



East Shore UU
January 11, 2026 minutes

Board of Trustees

Kristine Burkwood	x	Marjorie Loring	x
JT Hillen	x	Jan Hurwitz	x
Julia Kotowski	x	Dick Hurwitz	x
Erik Stout	x	Marten Schreiber	x
Jared Hammond	x		

Attending

Rev Will Humphrey	x		
Dave Michel	x		
Marvin DeTar	x		

Meeting called to order by Kristine Burkwood at 6:01 PM via zoom

Centering-None

Check-in: People happy to have the congregation vote on the House Next Door done!

Agenda updates- Purchase of on-line version of PowerChurch

Minutes Approval

Motion made by Marjie Loring to approve the Minutes of December 14, 2025. Seconded by JT Hillen. No Discussion. Vote taken. Motion passed with one abstention.

Reports:

- A. Chair – Full report below following minutes
- B. Minister- Full report below following minutes. Discussion-One secret Santa recipient reported not receiving the money yet. Rev will keep an eye on it. JT says much work was done on healing (Right Relations) when Rev Denis was minister and feels it needs to be revisited. JT questioned what were the circumstances behind the statement in the report stating that some don't like to hear 'no' to proposed ideas and act disgruntled. She feels that the statement was worded harshly. Rev Will took note of that.
- C. COM – No report. Discussion--Minister's evaluation will be next week-January 18, 2026 after church. Kristine would like the board to attend.
- D. Membership- Full report below following minutes.
- E. Faith Development – Full report below following minutes
- F. Treasurer: Full report below following minutes.
- G. Financial Secretary- Full report below following minutes.
- H. Buildings and Grounds – No written report. Emily Nicholls agreed to take over building and grounds. Marten will meet with her and go over the position.

Review Action Items List from December 14, 2025 meeting

Person Responsible	Action	
Dick	Follow up on gas rates every few months. Will be done quarterly. Was just done and reduced rate from 14.20 to \$5.19 per mcf	O
Marjorie	Meet with Memorial Garden trustees to get concept of new location for garden	O
Marten	Post trespassing and danger sign for house next door	I
NEW		
Kristine Marjie	Send congregation letter about the January 11th meeting on the vote of the congregation on HND	C
Kristine	Respond to Maggie about the bonding of Sue Borstein	C
Jan	Send thank you to donor of color scanner—Marvin DeTar Send Lynne Killgore acknowledgement of her resignation and a thank you for her years of leadership in Millenium Salon	C
Dick	Relay board wishes to Marvin and Dave to have a proposal on the scanned documents procedures	C
Kristine	Plan follow up meeting with COM and church member	I

Will	Talk with Computer users about updating to Windows 11	C
Jared	Get Maggie Calkins your review of your job description	I
Marten	Ask Dan Bond to find out about legality of cemetery	I
Marjie	Ask Rickie if we need to communicate more with the other bidders for the HND for legal ramifications	I
Marten and Marjie	Talk with Jerry about proceeding	I
Erik	Listserve to members to move personal items out of the house ASAP	I
Erik	Get a quote for removal of items in the HND,	I
Will	Speak with neighbor next door to the south about temp storage of lawn equipment	I
Marten	Prioritize church accessibility list from the December report	I
Will	Talk with COM about Right Relations	I
Dave Michel	Follow up with the purchase of PowerChurch online version	I
Jared	Have zoom set up for February 1 st service	I
Jan	Talk with Nancy Tozer about faithify fundraising for sign	I

STATUS: C = Complete, I = Incomplete O = ongoing

New Business

1) Right Relations- Most churches have a Right Relations Team that will bring a person who is in conflict back into right relations. UUA training course could be done online and then bring in our representative of Central East region of the UUA, Cassandra Montenegro, for in-person training. Rev suggests that we begin with the members on the COM. The present members of the COM are in favor of training. Rev Will would like the August meeting of the COM to be the online training for the Right Relations Team.

2) Church Management Software – January discussion- Dave Michel says we need to do more thorough research on other management programs before dismissing further use of Powerchurch. In the meantime using the online version will eliminate possible overwriting of users entering data concurrently.

3) Purchase of on-line Power church— we can move our database to online PowerChurch version which would cost \$500 per year. Finance committee wants to know if it can purchase now to take advantage of the January 2026 discount that gives two months free.

Motion made by Marjie Loring to purchase the online version of PowerChurch by the end of January 2026. Seconded by JT Hillen. No Discussion. Vote taken. Motion passed unanimously.

4) **Accessibility Survey Report – January discussion Marten will work with the team and prioritize the needs for budgetary purposes.**

5) **Appointment of Emily Nicholls as building and grounds chair. Kristine approved this.**

Old Business

1) **Soulful Sundown status-Kristine will be meeting with involved parties shortly.**

2) **Audio/Video Streaming Update – Jared will be doing zoom and record. Zoom link set up perhaps by February 1st. No video streaming as of now.**

3) **Nominating Committee – please follow up with Maggie Calkins about the job description of your position if you have not already done so.**

4) **HND Update – Next step following vote-- Need to find someone to find legality about the cemetery. Jerry Huelsenbeck wants to know if we should go back to the other bids for the HND (which two are under the \$100,000). Marjie thinks the consideration of the buyers should be more factors than just price. It should also be what will be there as a good neighbor. Marjie will contact Rickie Beck about contacting the other casual bidders. Erik will investigate with the removal of unwanted junk in the HND after silent witness figures are removed.**

5) **New/Digital Sign Status – Zoning Meeting Jan. 7 th , 2026 @ 7 PM and was approved. It might need to go back to zoning. New sign will be an expense of about \$17,000. Jan will speak with Nancy Tozer about Faithify fundraising.**

February Dates for Welcome/Gratitude/Lock Up – (food/garbage/lights)

1 Marten Schreiber

8 Erik Stout

15 Dick Hurwitz

22 Julia Kotowski

Next Board Meeting: February 8 th

Centering and Release--skipped

End of meeting at 7:42 PM

Respectfully Submitted by

Jan Hurwitz

Love, Revere, Discover, Connect

Reports:

Chair –

ESUUC Board Chair Report for 01/11/26

A special board/COM meeting was held to discuss direction of worship focus and right relations.

Preparation for Special Membership Meeting to address the issue of the House Next Door.

With great gratitude and humility,

Kristine Burkwood

Board Chair 25-26

Minister-

East Shore UU Minister's Report January 2026

Wrapping up Christmas

We held a meaningful Christmas Eve service that was well attended and well received, offering a sense of warmth, grounding, and connection during a busy season. Thank you to the choir, the bell choir, Diana Packer, and all who made it possible! Our annual Secret Santa Program also took place. This is a congregational aid effort in which members contribute funds to support those within our community experiencing financial hardship. This year, seven households received assistance. I am grateful for the generosity that made this possible. At the same time, I would like to dialogue with the congregation to explore more equitable and sustainable models of mutual aid for the future—approaches that maintain no/low stigma, clarify access, and distribute care more consistently throughout the year rather than only seasonally. I plan to bring recommendations for discussion later in 2026.

Leadership and Planning

I met with several members of congregational leadership—including the Board Chair, Incoming Chair, and Treasurer—to begin initial brainstorming around a congregational retreat in the fall. The early conversation focused on purpose, timing, and what kind of shared work would be most beneficial for the congregation at this stage. I look forward to developing a more concrete proposal with leadership input. MFC The bulk of this week's work was creating the 100+ document that is my MFC packet. This is the communication tool that the MFC will evaluate the 8 areas of competency for credentialed UU ministry. The 8 areas are 1. Worship 2. Pastoral Care 3. Spiritual Development 4. Social Justice 5. Administration 6. Serves the Larger UU movement 7. Leads the Faith into the Future and 8 Theology. My packet is due Tuesday, January 13, 2026 and my interview with the MFC panel will be in late March. Congregational Health and Governance One of my ongoing concerns for the congregation is how we navigate conflict and how we communicate and uphold policies and boundaries. As we grow and change, it is increasingly important that expectations, roles, and limits are clearly articulated and consistently applied. Many members are not accustomed to hearing "no," or even "not right now," particularly when those responses are offered in service of long-term stewardship, planning, and capacity rather than immediate comfort of the one sharing the idea. There is also a local-cultural tendency to avoid honest or difficult conversations. In moments of discomfort, one will sometimes rely on partial truths or well-intended deflections to preserve harmony. While this can feel nice in the short term, I assure you; it isn't kind. It often creates confusion, erodes trust, and makes conflict harder to address when it inevitably surfaces. A healthy community requires more than politeness; it requires honesty grounded in care. Moving toward a culture of radical candor, authenticity, and real accountability will be

essential for our shared future. This does not mean being harsh or unkind, but being clear, timely, and truthful—especially when expectations, boundaries, or policies are involved. Developing this capacity will take shared learning, practice, and mutual support from both lay and professional leadership. I see this as an opportunity for growth that can strengthen trust, resilience, and right relations across the congregation. Additionally, it is important to continue clarifying our reality as a commuter church rather than a neighborhood-based congregation. Many of our members live in different counties, cities and townships and understandably bring concerns rooted in their local contexts. While these concerns are often important and deeply felt, it is not always realistic or appropriate for the congregation to respond institutionally to every issue occurring within a particular municipality or neighborhood. Clear communication about what kinds of responses are feasible—and what falls outside our shared capacity—will help set healthy expectations and reduce frustration for both members and leaders.

Staffing

One of the glaring needs of our congregation is the Childcare worker position. As we build our budget for next church year, we should evaluate the need and discern either to remove Childcare worker position from policies, or we should allocate funds that attract competitive interest. Vacation/Leave I took five days of vacation during this period, which provided meaningful time with my family. Ensuring that I can take the leave allocated for me allows for maintaining my capacity for this ministry. The Rev Ali Peters and the Rev Walter Clark were emergency stand-ins for pastoral care and they reported no needs. Contracted Leave Sick Leave Vacation Leave Used This Month 0 0 Used this FY26 0 5 Remaining Days FY26 20 15 Study Leave Denominational Duty 0 0 Sabbatical Leave na 0 8 na 20 12 na

As we continue this work together, my hope is that we remain attentive to our shared values: that we love one another with generosity and care, revere the dignity and limits of each person, discover better ways of being in right relationship with one another, and connect more deeply as a resilient and faithful community. May these commitments guide our decisions and our shared leadership in the months ahead.

COM – No report submitted

Membership-

Membership Committee Board Report 1/11/26

Committee meeting held on November 19, 2025

Members reviewed Edie's guest spreadsheet with the list of guests since our last meeting.

Information that was gained from our discussions with the visitors was shared. Checking that we have their correct email address on the visitor card was emphasized.

Greeters were reminded to offer adults a Guest bag and leave them on the greeters table for them to take if they choose to. Children can be given their bag as they enter the service.

If RE is cancelled there needs to be 2 adults present if the children are to be offered a substitute session. The volunteers need to be trained and have background checks.

A discussion regarding when & who should speak to guests about joining the church:

Possible choices can be the person('s) who invited them, Rev. Will, Edie, RE Committee Member. We will talk with these people and continue the discussion – next meeting.

Social Activities: Possibility of having a second Dance with Old South Church discussed. Attendance & volunteers last year was low from East Shore. Another format was offered ie: more of a musical event (not a dance) or allowing them to use East Shore for their event.

Marjie presented about the UU's Together- Fall Community Fest. East Shore has been asked to host. Date – September 28th, 2026. Great opportunity for Community exposure and bonding with other UU Congregations.

Marjie will lead. Maggie, Maureen & Esther volunteered to plan & work the event. Hanna will be asked about the children's participation.

December Meeting was cancelled. Next Meeting – January 13th 7pm via zoom.

Average attendance for the month of December was 48 adults (4 weeks) and 7 children for the 2 Sundays in which there were classes (one pageant intergenerational). This compares to November of 59.4 adults and 3.5 children. Christmas Eve service had 48 in attendance.

Visitor stats: In December there were six visitors who filled out a card. In November, there were three visitors completing a card.

Regarding membership – Kelly Wilt has requested she be added back to the Membership List. Leslie Iosue shows that she has been reinstated. Gerard and Georgette Mikus inquired about their status. We do not currently show them as formal members. Edie is following up with the parties to confirm their status.

Maureen Huelsenbeck, Committee Chair

Edie Phillips, Staff Membership Coordinator

Faith Development –

RE Chair Report-

Planning a family game day in February

Cookies with Santa was a rousing success with John as Santa and John as Santa's Helper

People expressed enjoyment at the Christmas Pageant, at least one parent said that Hanna did a great job including all the kids.

The Next RE Council Meeting is TBD

Treasurer—

East Shore Unitarian Universalist Church

Board of Trustees Meeting

January 11, 2026

Treasurer's Report

Activities

1. All outstanding bills as of January 5 have been paid.
2. Nancy Tozer reports that Village Blacksmith will begin using ADP this month. Because we recommended ADP to them, we will be receiving a \$500 "reward." I'm not sure whether we will be getting a check or if the money will be direct deposited into our checking account.
3. I successfully included the annual imputed value for Rev Will's life insurance and long term disability insurance on his December payroll, as per the calculations provided by Ruth Troup. I had previously given Rev Will a heads up that this was coming, but I have not yet had a chance to go over the exact figures with him.
4. I am awaiting receipt of the W2's from ADP for our three employees. Once received, the forms will be distributed.
5. Within the week, I will be generating 1099 tax forms for Maura McGovern and Kerry Norman, the two independent contractors we paid in 2025.
6. We received a \$63.62 rebate from our natural gas provider.
7. We received a \$683.00 dividend from Church Mutual Insurance. This partially offsets the un-budgeted \$1,115 increase in Church Mutual's premium for this year.

8. We are nearing the bottom of our Capital Building Fund. Thanks to two recent donations (of \$300 and \$750), there is now \$444.92 left in the Fund.

See “The Numbers” on next page

The Numbers:

ASSETS	Current Balance
First Nat. Bank Checking Account:	\$43,620.37
Fidelity Brokerage Account:	\$2,421.23
Fidelity Money Market Account:	\$48,753.67
Total Liquid Assets:	\$94,795.27
LIABILITIES	
Mortgage (as of Nov. 6)	\$282,975.96
Restricted Funds:	
Memorial Garden Fund (1844)	\$1,456.46
Memorial Garden Fund (1818CD)	\$12,312.78
Memorial Garden Fund Total	\$13,769.24
Kluth Fund Total (1847)	\$1,932.43
Ropog Fund Total (1850)	\$6,379.02
Fahr Fund (6078)	\$1,553.40
Fahr Fund (6538CD)	\$13,081.33
To be transferred to Operating Checking Acct.	(\$2,780.00)
Fahr Fund Total	\$11,854.73

Minister Comp Fund (5468)	\$7,412.72
Minister Comp Fund (Fidelity SPAXX)	\$44,184.49
To be transferred from Operating Checking Acct.	\$4,099.76
Minister Comp Fund Total	\$55,696.97
Building Reserve Fund (3768)	\$82.23
Building Reserve Fund (1084CD)	\$1,206.87
To be transferred to Operating Checking Acct.	(\$844.18)
Building Reserve Fund Total	\$444.92

All accounts are at the First National Bank of PA unless otherwise noted.
All FNB accounts are as of January 5, 2026.
All Fidelity accounts are as of January 5, 2026.

Financial Secretary-

EAST SHORE UNITARIAN UNIVERSALIST CHURCH
Income and Expense Statement
OPERATIONS FUND 01, December 2025

		Current Period	Year to date	Year to date annual budget	Annual Budget	Annual budge %
INCOME	4000					
CONTRIBUTIONS	4100					
PLEDGES	4110					
Pledges 2024-2025	4118-006	\$0.00	\$200.00	\$0.00	\$0.00	0.00%
Pledges 2025-2026	4118-007	7,580.75	125,352.75	93,840.00	187,680.00	66.79%
Subtotal Pledges	4110	7,580.75	125,552.75	93,840.00	187,680.00	66.90%
LOOSE OFFERINGS	4119					
Loose Offerings	4120	461.50	2,298.26	1,500.00	3,000.00	76.61%
GIFTS	4129					
General & Memorial	4130	0.00	0.00	3,109.50	6,219.00	0.00%
Subtotal Contributions	4100	8,042.25	127,851.01	98,449.50	196,899.00	64.93%
RENT	4200					
Church Rental Misc.	4210	0.00	0.00	1,000.02	2,000.00	0.00%
FUND RAISING	4300					
Auction	4321-003	0.00	0.00	2,500.02	5,000.00	0.00%
Spec. fundraising events	4321-004					
St. Pauly Textile	4363-003	50.00	300.27	300.00	600.00	50.05%
Environmental Action Grp	4366-003					
Misc. Fund Raising	4385-003	0.00	70.00	49.98	100.00	70.00%
Subtotal Fund Raising	4300	50.00	370.27	2,850.00	5,700.00	6.50%
OTHER	4400					
MCF	4420-002	899.76	899.76	11,500.02	23,000.00	3.91%

Interest earned	4420-004	0.50	2.13	274.98	550.00	0.39%
Other	4424-004	0.00	0.00	4,099.98	8,200.00	0.00%
Subtotal Other	4400	<u>900.26</u>	<u>901.89</u>	<u>15,874.98</u>	<u>31,750.00</u>	<u>2.84%</u>
TOTAL INCOME		8,992.51	129,123.17	118,174.50	236,349.00	54.63%

EXPENSES	5000						
MINISTERIAL	5010						
MINISTER	5028						
Salary	5030-005	\$3,446.24	\$20,677.44	\$16,512.00	\$33,024.00	62.61%	
Housing	5031-005	2,236.00	13,416.00	17,028.00	34,056.00	39.39%	
Other ILF	5032-005	427.64	2,565.84	2,566.02	5,132.00	50.00%	
Professional Expenses	5033-005	0.00	1,039.48	1,249.98	2,500.00	41.58%	
Life and LTD Benefit	5034-005	0.00	239.26	750.00	1,500.00	15.95%	
Pension	5035-005	1,136.44	3,073.92	3,354.00	6,708.00	45.82%	
Minister - Workers Comp	5041	0.00	240.94	175.02	350.00	68.84%	
Contract Pastoral Care	5043	0.00	0.00	124.98	250.00	0.00%	
Subtotal Minister - Workers Comp	5041	0.00	240.94	300.00	600.00	40.16%	
Subtotal Ministerial	5010	7,246.32	41,252.88	41,760.00	83,520.00	49.39%	
ADMINISTRATION	5100						
OFFICE EXPENSES	5104						
Office Expenses	5105	0.00	161.42	250.02	500.00	32.28%	
Copier Expenses	5111-006	106.56	1,457.48	1,150.02	2,300.00	63.37%	
Postage	5112-006	21.45	21.45	100.02	200.00	10.73%	
Bank Fees/Supplies	5113-006	14.26	199.87	49.98	100.00	199.87%	
Subtotal Office Expenses	5104	142.27	1,840.22	1,550.04	3,100.00	59.36%	
Safety & Security	5118-001						
CPA Services	5118-006	0.00	0.00	750.00	1,500.00	0.00%	
Payroll Services	5119-006	0.00	404.07	0.00	0.00	0.00%	
Subtotal Safety & Security	5118-001	0.00	404.07	750.00	1,500.00	26.94%	
Subtotal Administration	5100	142.27	2,244.29	2,300.04	4,600.00	48.79%	
ORGANIZATION	5200						
EXTERNAL	5210						
UUA /CRE Prog Fund Pledge	5212	0.00	550.00	1,099.98	2,200.00	25.00%	
INTERNAL	5220						
Lay Ldrship/Staff Tng	5223	0.00	0.00	175.02	350.00	0.00%	
Board Discretionary Fund	5224	0.00	0.00	250.02	500.00	0.00%	
Subtotal Internal	5220	0.00	0.00	425.04	850.00	0.00%	
Subtotal Organization	5200	0.00	550.00	1,525.02	3,050.00	18.03%	
WORSHIP	5300						
Worship Arts	5310	0.00	572.20	925.02	1,850.00	30.93%	
Music & Musicians	5320	400.00	1,680.96	1,320.00	2,640.00	63.67%	
Worship Experience	5320-002						
Audio	5325	0.00	0.00	100.02	200.00	0.00%	
Artwork and Podium Decor	5330	0.00	0.00	100.02	200.00	0.00%	
Subtotal Worship Experience	5320-002	0.00	0.00	200.04	400.00	0.00%	
Subtotal Worship	5300	400.00	2,253.16	2,445.06	4,890.00	46.08%	
REL. EDUCATION	5400						
RE COORDINATOR	5418						
RE Coord Comp	5418-001	1,595.69	10,733.89	10,140.00	20,280.00	52.93%	
RE Coord FICA	5418-002	122.08	727.39	775.50	1,551.00	46.90%	

EAST SHORE UNITARIAN UNIVERSALIST CHURCH

Income and Expense Statement

OPERATIONS FUND 01, December 2025

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		Current Period	Year to Date	Year to Date Annual Budget Budget	Annual Budget	Annual Budget Percentage
RE Coord Workers Comp	5418-003	0.00	-9.35	30.48	61.00	-15.33%
RE Coord Pension	5418-004	0.00	0.00	169.02	338.00	0.00%
Subtotal Re Coordinator	5418	1,717.77	11,451.93	11,115.00	22,230.00	51.52%
R E COMMITTEE	5419					
Curriculum/Supplies	5420	59.90	936.05	250.02	500.00	187.21%
Young Adults 19-25	5421					
Teens	5422	0.00	0.00	49.98	100.00	0.00%
Library	5423	0.00	0.00	49.98	100.00	0.00%
Intergen/Adult Soc Events	5426	0.00	0.00	75.00	150.00	0.00%
Subtotal Young Adults 19-25	5421	0.00	0.00	174.96	350.00	0.00%
Sunday Lunch	5426-001					
Event Childcare	5427	0.00	0.00	49.98	100.00	0.00%
Adult RE	5428	0.00	-300.00	0.00	0.00	0.00%
Subtotal Sunday Lunch	5426-001	0.00	-300.00	49.98	100.00	-300.00%
Sunday child care	5429	0.00	0.00	877.50	1,755.00	0.00%
Subtotal R E Committee	5419	59.90	636.05	1,352.46	2,705.00	23.51%
Subtotal Rel. Education	5400	1,777.67	12,087.98	12,467.46	24,935.00	48.48%
MEMBERSHIP	5500					
MEMBERSHIP COORDINATOR	5501					
Membership Coord Comp	5501-001	1,675.00	8,095.00	10,399.98	20,800.00	38.92%
Membership Coord FICA	5501-002	67.32	667.47	795.48	1,591.00	41.95%
Membership Coord Work Com	5501-003	0.00	-9.59	31.50	63.00	-15.22%
Membership Coord Pension	5501-004	318.00	956.50	1,039.98	2,080.00	45.99%
Subtotal Membership Coordinator	5501	2,060.32	9,709.38	12,266.94	24,534.00	39.58%
MEMBERSHIP	5505					
Membership Committee	5510	0.00	0.00	100.02	200.00	0.00%
Growth Task Force	5511					
Pancake Breakfast	5516	0.00	0.00	49.98	100.00	0.00%
Subtotal Membership	5505	0.00	0.00	150.00	300.00	0.00%
PROMOTION	5519					
Publicity/Promotion	5520	0.00	0.00	75.00	150.00	0.00%
CARE	5529					
Journey Committee	5530	0.00	0.00	199.98	400.00	0.00%
Subtotal Membership	5500	2,060.32	9,709.38	12,691.92	25,384.00	38.25%
SOCIAL JUSTICE	5600					
Social Justice Com	5610	0.00	0.00	1,699.98	3,400.00	0.00%
FACILITIES	5700					
SERVICES AND SUPPLIES	5710					
Cleaning Service	5723	480.00	3,052.50	4,000.02	8,000.00	38.16%
Cleaning Supplies	5730	0.00	124.41	199.98	400.00	31.10%
Subtotal Services And Supplies	5710	480.00	3,176.91	4,200.00	8,400.00	37.82%
UTILITIES	5740					

Electricity	5742-009	704.71	4,935.64	4,000.02	8,000.00	61.70%
Internet & Telephone	5744-009	195.00	1,170.00	1,050.00	2,100.00	55.71%
Waste Disposal Service	5745-009	228.65	1,184.65	1,150.02	2,300.00	51.51%
Natural Gas	5746-009	311.20	852.05	2,500.02	5,000.00	17.04%
Water	5747-009	210.33	629.46	499.98	1,000.00	62.95%
Sewer	5749-009	0.00	980.00	1,000.02	2,000.00	49.00%
Stormwater Management	5750-009	0.00	0.00	700.02	1,400.00	0.00%
Insurance	5753-010	0.00	9,365.00	4,125.00	8,250.00	113.52%
Subtotal Utilities	5740	1,649.89	19,116.80	15,025.08	30,050.00	63.62%
BUILDING LOAN PAYMENTS	5759					
Mortgage Payments	5760	2,485.26	14,911.56	14,911.50	29,823.00	50.00%
Subtotal Facilities	5700	4,615.15	37,205.27	34,136.58	68,273.00	54.49%
FACILITIES COMMITTEE	5800					
BLDG MAINTENANCE	5810					
Building and HVAC Maint	5812-011	0.00	3,212.17	1,500.00	3,000.00	107.07%
Security and Fire	5813-011	247.46	1,304.72	1,350.00	2,700.00	48.32%
Equip Inspection/Fees	5814-011	0.00	231.90	1,000.02	2,000.00	11.60%
Equipment Repair - Audio	5815					
Pest Control	5818	0.00	0.00	274.98	550.00	0.00%
Subtotal Bldg Maintenance	5810	247.46	4,748.79	4,125.00	8,250.00	57.56%
GROUNDS MAINTENANCE	5820					
Snow Plowing	5822-012	1,520.00	2,510.00	3,499.98	7,000.00	35.86%
Lawn Mowing	5823-012	0.00	39.58	250.02	500.00	7.92%
Grounds and Outdoor Equip	5826-012	0.00	649.97	600.00	1,200.00	54.16%
Parking Lot Maintenance	5827-001	0.00	0.00	49.98	100.00	0.00%
KITCHEN	5839					
Kitchen	5840	0.00	0.00	75.00	150.00	0.00%
Coffee	5841	-179.04	16.54	349.98	700.00	2.36%
Subtotal Kitchen	5839	-179.04	16.54	424.98	850.00	1.95%
Subtotal Grounds Maintenance	5820	1,340.96	3,216.09	4,824.96	9,650.00	33.33%
Subtotal Facilities Committee	5800	1,588.42	7,964.88	8,949.96	17,900.00	44.50%
FINANCE	5900					
Stewardship	5910	0.00	0.00	250.02	500.00	0.00%
TOTAL EXPENSES		17,830.15	113,267.84	118,226.04	236,452.00	47.90%
EXCESS INCOME/EXPENSES		-\$8,837.64	\$15,855.33	-\$51.54	-\$103.00	-15,393.52%

Building and Grounds-
No written report