be both in church and on Zoom. Please let Patrick know if you would like to attend and need a Zoom link at pcmcgovern@gmail.com .

Respectfully submitted,

Patrick McGovern

Membership Committee Chair

Faith Development

UU Children's Religious Education

May RE Board Report

Program

In May we provided high quality programming for 12 children using the Soul Matters curriculum with the help of 2 volunteers plus staff.

Program Highlights

- Created formal registration form for the fall
- Made program spread sheets to streamline tracking attendance and participation
- Studied June curriculum, created an execution plan
- Collected and coordinating dreams for our program
- Children drew pictures of a Church for All with their dreams
- Youth listed several things they need and want in church
- Planning to make these dreams become reality
- Had our first multigenerational service
- Joined Liberal Religious Educators Association LREDA
- Attended first LREDA meeting
- Attended several staff meetings in Person and via Zoom
- Hosted an RE Council Meet and Greet with 6 Parents in attendance

- Reached out and communicated with many parents about children's Religious Education needs

- Planning room design that works for all

- Registered for Central East Region Summer Institute, where I will network and get creative ideas

- Created Signup Genius to coordinate volunteers for Sundays and other events

- Researched Religious Education Credentialing program

- Setup Calendarly for meetings with parents

- Studied Child dedication execution

Volunteers & Staffing

- Held our second RE Council Meeting with 6 members present and will continue to hold these in person with a zoom option the 1st Wednesday of every month

- Background checked Sarah and Matt Vandyne who are new volunteers for our program

- Planning a training for new and seasoned volunteers

- Mentorship planning for Maura

Challenges & Needs

- Needing behavior covenants

- Volunteer training

- Creating spaces that evoke independence, collaboration, and meet sensory needs

Goals & Next Steps

- More Family Ministry outside of Sunday Services

- More Youth attendance, programming and inclusion on Sundays

- Building program attendance

- Collaboration with other UU Churches for youth meetups

JUNE 22 Hike at Squire Castle

JULY 23 4-8 Intergenerational Beach Day and Picnic at Mentor Headlands

SEPT 21 Youth Led Service in the planning stages

Good News from RE!

Hanna has set up a working signup sheet for class room volunteers though we still need volunteers.

We have also set an after church hike for 22nd, a dinner picnic on the 23rd of July, and a youth led service in Sept.

We also saw two more kids at the TTRPG group, Lucas and Levi Dragon came with their grandparents, Molly & John. Total attendance of 6 adults and 4 kids.

So far things have been going very well with RE. Sarah Vandyne has been volunteering regularly, while Mae has been dealing with some things.

We held a successful RE Council Meeting on June 4th, with 4 parents and Hanna in attendance.

On different notes.

I have now met two families that started coming to our church after feeling that Shaker just didn't quite fit them.

Not sure what this means, but thought it was interesting.

Treasurer – The Treasurer's Report 06-04-2025 Marvin DeTar

The Church finances are in good shape. As the end of April 93.2% of pledges for 2024-2025 have been received for a total of \$162,198.29 out of \$174,000 pledged. THANK YOU to all members and friends who are supporting our Beloved Community.

There have been and are upcoming several changes to our Finances:

we have drawn down the Capital Building Fund to replace damaged siding and to caulk and stain the exterior of the church and \$18,000 transferred into our checking account.

we are now paying for the church's share of the Membership Coordinator's UUA Retirement Plan since she has now worked 1,000 hours for us in one year as required by the Plan. This was an anticipated and planned for expense.

we are paying for an outside firm to perform our tax filing.

two church laptops for the Treasurer and Financial Secretary have been purchased. This will make it easier to send info between the financial people and the office and people will no longer be using their personal computers for East Shore business.

a new church owned Mac laptop has been purchased for the RE Coordinator.

we are exploring using a payroll service.

We have witnessed a significant improvement to our income stream:

thanks to Dick Hurwitz we have saved significantly on our gas and electric rates

□ two large 9-month CD's were purchased, one for the Memorial Fund and the other for the Fahr Fund. Each allows an option to draw down a significant amount without loss of interest rate on the remainder and provides income to our Funds.

Here are the numbers as of June 3, 2025.

Assets: Current Balance

First Nat. Bank Checking Account (8271) \$37,260.58

Fidelity Brokerage Account \$2,359.02

Fidelity Money Market Account (Lekson Fund) \$6,219.00

Fidelity Total Assets: \$45,838.60

Liabilities:

Mortgage (Interest rate of 3.55%) ends 2037 \$294,266.45

Restricted Funds:

Memorial Garden (1844) \$1,456.30 & 9-mo CD \$12,102.23 \$13,558.53

Kluth Fund (1847) \$1,432.26

Ropog Fund (1850) \$6,378.35

Fahr Fund (6078) \$4,353.12 & 9-mo CD \$12,872.12 \$17,225.24

Building Reserve (3768) \$7,601.75 & CD \$16,884.88 * \$24,496.63

Minister's Compensation Fund (MCF) Total \$64,672.45

All accounts are at the First National Bank of PA unless otherwise noted.

All accounts are as of June 3, 2025.

*\$18,000.00 was transferred to checking for exterior repairs before November 1, 2025.

The early June pledge statements will be sent out to confirm the pledge amounts that have

been received in the 2024-2025 fiscal year.

Financial Secretary-

Report to the Board – Outsourcing Payroll Processing

June 5, 2025

Background: We have experienced several issues with staff payroll involving timeliness and accuracy of the paychecks. A particular area of concern is local and school tax withholding that is a challenge, especially in Ohio. This impacts ESUUC because most (all?) of our staff reside somewhere other than Kirtland, so we must account for Resident local taxes as well as Employee local taxes. In late April, Jared asked us to explore the possibility of outsourcing our payroll processing.

Important note: We currently pay all staff once per month, but Ohio labor laws require that hourly employees must be paid at least twice per month (the 1 st and 15 th or every two weeks). Processor expenses are calculated PER PAYROLL, which for us will now be at least twice per month.

We reviewed several providers after soliciting suggestions from UUCC and West Shore UU Church. We can obtain the service for \$100 to \$150 PER PAYROLL, or \$200 to \$300 per month.

Advantages:

- As a key part of their profession, the provider keeps tax tables and tax laws current and accepts full responsibility for any errors.
- Employees have the option of Direct Deposit with no additional cost to ESUUC.
- The turnaround time is 24 hours from provider's receipt of hours worked.
- An outside service provider should reduce the time and effort required by ESUUC (volunteer) Treasurer.
- W2 and quarterly (941) filings are included in the service.

Disadvantages:

- This would be an unbudgeted expense for the 2025-26 budget.

Unsure if providers process payments on Saturdays or Sundays.

It is likely that providers cannot integrate with Powerchurch, so there will be a manual entry step to add paychecks to Powerchurch.

We suggest that our new Treasurer and Financial Secretary have time to review and comment on this.

Submitted by Nancy Tozer

Finance Committee:

EAST SHORE UNITARIAN UNIVERSALIST CHURCH

Income and Expense Statement

06/05/2025 03:52 PM OPERATIONS FUND 01, May 2025

Current Period Year to Date Year to Date

Budget

Annual Budget Annual Budget

INCOME	4000					
CONTRIBUTIONS	4100					
PLEDGES	4110					
Pledges 2024-2025	4118-006	\$6,948.00	\$169,146.29	\$159,500.00	\$174,000.00	97.21%
LOOSE OFFERINGS	4119					
Loose Offerings	4120	268.50	3,198.61	2,750.00	3,000.00	106.62%
GIFTS	4129					
General & Memorial	4130	300.00	1,577.53	10,083.37	11,000.00	14.34%
Subtotal Contributions	4100	7,516.50	173,922.43	172,333.37	188,000.00	92.51%
RENT	4200					
Church Rental Misc.	4210	0.00	550.00	1,833.37	2,000.00	27.50%
FUND RAISING	4300					
Auction	4321-003	0.00	71.00	6,000.00	6,000.00	1.18%
Spec. fundraising events	4321-004					
St. Pauly Textile	4363-003	50.00	818.61	550.00	600.00	136.44%
Environmental Action Grp	4366-003					
Misc. Fund Raising	4385-003	3,118.00	3,118.00	91.63	100.00	3,118.00%
Subtotal Fund Raising	4300	3,168.00	4,007.61	6,641.63	6,700.00	59.82%
OTHER	4400					
MCF	4420-002	0.00	17,467.28	21,083.37	23,000.00	75.94%
Interest earned	4420-004	0.52	8.60	504.13	550.00	1.56%
Other	4424-004	0.00	2,613.00	13,062.50	14,250.00	18.34%
Subtotal Mcf	4420-002	0.52	20,088.88	34,650.00	37,800.00	53.15%

Subtotal Other	4400	<u>0.52</u>	<u>20,088.88</u>	<u>34,650.00</u>	<u>37,800.00</u>	<u>53.15%</u>
TOTAL INCOME		10,685.02	198,568.92	215,458.37	234,500.00	84.68%

EXPENSES	5000					
MINISTERIAL	5010					
MINISTER	5028					
Salary	5030-005	\$3,446.24	\$37,908.64	\$30,272.00	\$33,024.00	114.79%
Housing	5031-005	2,236.00	24,596.00	31,218.00	34,056.00	72.22%
Other ILF	5032-005	427.64	4,704.04	4,704.37	5,132.00	91.66%
Professional Expenses	5033-005	374.00	2,886.92	2,291.63	2,500.00	115.48%
Life and LTD Benefit	5034-005	358.89	598.15	1,008.37	1,100.00	54.38%
Pension	5035-005	0.00	3,405.97	6,149.00	6,708.00	50.77%
Minister - Workers Comp	5041	0.00	343.86	110.00	120.00	286.55%
Contract Pastoral Care	5043	0.00	0.00	229.13	250.00	0.00%
Subtotal Minister - Workers Comp	5041	0.00	343.86	339.13	370.00	92.94%
Subtotal Ministerial	5010	6,842.77	74,443.58	75,982.50	82,890.00	89.81%
ADMINISTRATION	5100					
OFFICE EXPENSES	5104					
Office Expenses	5105	23.01	358.27	458.37	500.00	71.65%
Copier Expenses	5111-006	365.62	2,477.10	2,108.37	2,300.00	107.70%
Postage	5112-006	0.00	0.00	183.37	200.00	0.00%
Bank Fees/Supplies	5113-006	0.00	766.88	91.63	100.00	766.88%
Subtotal Office Expenses	5104	388.63	3,602.25	2,841.74	3,100.00	116.20%
Safety & Security	5118-001					
CPA Services	5118-006	0.00	1,462.50	641.63	700.00	208.93%
Subtotal Administration	5100	388.63	5,064.75	3,483.37	3,800.00	133.28%
ORGANIZATION	5200					
EXTERNAL	5210					
ESUC Bellevue WA	5211-001	0.00	97.48	0.00	0.00	0.00%
UUA /CRE Prog Fund Pledge	5212	0.00	3,200.00	2,933.37	3,200.00	100.00%
Subtotal External	5210	0.00	3,297.48	2,933.37	3,200.00	103.05%
INTERNAL	5220					
Lay Ldrship/Staff Tng	5223	0.00	0.00	320.87	350.00	0.00%
Board Discretionary Fund	5224	0.00	0.00	458.37	500.00	0.00%
Subtotal Internal	5220	0.00	0.00	779.24	850.00	0.00%
Subtotal Organization	5200	0.00	3,297.48	3,712.61	4,050.00	81.42%
WORSHIP	5300					
Worship Arts	5310	0.00	1,053.92	1,695.87	1,850.00	56.97%
Music & Musicians	5320	560.00	5,640.20	4,138.75	4,515.00	124.92%
Worship Experience	5320-002					
Audio	5325	0.00	0.00	183.37	200.00	0.00%
Artwork and Podium Decor	5330	0.00	151.29	183.37	200.00	75.65%
Subtotal Worship Experience	5320-002	0.00	151.29	366.74	400.00	37.82%
Subtotal Worship	5300	560.00	6,845.41	6,201.36	6,765.00	101.19%
REL. EDUCATION	5400					
RE COORDINATOR	5418					
RE Coord Comp	5418-001	0.00	8,015.00	19,066.63	20,800.00	38.53%

EAST SHORE UNITARIAN UNIVERSALIST CHURCH

Income and Expense Statement

OPERATIONS FUND 01, May 2025

06/05/2025 03:52 PM

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		Current	Year to	Year to Date	Annual Budget	Percenta
				Budg		
RE Coord FICA	5418-002	0.00	613.15	1,458.38	1,591.00	38.54%
RE Coord Workers Comp	5418-003	0.00	42.50	57.75	63.00	67.46%
RE Coord Pension	5418-004	0.00	0.00	476.63	520.00	0.00%
Subtotal Re Coordinator	5418	0.00	8,670.65	21,059.39	22,974.00	37.74%
R E COMMITTEE	5419					
Curriculum/Supplies	5420	0.00	240.00	1,283.37	1,400.00	17.14%
Young Adults 19-25	5421					
Teens	5422	0.00	0.00	550.00	600.00	0.00%
Library	5423	0.00	0.00	91.63	100.00	0.00%
Subtotal Young Adults 19-25	5421	0.00	0.00	641.63	700.00	0.00%
Sunday Lunch	5426-001					
Event Childcare	5427	0.00	0.00	91.63	100.00	0.00%
Adult RE	5428	0.00	0.00	137.50	150.00	0.00%
Subtotal Sunday Lunch	5426-001	0.00	0.00	229.13	250.00	0.00%
Sunday child care	5429	228.67	536.67	1,608.75	1,755.00	30.58%
Subtotal R E Committee	5419	228.67	776.67	3,762.88	4,105.00	18.92%
Subtotal Rel. Education	5400	228.67	9,447.32	24,822.27	27,079.00	34.89%
MEMBERSHIP	5500					
MEMBERSHIP COORDINATOR	5501					
Membership Coord Comp	5501-001	2,025.00	18,460.00	19,066.63	20,800.00	88.75%
Membership Coord FICA	5501-002	154.91	1,412.20	1,458.38	1,591.00	88.76%
Membership Coord Work Com	5501-003	0.00	42.50	57.75	63.00	67.46%
Membership Coord Pension	5501-004	0.00	0.00	476.63	520.00	0.00%
Subtotal Membership Coordinator	5501	2,179.91	19,914.70	21,059.39	22,974.00	86.68%
MEMBERSHIP	5505					
Membership Committee	5510	0.00	-107.00	183.37	200.00	-53.50%
Growth Task Force	5511	0.00	1,459.00	0.00	0.00	0.00%
Pancake Breakfast	5516	0.00	0.00	91.63	100.00	0.00%
Subtotal Growth Task Force	5511	0.00	1,459.00	91.63	100.00	1,459.00%
Subtotal Membership	5505	0.00	1,352.00	275.00	300.00	450.67%
PROMOTION	5519					
Publicity/Promotion	5520	0.00	168.00	137.50	150.00	112.00%
CARE	5529					
Journey Committee	5530	0.00	64.98	366.63	400.00	16.25%
Subtotal Membership	5500	2,179.91	21,499.68	21,838.52	23,824.00	90.24%
SOCIAL JUSTICE	5600					
Social Justice Com	5610	511.02	1,043.44	3,070.87	3,350.00	31.15%
FACILITIES	5700					
SERVICES AND SUPPLIES	5710					
Cleaning Service	5723	487.50	8,135.10	6,416.63	7,000.00	116.22%
Cleaning Supplies	5730	0.00	0.00	366.63	400.00	0.00%

Subtotal Services And Supplies	5710	487.50	8,135.10	6,783.26	7,400.00	109.93%
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UTILITIES	5740					
Electricity	5742-009	526.89	7,679.74	7,333.37	8,000.00	96.00%
Internet & Telephone	5744-009	195.00	2,566.54	2,062.50	2,250.00	114.07%
Waste Disposal Service	5745-009	374.50	2,449.25	1,833.37	2,000.00	122.46%
Natural Gas	5746-009	302.87	4,536.26	5,500.00	6,000.00	75.60%
Water	5747-009	162.84	1,789.71	916.63	1,000.00	178.97%
Sewer	5749-009	0.00	2,000.00	1,833.37	2,000.00	100.00%
Stormwater Management	5750-009	0.00	1,378.37	1,375.00	1,500.00	91.89%
Insurance	5753-010	0.00	8,125.25	5,500.00	6,000.00	135.42%
Subtotal Utilities	5740	1,562.10	30,525.12	26,354.24	28,750.00	106.17%
BUILDING LOAN PAYMENTS	5759					
Mortgage Payments	5760	2,485.26	27,337.86	27,337.75	29,823.00	91.67%
Subtotal Facilities	5700	4,534.86	65,998.08	60,475.25	65,973.00	100.04%
FACILITIES COMMITTEE	5800					
BLDG MAINTENANCE	5810					
Building and HVAC Maint	5812-011	851.12	1,121.18	2,750.00	3,000.00	37.37%
Security and Fire	5813-011	248.33	2,357.08	2,475.00	2,700.00	87.30%
Equip Inspection/Fees	5814-011	0.00	3,072.00	1,833.37	2,000.00	153.60%
Equipment Repair - Audio	5815					
Pest Control	5818	0.00	527.37	504.13	550.00	95.89%
Subtotal Bldg Maintenance	5810	1,099.45	7,077.63	7,562.50	8,250.00	85.79%
GROUNDS MAINTENANCE	5820					
Snow Plowing	5822-012	0.00	8,750.00	4,583.37	5,000.00	175.00%
Lawn Mowing	5823-012	0.00	197.61	458.37	500.00	39.52%
Grounds and Outdoor Equip	5826-012	69.74	569.74	2,016.63	2,200.00	25.90%
Parking Lot Maintenance	5827-001	0.00	0.00	91.63	100.00	0.00%
FURNISHINGS	5830	0.00	82.07	0.00	0.00	0.00%
KITCHEN	5839					
Kitchen	5840	0.00	0.00	137.50	150.00	0.00%
Coffee	5841	0.00	108.63	0.00	0.00	0.00%
Subtotal Kitchen	5839	0.00	108.63	137.50	150.00	72.42%
Subtotal Grounds Maintenance	5820	69.74	9,708.05	7,287.50	7,950.00	122.11%
Subtotal Facilities Committee	5800	1,169.19	16,785.68	14,850.00	16,200.00	103.62%
FINANCE	5900					
Stewardship	5910	0.00	80.66	458.37	500.00	16.13%
TOTAL EXPENSES		16,415.05	204,506.08	214,895.12	234,431.00	87.24%
EXCESS INCOME/EXPENSES		-\$5,730.03	-\$5,937.16	\$563.25	\$69.00	-8,604.58%

Buildings and Grounds –No report