



East Shore UU
September 14, 2025 minutes

Board of Trustees

Kristine Burkwood	x	Marjorie Loring	X
JT Hillen	x	Jan Hurwitz	
Julia Kotowski	x	Dick Hurwitz	
Erik Stout		Marten Schreiber	X
Jared Hammond	x		

Attending

Will Humphrey	x		
Ruth Troup	x		
Jerry Huelsenbeck	x		

Meeting called to order by Kristine Burkwood at 12:15 PM.

Old Business

2. House Next Door (HND): Jerry spoke with bank. If alter property lines, need professional survey (\$2000) and an appraisal (\$2000). Mortgage remains the same whether or not property lines are altered. Marten spoke with memorial garden trustees and they said let’s move the memorial garden, possibly behind the church. Memorial garden trustees include Pam Leininger, Lynne Killgore, Elizabeth Madigan, and Kathleen Huntley. Garden trustees will need to present to the congregation. If there is no change to the property lines, there is no change to the mortgage.

The memorial garden can be moved symbolically, with a couple of shovels of ashes to the new location, noted Kristine. Also, the garden trustees said they may take the concrete benches and a few bricks from the existing garden. The garden trustees may speak with family members whose loved ones are there. Trustess will need to create a possible concept of what the new memorial garden will look like and show to the congregation.

An email from Jonathan Ridgeway to Rev. Will showed interest in buying the HND. And possibly 3 others are interested.

Marjorie went over the HND PowerPoint presentation with Patrick McGovern. He received the pdf of the HND PowerPoint to share with his wife, Mary Stewart-McGovern. Patrick was concerned about moving the memorial garden because of risk of loss of trust with those individuals who placed loved ones there.

Kristine suggests memorial garden trustees to get a concept on what the garden might look like if moved. Ruth suggested that we put something in Beacon to say that HND & memorial garden are undergoing discussions. Marjorie will write the blurb for the Beacon and Kristine will review.

12:38 pm went into Executive Session. All board of trustees in attendance (listed above) and Ruth Troup were present for the executive session. It was a discussion on the proposed Ministerial Letter of Agreement. Because three Board members were not available (Erik, Dick and Jan), a vote was postponed until October Board Meeting.

1:37 pm End Executive Session

1:41 pm resume Board Meeting

Centering: Read words from the Sept. 14, 2025 service, “We shall be Known From the Company We Keep” by Rev. Will.

Check-in

Agenda updates-none

Minute Approval

Motion made by Jared Hammond to approve the Minutes of August 17, 2025 as amended. Seconded by Kristine Burkwood. No Discussion. Vote taken. Motion passed. Marten abstained.

Reports:

- A. Chair – Full report below following minutes
- B. Minister- Full report below following minutes. Explorer’s Club is not doing anything with Community Church of Chesterland (CCC) until after Christmas. The CCC has hired a new developmental part-time minister. They have experienced “huge trauma” as their church was attacked. The CCC have work to do with their congregation.

Last Spring ESUUC applied for grant to start a non-profit to support global UUA. ESUUC didn’t receive it.
- C. COM – Full report below following minutes—see below
- D. Membership- Full report below following minutes
- E. Faith Development – Full report below following minutes

Adult RE is not offered at this time, according to Rev. Will. He suggests a separate adult RE group. Rev. Will with Hanna Steele will create a survey for the congregation to ascertain interest Adult RE programming.

F. Treasurer: Full report below following minutes

G. Financial Secretary- Full report below following minutes.

Financial Committee recommends an additional \$1,200 for the Music and Musicians Budget. The current budget (\$2640) and Kluth Fund (\$1932.34) was inadequate. The extra \$1,200 to come from the 2025-2026 pledges.

On the Income & Expense statement, the current total of the 2025-2026 pledges that have come in total about 30% of those budgeted. Also, the water bill looked a lot higher than previous months. Marten has asked to see all water and electric bills each month. Julia will email him the August bills as Dick is on vacation. Going forward, Dick, the treasurer, will send copies of these bills to Marten.

H. Buildings and Grounds – Full report below following minutes. Marten has sent a preliminary wish list to the board (See Excel document). Marjorie acquired a rough **estimate of \$24,573** for vinyl plank flooring for the sanctuary from Prestige Carpet and Flooring based on the sq. ft measurements provided.

I.

Reviewed Action Items List from August 17, 2025 meeting

Person Responsible	Action	
Marten	Chalice Display – review with decorating committee. Dan Bond will bring floating shelves and will go on opposite walls. Rev Will asked this to be removed from agenda as it has been there a long time.	I
Dick	Follow up on gas rates every few months. Will be done quarterly. Was just done and reduced rate from 10 to 2 per	0
Erik, Dave	Follow up on concrete abutment repair, Waiting on driver’s insurance. Dave Michel will look for before and current picture of abutment. (Our deductible is \$10,000 so we are pursuing driver’s insurance.) Dave Michel will provide Erik with as many pictures as he can find. Erik will call driver’s insurance with drivers information, claim number;	C
Jared & Jerry	Explorers team will put out an article in Beacon with an update on collaborative efforts with the CCC in Chesterland.	I
Marvin, Dick	Transfer needed information for credit card, Fidelity,	I
NEW		

Kristine	Ask for one member of financial review team for two year term-Ask Vanessa Arenas, Jim McKeel, Valerie DiBenedetto, Bill Pastor, Mary Stewart McGovern. See description in 6.2.2 in bylaws	I
Dick and finance comm.	Follow up on Kerry Norman's Letter of agreement procedure for reporting hours for pay and give report; has been drawn up but not approved as board hasn't seen.	I
Finance team	Look into the discrepancy in expected and actual current music budget.	C
Kristine	Ask Keli Keyes to be ad hoc membership and fundraising team-no. Kristine to ask John Sullivan.	I
Jan	Ask Kate Porter to get pictures of new board. She's working on it	C
Jan	Write thank you notes to Barb Ropog, and Christine Artino. I also did one to Marten	C
Rev Will	Ask Social Justice team about having someone to connect with CCC of Chesterland. Sue Borstein agreed.	C
Jan	Talk to Church Mutual about board member indemnity clause, Paul Bauman phone number—1 800 554-2642 ext 5213 risk control central POLICY NUMBER- 0172042. Called on 8-18-25 .spoke with customer service Keisha. In a nutshell, she reported that there is no indemnity clause that is broad coverage for board members. Everything would be on a case by case basis despite there is Management Protection Liability and Directors, Officers and Trustees Liability. Everything would be judged on the scenario. Marjorie: we need to follow-up with indemnity clause to protect board members from being sued. Ask Jan Hurwitz.	I
Jerry	Investigate with bank about mortgage with First National Bank, cost of moving property lines	C
Marjie	Holding a meeting with Patrick McGovern, Mary Stewart McGovern to show/discuss HND presentation	C
Dick	Transfer \$500 to music fund	C
Rev Will	Work with Hanna for a congregational survey of adult RE	I
Erik	Erik needs to send full release of property damage to Progressive Direct	I
Nancy Tozer	Kerry Norman's Letter of Understanding needs to come to board	I

Julia	Water and electric bills to Marten	I
Marjorie	Meet with Memorial Garden trustees to get concept of new location for garden	I
Marjorie	Create blurb about HND options and send to Kristine	I
Kristine	Write thank you notes to COM members and Ruth Troup for Ministerial Letter of Agreement	I

STATUS: C = Complete, I = Incomplete

New Business:

1. Abutment release signatory: signed by board chair and building and grounds. This was completed and sent to Erik to send to insurance company.
2. Request to use kitchen by Bree for Burning Man group (Motion to do: Marjorie and seconded by Kristine). All approved.
3. Write thank-you notes to COM members and Ruth Troup for Ministerial Letter of Agreement. Kristine to do.

Old Business:

1. **Music and musicians budget: Finance suggested \$1,200 additional budget. Motion was introduced by Kristine and seconded by Jared. Motion passed with all in favor.**
2. **Status of Explorers Club: see above. (on hold until after Christmas)**
3. **Digital Sign Update: none**
4. **Zoom Update: For the Sept. 14, 2025 service, Zoom was not possible as the host's password for the Zoom attendees was not working.**

Next Meeting: October

October Dates for Welcome/Gratitude/Lock Up – (food/garbage)

October 5---Julia

October 12---Kristine

October 19---Marten

October 26---Jared

October 12 Board Meeting at 12:00 pm

Centering: Marjorie

Release: Marjorie

End of meeting at 2:46 pm

Respectfully Submitted by

Jan Hurwitz---Julia Kotowski scribe

Love, Revere, Discover, Connect

Reports:

Chair – ESUUC Board Chair Report for 9/14/25

Over the past month, due to personal reasons, I have not completed my assigned board tasks. Those tasks will be accomplished this next month.

With the assistance of the COM and Ruth Troup, we have a revised Ministerial Letter of Agreement to review.

I am also going to be co-facilitating 7-8th Grade Our Whole Lives at UUCS this year with a new pilot curriculum.

Minister- August 2025 Rev. Will Humphrey Committee on Ministry

The Committee on Ministry (COM) report was sent separately. Zoom Services, A/v and more

It is my hope that September 14 will be our next Zoom service. No plan on when to install the screens sitting in the library. No plan on training volunteers.

Association and Ecumenical/ Interfaith Outreach It is my sincere hope to continue working with the UU community, broadening our impact through UU our Senators/ UU the Vote, UUs Together, OWL (possibly shared with the Shaker congregation), and UUJO. I'd like to schedule some fall pulpit swaps. It is also my hope to continue working with CCC, Old South, and the Kirtland Faith Community. I have invited them all to the meeting at the Peace Pole on Wednesday--and will look for group willingness at that meeting to determine goals and actions. The Kirtland Faith Community is including more interfaith partners as Am Shalom, in Mentor, is joining the group and sharing their involvement with different activities.

Explorer's Club This group will meet again on October 19. Due to lack of engagement, we canceled our shared book read, Justice on Earth. In our last meeting we discussed continued services together, scheduling them once per month, and continued connection between our social justice teams, specifically with a tri-chair vision suggested from CCC (two from CCC and one from ES), and a sharing of our choir for their services. Since that meeting there has been a significant shift--from talks of merger to just being ecumenical partners.

Upcoming Retreat The Ohio Meadville UUMA chapter is having a retreat from October 13-15 at Salt Fork State Park. I am on the leadership team for this chapter and plan on attending. In anticipation for the retreat, my Sunday away in October will be October 12.

Services I am receiving a lot of positive feedback regarding the services and sermons. Additional time has been used for that extra polish on the sermons.

Staffing I have posted the event childcare position on Indeed, and I sent it to the Early Childhood professors at Lakeland. Mae offered to help network for people. So far, still no applicants, no interest.

COM – COM MEETING OF 8/20/2025

Present: Rev. Will, Kate Porter, Minna Zelch, J.T. Hillen, Mary Bender

1. This is the first meeting for this fiscal, so we have a new Board representative, JT, and a new congregational representative, Kate. Minna is serving her second year as a congregational rep., and Mary remains Minister's rep.
2. What does Committee On Ministry do?
 - a. We keep our ears to the ground to ascertain how East Shore is doing with ministry; not just the ministry of Rev Will, but the ministry of all of us to ourselves and to the wider community. How can we do better?
 - b. We evaluate Rev Will as required by his educational programs, and we evaluate ministry formally and informally.
 - c. We act as a sounding board for the Minister.
 - d. Our Board Rep. communicates with the Board if there are issues relevant to the Board, and the Board Rep. keeps this committee informed of Board actions and concerns.
 - e. We provide input to the Finance Committee and Board when it is time to review the Minister's contract and when issues as to benefits and other contract provisions may need to be changed.
 - f. We make recommendations to the Board when appropriate.
3. The Committee discussed the Soul Matters resource that the Minister and Worship Arts Committee use to plan services.
4. We discussed ways to make our Committee better known and understood to encourage more feedback. Perhaps our committee can do a chalice lighting or participate in some way during a service to educate on our role. We can put info into the Beacon and into the Order Of Service periodically. We should think about other ways. How about special nametags that can identify us as COM members, and then seek input? Our Minutes (without confidential info) should be shared with the Board.
5. Rev Will is progressing with his educational goals. During his time with us he has progressed from applicant to aspirant, and recently to candidate. (applause!)
6. We discussed the issue of accountability when volunteers take on tasks that they fail to complete, a common problem for churches and other entities that rely on volunteers.

Next Meeting is Sept. 10 at 6:00 p.m. There will be **no** potluck for that meeting.

Mary Bender

Membership- Membership Committee Report to Board Meeting 9-14-25

Membership Meeting held 9-10

Current Membership total has added six new members, which are being recognized during Homecoming Sunday.

Two additional members may sign the Book this weekend.

Homecoming Sunday plans for 9-14 reviewed.

A tracking list has been shared by Edie for all guests attending YTD during 2025. It accounts for 38 visitors. (This does not include visitors from Chesterland UCC.) We reviewed the visitor list to discuss contacts that have been made and any pertinent information obtained. Future contacts discussed.

“New 2 UU” Class, October 5, will be led by Marjie. Invites to be sent to all recent visitors and new members. Existing members are welcomed.

BBQ Fest, sponsored and managed by the Membership Committee, to be held on Oct 5. Posters and sign-up sheet are in the Narthex. This will not be a “cook-off” but rather a social gathering for the ES community.

The program of distributing informational “Guest Bags”, that are given to first time visitors including children, is being reviewed and enhanced. (Bags include the “Path to Membership” pamphlet.)

Membership Committee members will discuss results from Edie's Brainstorming sessions. Meeting to be held after service on Nov 2.

Faith Development – UU Children's Religious Education Monthly RE Board Report: August + September Program Highlights (Hanna Steele)

- Overall program discovery and figuring out a good flow and communication network to help Sundays run more smoothly
- In the Classroom ○ Children began creating a classroom covenant ○ We've focused on empathy and compassion, living into the principles ○ We made clay art ○ Children are getting to understand the flow and consistent order of the classroom ○ Drum circle was a big success
- Attended regular Wednesday staff meetings
- Helped organize storage closet and create maker space
- Met with parents to discuss needs
- Sourced many stories for the upcoming year
- Wrote an article in the Beacon with program plans
- Attended Kent UU Volunteer Training ○ Networked with Youth volunteers
 - Made plans to join their youth group events and D/C this summer
- Invited Kent, Oberlin UU to UUs Together Event
- Working with youth on planning youth-centered events
- Attended several Sunday services
- Connected OWL facilitators and families with Jenni from Shaker
- Setup ADP for paycheck
- Regularly checked emails
- JUUST Breathe Podcast Episodes
- Reserved spot for Kirtland for Trunk or Treat event Oct 22 6-8pm
- Held monthly RE Council Meetings
- Gained access to ESUUC Zoom ○ Setup reoccurring RE Council Meetings ○ Shared with families Volunteers & Staffing
- Made Volunteer signups ● Brochure for Sunday service ● Recruited volunteers at UCC

- Attended Kent UU Volunteer Training ○ Networked with Youth volunteers
 - Made plans to join their youth group events and D/C this summer Challenges & Needs
- Planning family ministry events this coming year

Goals & Next Steps ● Social Justice Soup Nights Wed Sept 24

- Volunteer Training Scheduled October 4 ○ With Additional In-Person Options

Erik Stout's report: Lynne Killgore will be seeking approval for an Adult RE program from a Texas UU church. She has some of the money pledged already from individual donors.

On the whole I think that it is a very good idea, but neither the Current RE council nor Hanna has the bandwidth to head this up now.

Hanna is focused on establishing a solid volunteer base for kids RE and guiding the current volunteers in classroom. We (Hanna) are also looking at partnering with another church to have consistent access to OWL and Coming of Age Ceremonies.

In other news, I am asking the board for permission to sign the new release showing that we will be paid for the full \$2800 to repair the drive way, please see attached document.

I have also asked for a quote for a 22' x 22' concrete pad (about the size of a 2 car garage) for our new storage building to sit on once we sell the house next door.

Treasurer –

East Shore Unitarian Universalist Church

Board of Trustees Meeting
September 14, 2025

Treasurer's Report

Activities

1. All outstanding bills as of September 7th have been paid.
1. The August 31 payroll was successfully processed through ADP (HOORAY). The mid-September payroll (for Edie and Hanna) was processed on September 11th.
2. Funds have been paid to the Empower retirement accounts for Rev Will and Edie through August (we are up to date). I have successfully enrolled Hanna in our Empower retirement plan and will be inputting her total hours worked since she was hired last April. Working with Jackie Toone, UUA Retirement Specialist, to set Hanna up, we figured she may get close to 1000 hours worked this calendar year. If so, we will begin paying into her retirement account as of January 1, 2026.
3. A Letter of Understanding has been drawn up to spell out Kerry Norman's arrangements with us as Sunday service accompanist; but this Letter has not yet been approved. Kerry has, however, been submitting an invoice and is getting paid.

4. I still need to work with Marvin to fully be registered with Fidelity as the account contact. I have access to the account, but Marvin is still registered as the contact.
5. I will be out of the country September 12-22. I believe everything that needs to be done will have been taken care of before I leave. If anything comes up, I will be available via cell phone (texting won't cost me as much)—or you can use Dave Michel or Julia Kotowski as go-to individuals.

The Numbers:

Assets:	Current Balance
First Nat. Bank Checking Account:	\$47,686.40
Fidelity Brokerage Account:	\$2,391.11
Fidelity Money Market Account:	\$48,157.23
Total Liquid Assets:	\$98,234.74
Liabilities:	
Mortgage (as of July 7)	\$289,436.38
Restricted Funds:	
Memorial Garden (1844 + 1818CD)	\$13,662.86
Kluth Fund (1847)	\$1,932.34
Ropog Fund (1850)	\$6,378.70
Fahr Fund (6078 + 6358CD)	\$14,529.66
Minister Comp Fund (5468)	\$7,410.20
Minister Comp Fund (Fidelity SPAXX)	\$43,590.29
Minister Comp Fund Total	\$51,000.49
Building Reserve Fund (3768)	\$102.17
Building Reserve Fund (1084CD)	\$1,073.90
Building Reserve Fund Total	\$1,176.07

All accounts are at the First National Bank of PA unless otherwise noted.
 All FNB accounts are as of September 7, 2025.
 All Fidelity accounts are as of September 7, 2025

Financial Secretary- See August Income & Expense Report

INCOME	4000					
CONTRIBUTIONS	4100					
PLEDGES	4110					
Pledges 2024-2025	4118-006	\$0.00	\$200.00	\$0.00	\$0.00	0.00%
Pledges 2025-2026	4118-007	18,986.50	56,665.50	31,280.00	187,680.00	30.19%
Subtotal Pledges	4110	18,986.50	56,865.50	31,280.00	187,680.00	30.30%

LOOSE OFFERINGS	4119					
Loose Offerings	4120	331.50	641.50	500.00	3,000.00	21.38%
GIFTS	4129					
General & Memorial	4130	0.00	0.00	1,036.50	6,219.00	0.00%
Subtotal Contributions	4100	19,318.00	57,507.00	32,816.50	196,899.00	29.21%
RENT	4200					
Church Rental Misc.	4210	0.00	0.00	333.34	2,000.00	0.00%
FUND RAISING	4300					
Auction	4321-003	0.00	0.00	833.34	5,000.00	0.00%
Spec. fundraising events	4321-004					
St. Pauly Textile	4363-003	50.00	100.27	100.00	600.00	16.71%
Environmental Action Grp	4366-003					
Misc. Fund Raising	4385-003	55.00	55.00	16.66	100.00	55.00%
Subtotal Fund Raising	4300	105.00	155.27	950.00	5,700.00	2.72%
OTHER	4400					
MCF	4420-002	0.00	0.00	3,833.34	23,000.00	0.00%
Interest earned	4420-004	0.27	0.64	91.66	550.00	0.12%
Other	4424-004	0.00	0.00	1,366.66	8,200.00	0.00%
Subtotal Other	4400	0.27	0.64	5,291.66	31,750.00	0.00%
TOTAL INCOME		19,423.27	57,662.91	39,391.50	236,349.00	24.40%

EXPENSES	5000					
MINISTERIAL	5010					
MINISTER	5028					
Salary	5030-005	\$3,446.24	\$6,892.48	\$5,504.00	\$33,024.00	20.87%
Housing	5031-005	2,236.00	4,472.00	5,676.00	34,056.00	13.13%
Other ILF	5032-005	427.64	855.28	855.34	5,132.00	16.67%
Professional Expenses	5033-005	326.48	326.48	416.66	2,500.00	13.06%
Life and LTD Benefit	5034-005	0.00	239.26	250.00	1,500.00	15.95%
Pension	5035-005	568.22	568.22	1,118.00	6,708.00	8.47%
Minister - Workers Comp	5041	0.00	275.00	58.34	350.00	78.57%
Contract Pastoral Care	5043	0.00	0.00	41.66	250.00	0.00%
Subtotal Minister - Workers Comp	5041	0.00	275.00	100.00	600.00	45.83%
Subtotal Ministerial	5010	7,004.58	13,628.72	13,920.00	83,520.00	16.32%
ADMINISTRATION	5100					
OFFICE EXPENSES	5104					
Office Expenses	5105	0.00	0.00	83.34	500.00	0.00%
Copier Expenses	5111-006	574.08	680.64	383.34	2,300.00	29.59%
Postage	5112-006	0.00	0.00	33.34	200.00	0.00%
Bank Fees/Supplies	5113-006	151.67	172.89	16.66	100.00	172.89%
Subtotal Office Expenses	5104	725.75	853.53	516.68	3,100.00	27.53%
Safety & Security	5118-001					
CPA Services	5118-006	0.00	0.00	250.00	1,500.00	0.00%
Subtotal Administration	5100	725.75	853.53	766.68	4,600.00	18.56%
ORGANIZATION	5200					
EXTERNAL	5210					
UUA /CRE Prog Fund Pledge	5212	0.00	0.00	366.66	2,200.00	0.00%
INTERNAL	5220					
Lay Ldrship/Staff Tng	5223	0.00	0.00	58.34	350.00	0.00%
Board Discretionary Fund	5224	0.00	0.00	83.34	500.00	0.00%
Subtotal Internal	5220	0.00	0.00	141.68	850.00	0.00%
Subtotal Organization	5200	0.00	0.00	508.34	3,050.00	0.00%
WORSHIP	5300					
Worship Arts	5310	0.00	0.00	308.34	1,850.00	0.00%
Music & Musicians	5320	240.00	240.00	440.00	2,640.00	9.09%
Worship Experience	5320-002					
Audio	5325	0.00	0.00	33.34	200.00	0.00%
Artwork and Podium Decor	5330	0.00	0.00	33.34	200.00	0.00%
Subtotal Worship Experience	5320-002	0.00	0.00	66.68	400.00	0.00%
Subtotal Worship	5300	240.00	240.00	815.02	4,890.00	4.91%
REL. EDUCATION	5400					
RE COORDINATOR	5418					
RE Coord Comp	5418-001	1,331.46	3,030.50	3,380.00	20,280.00	14.94%
RE Coord FICA	5418-002	101.85	231.82	258.50	1,551.00	14.95%
RE Coord Workers Comp	5418-003	0.00	0.00	10.16	61.00	0.00%
RE Coord Pension	5418-004	0.00	0.00	56.34	338.00	0.00%

Subtotal Re Coordinator	5418	1,433.31	3,262.32	3,705.00	22,230.00	14.68%
R E COMMITTEE	5419					
Curriculum/Supplies	5420	0.00	0.00	83.34	500.00	0.00%
Young Adults 19-25	5421					
Teens	5422	0.00	0.00	16.66	100.00	0.00%
Library	5423	0.00	0.00	16.66	100.00	0.00%
Intergen/Adult Soc Events	5426	0.00	0.00	25.00	150.00	0.00%
Subtotal Young Adults 19-25	5421	0.00	0.00	58.32	350.00	0.00%
Sunday Lunch	5426-001					
Event Childcare	5427	0.00	0.00	16.66	100.00	0.00%
Sunday child care	5429	0.00	0.00	292.50	1,755.00	0.00%
Subtotal R E Committee	5419	0.00	0.00	450.82	2,705.00	0.00%
Subtotal Rel. Education	5400	1,433.31	3,262.32	4,155.82	24,935.00	13.08%
MEMBERSHIP	5500					
MEMBERSHIP COORDINATOR	5501					
Membership Coord Comp	5501-001	1,625.00	3,145.00	3,466.66	20,800.00	15.12%
Membership Coord FICA	5501-002	185.89	302.17	265.16	1,591.00	18.99%
Membership Coord Work Com	5501-003	0.00	0.00	10.50	63.00	0.00%
Membership Coord Pension	5501-004	152.00	152.00	346.66	2,080.00	7.31%
Subtotal Membership Coordinator	5501	1,962.89	3,599.17	4,088.98	24,534.00	14.67%
MEMBERSHIP	5505					
Membership Committee	5510	0.00	0.00	33.34	200.00	0.00%
Growth Task Force	5511					
Pancake Breakfast	5516	0.00	0.00	16.66	100.00	0.00%
Subtotal Membership	5505	0.00	0.00	50.00	300.00	0.00%
PROMOTION	5519					
Publicity/Promotion	5520	0.00	0.00	25.00	150.00	0.00%
CARE	5529					
Journey Committee	5530	0.00	0.00	66.66	400.00	0.00%
Subtotal Membership	5500	1,962.89	3,599.17	4,230.64	25,384.00	14.18%
SOCIAL JUSTICE	5600					
Social Justice Com	5610	0.00	0.00	566.66	3,400.00	0.00%
FACILITIES	5700					
SERVICES AND SUPPLIES	5710					
Cleaning Service	5723	0.00	600.00	1,333.34	8,000.00	7.50%
Cleaning Supplies	5730	0.00	0.00	66.66	400.00	0.00%
Subtotal Services And Supplies	5710	0.00	600.00	1,400.00	8,400.00	7.14%
UTILITIES	5740					
Electricity	5742-009	67.96	2,119.24	1,333.34	8,000.00	26.49%
Internet & Telephone	5744-009	195.00	390.00	350.00	2,100.00	18.57%
Waste Disposal Service	5745-009	41.40	270.05	383.34	2,300.00	11.74%
Natural Gas	5746-009	15.68	72.18	833.34	5,000.00	1.44%
Water	5747-009	149.95	247.74	166.66	1,000.00	24.77%

Sewer	5749-009	0.00	980.00	333.34	2,000.00	49.00%
Stormwater Management	5750-009	0.00	0.00	233.34	1,400.00	0.00%
Insurance	5753-010	0.00	9,365.00	1,375.00	8,250.00	113.52%
Subtotal Utilities	5740	469.99	13,444.21	5,008.36	30,050.00	44.74%
BUILDING LOAN PAYMENTS	5759					
Mortgage Payments	5760	2,485.26	4,970.52	4,970.50	29,823.00	16.67%
Subtotal Facilities	5700	2,955.25	19,014.73	11,378.86	68,273.00	27.85%
FACILITIES COMMITTEE	5800					
BLDG MAINTENANCE	5810					
Building and HVAC Maint	5812-011	0.00	952.17	500.00	3,000.00	31.74%
Security and Fire	5813-011	193.50	397.36	450.00	2,700.00	14.72%
Equip Inspection/Fees	5814-011	0.00	231.90	333.34	2,000.00	11.60%
Equipment Repair - Audio	5815					
Pest Control	5818	0.00	0.00	91.66	550.00	0.00%
Subtotal Bldg Maintenance	5810	193.50	1,581.43	1,375.00	8,250.00	19.17%
GROUNDS MAINTENANCE	5820					
Snow Plowing	5822-012	0.00	0.00	1,166.66	7,000.00	0.00%
Lawn Mowing	5823-012	0.00	0.00	83.34	500.00	0.00%
Grounds and Outdoor Equip	5826-012	130.00	630.00	200.00	1,200.00	52.50%
Parking Lot Maintenance	5827-001	0.00	0.00	16.66	100.00	0.00%
KITCHEN	5839					
Kitchen	5840	0.00	0.00	25.00	150.00	0.00%
Coffee	5841	0.00	234.58	116.66	700.00	33.51%
Subtotal Kitchen	5839	0.00	234.58	141.66	850.00	27.60%
Subtotal Grounds Maintenance	5820	130.00	864.58	1,608.32	9,650.00	8.96%
Subtotal Facilities Committee	5800	323.50	2,446.01	2,983.32	17,900.00	13.66%
FINANCE	5900					
Stewardship	5910	0.00	0.00	83.34	500.00	0.00%
TOTAL EXPENSES		14,645.28	43,044.48	39,408.68	236,452.00	18.20%
EXCESS INCOME/EXPENSES		\$4,777.99	\$14,618.43	-\$17.18	-\$103.00	-14,192.65%

Buildings and Grounds – Marten created a wish list of items for the church. See Excel spreadsheet

Priority	Description	Estimated Cost	Total
	Replace nursery floor	1,000	
	Paint narthex and bathroom floors	2,500	
	video/sound system	5,000	
	Clean air ducts	800	

2026	playground mulch	1,000	
2027	lucky stones around foundation	1,000	
2026-8	replace flourescents with LED	2,000	
2026	door closer in outer office	35	
2026	paint light poles	2,200	
2025	new microphone stand	100	
2028	restain part of building	5,000	15,535
Crisis Prep			
	lift station pump		
	replace grease trap		
	replace 2006 water heater		
	Refrigerator replacement		
	Dishwasher replacement		
Wouldn't it be nice			
	replace whiteboards in classrooms		
	replace couches in community room		
	Pump for parking lot drains		
	Folding table replacements		
	Chairs for folding tables replacement		
	Carpet in Sanctuary & Narthex replacement		
	Parking lot light change to LED		
	Parking lot resurfacing		
	Flooring in Admin & RE wings replacement		
	drinking fountain with bottle filler		